



# Welcome & Meeting Overview

*Kim McCoy Wade*

California Department of Aging



# Meeting Logistics

- [The meeting materials are posted online here.](#)
- Attend in-person or by computer, tablet, or smart phone:  
**Click the link below to join the webinar:**  
<https://zoom.us/j/673913453>  
**Or join by phone: 888-788-0099 Webinar ID: 673-913-453**
- For public comment and meeting feedback, go to:  
<https://www.surveymonkey.com/r/MPAComment>
- To submit detailed recommendations for MPA, go to:  
<https://www.surveymonkey.com/r/MasterPlanRecommendations>
- Accommodations:
  - Simultaneous captioning is available in the room
  - Live telephone access with two-way communication for public comment

# Meeting Agenda

1. Welcome & Meeting Overview
2. Topic in Focus: In-Home Supportive Services – Part II
3. Recurring Themes & Today's Discussion Topics
  - Topic I: Disasters and Emergencies
  - Topic II: IHSS Assessments
  - Topic III: Accessing & Directing IHSS Services
4. Wrap-Up: In-Home Supportive Services – Part II
5. Public Comment
6. Lunch Break (30 minutes)
7. LTSS Stakeholder Report Content & Format Discussion
8. Public Comment
9. Wrap-Up & Next Steps

# LTSS Subcommittee Meetings

- #1 October 28, 2019: Information & Assistance Systems
- #2 November 12, 2019: State LTSS Benefit
- #3 December 5, 2019: Home- and Community-Based Services (HCBS): Medi-Cal, Older Americans Act, Private Pay
- #4 December 17, 2019: Home- and Community-Based Services (HCBS): In-Home Supportive Services (IHSS) – Part 1, plus LTSS Stakeholder Report Discussion
- #5 January 6, 2019: LTSS Workforce, Family Caregivers & Technology
- #6 January 13, 2020: Group Living Settings
- #7 January 14, 2020: LTSS Financing and Integration
- ▶ • **#8 January 27, 2020: IHSS – Part 2, plus LTSS Stakeholder Report Content & Format Discussion**
- #9 January 30, 2020: Webinar for report writing
- #10 February 19, 2020: Discuss/review LTSS Stakeholder Report for March 2 SAC
- March 2, 2020: Presentation of LTSS report at SAC meeting
- #11 March 10, 2020: Webinar: Review SAC Feedback on LTSS Stakeholder Report
- April to June 2020: Inform and advise State Plan, Dashboard and LTSS-related deliverables

# AARP CALIFORNIA

# Meeting Guidelines

1. Start & end on time.
2. One person speaks at a time.
3. Be fully present. Fully disengage from electronic devices.
4. Use respectful language & tone.
5. Assume good intentions.

TOPIC IN FOCUS:

# In-Home Supportive Services – Part II

*Carrie Graham*

Master Plan for Aging Consultant



# Recurring Themes & Today's Discussion Topics

*Karen Keeslar*

California Association of Public Authorities

*Brandi Wolf*

Service Employees International Union



# Recurring IHSS Themes

## Disasters & Emergency Back-up

- Improve IHSS to deal with
  - Natural Disasters
  - PSPS
  - Fires
- Emergency Back-up Services & Back-up for Provider Sick Leave

## Workforce

- Need Statewide Bargaining needed
- Low wages & benefits
- Recruitment Challenges
- Differential/Tiered Wages
- Parent & Spouse – FICA and UI

## IHSS Financing

- Repeal 7% Cut
- Address Program Sustainability

## Public Authorities

- Improve Public Authority Registries
- Consumers should receive reliable registry lists that result in a provider match

## Simplify Assessments

- Consumers with unchanged needs
- Consider presumptive eligibility
- Improve consistency across counties
- Decrease Social Worker workloads

## Support IHSS Consumers in Directing Services

- Supported decision-making
- Case Management
- Counseling
- Advanced Pay
- Protective Supervision

# Today's Discussion Topics

## Disasters & Emergencies

- PSPS
- Fires
- Emergency Back-Up

## Assessments

- Consumers whose needs haven't changed
- Improve consistency across counties & county fiscal incentives
- Social Worker Caseloads
- Presumptive Eligibility

## Accessing & Directing Services

- Supported decision making
- Case Management
- Counseling
- Advanced Pay
- Protective Supervision

# TOPIC I: Disasters & Emergencies

*Paul Dunaway* (Moderator)

Sonoma County Human Services Department & Area Agency  
on Aging

## **Recommendation:**

The State should ensure access to IHSS during natural disasters and public safety power shut-offs and ensure that consumers receive needed services in the absence of a regular IHSS provider.

# TOPIC II: IHSS Assessments

*Claire Ramsey* (Moderator)  
Justice in Aging

## **Recommendation:**

The State should simplify administration of the IHSS program where possible and allow for greater flexibility in the administration of the program.



