

Governor's Master Plan for Aging Equity Work Group: Meeting #3

June 24th, 2020 | 10 a.m. – 12 p.m.



Meeting Logistics

Telephone or webinar (Zoom) only - *No in-person meeting*

Telephone: Join by phone: 888-788-0099

Webinar: [Join by smart phone, tablet, or computer](#)

Meeting ID: 135-803-981 Password: 216

Live captioning streamed through webinar (Zoom)

Public Comment

Public comments during meeting, as on [agenda](#) and announced:

*Attendees joining by **phone**, press *9 on your dial pad to join line. The moderator will announce the last 4 digits of your phone number and will unmute your line.*

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*For additional public comment, email Engage@aging.ca.gov or go to:
<https://www.surveymonkey.com/r/MPAComment>*

Welcome, Introductions, and Overview

Kim McCoy Wade

California Department of Aging



Meeting Agenda

10:00 - 10:05: Welcome, Introductions, and Overview – *CDA*

10:05 - 10:10: MPA Timeline Updates – *CDA*

10:10 - 10:30: COVID-19, Systemic Racism, and Equity:
Lessons for MPA – *Discussion by All*

10:30 - 11:00: EWG Equity Tool Questions - *Discussion by All*

11:00 - 11:40: EWG MPA Recommendations – *Discussion by All*

11:40 - 11:55: Public Comment