**County In-Home Supportive Services (IHSS)  
Fiscal Structure**

Justin Garrett

Legislative Representative, Human Services

Monday, January 27, 2020

# County IHSS MOE Structure

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- SB 80 enacted new County IHSS Maintenance of Effort (MOE) effective July 1, 2019
- Each county pays an MOE amount that only increases for two reasons:
  - Annual four percent inflation factor
  - County share of local wage and benefit increases
- There is no mechanism for the County MOE amount to decrease or grow less than four percent

# IHSS Cost Increases

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Cost Increases	Entities Responsible
Caseload Growth*	State/Federal
Growth in Hours*	State/Federal
Annual MOE Inflation Factor*	Counties
State Minimum Wage Increases	State/Federal
Local Wage and Benefit Increases	Counties/State/Federal

\* Counties pay a portion of caseload and hours increases every year through the annual inflation factor, but pay a set four percent increase. If caseload and hours grow more than four percent, county costs don't increase by a higher amount. If caseload and hours grow less than four percent, county costs don't increase by a lower amount.

# Prior 2017 IHSS MOE

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- County IHSS MOE negotiated in 2017-18 budget (SB 90) in response to Governor ending the Coordinated Care Initiative and discontinuing existing County IHSS MOE
- Nearly \$600 million in IHSS costs shifted to counties, with mitigations provided to help offset increased costs
- Mitigations included State General Fund and redirecting county health and mental health funding to social services
- SB 90 also included requirement for a 1991 Realignment report and to reexamine structure in the 2019-20 budget

# 1991 Realignment Report

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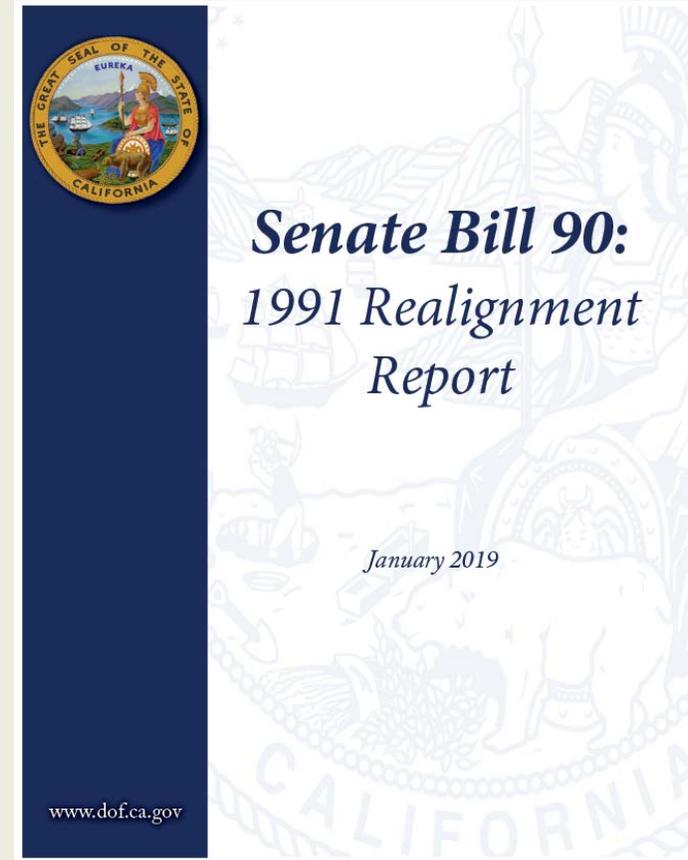
- Department of Finance conducted a comprehensive examination of the funding structure for numerous social services, health, and mental health programs that counties administer on behalf of state
- Found that 1991 Realignment revenues cannot support the costs of programs that are realigned because of changes that have occurred to programs, primarily IHSS
- Identified increase in state minimum wage and implementation of federal overtime rules as two biggest IHSS cost drivers outside of caseload and hours growth

# 1991 Realignment Report Recommendations

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Included recommended changes to Realignment so that:

1. Counties do not have to use significant county General Fund for IHSS costs
2. Health and Mental Health subaccounts can receive general growth



# 2019 IHSS MOE

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- Governor proposed new County IHSS MOE based on recommendations in Realignment report
- Legislature passed trailer bill language with recommended changes and MOE enacted through SB 80
- Lowers the County IHSS MOE to fit within available Realignment revenues
- Reduces inflation factor from seven to four percent
- Ends IHSS mitigations
- Significantly increases State General Fund commitment for IHSS



TOPIC III:

# Accessing & Directing IHSS Services

*Catherine Blakemore* (Moderator)

Disability Rights California

**Recommendation:**

Identify ways to address different levels of support consumers need to live safely at home.

WRAP-UP

# In-Home Supportive Services – Part II

*Kristina Bas Hamilton*

UDW/ AFSCME Local 3930



# Public Comment

- *To submit additional public comment and meeting feedback, go to:*  
<https://www.surveymonkey.com/r/MPAComment>
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# Lunch Break

*The meeting will resume at 1 p.m.*



# LTSS Stakeholder Report Content & Format Discussion

*Susan DeMarois*

Alzheimer's Association

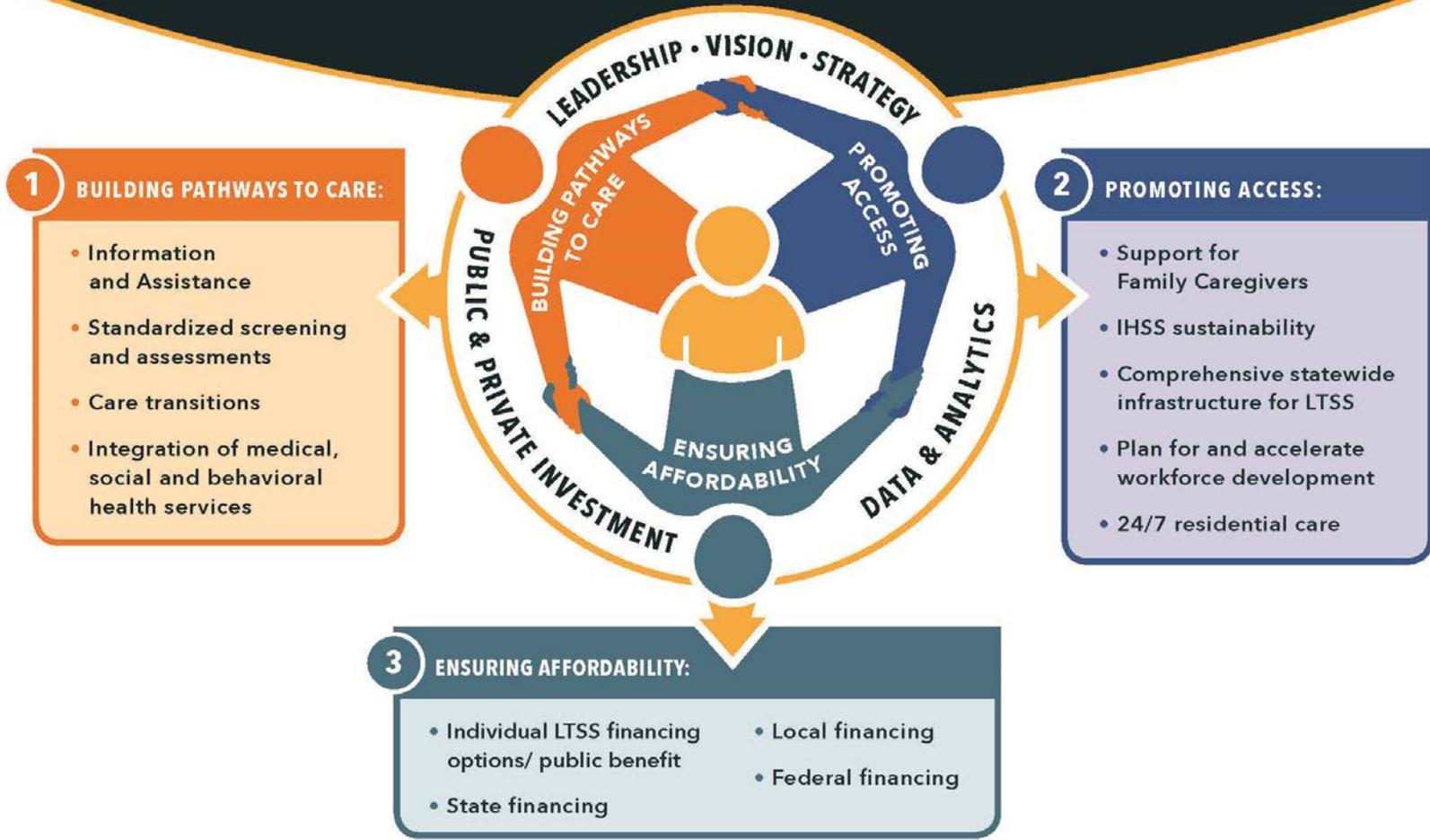
*Sarah Steenhausen*

The SCAN Foundation



# A NEW LONG-TERM SERVICES AND SUPPORTS FRAMEWORK FOR ALL CALIFORNIANS: A DECADE TO DESIGN, DEVELOP & DELIVER

The LTSS Subcommittee report positions the state, over the next ten years, to meet the needs of older adults, people with disabilities and caregivers through an approach addressing:



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# Wrap-Up & Next Steps

*Kim McCoy Wade*

California Department of Aging



# THANK YOU!

Send questions to [EngAGE@aging.ca.gov](mailto:EngAGE@aging.ca.gov)

Learn more about the Master Plan for Aging here\*:

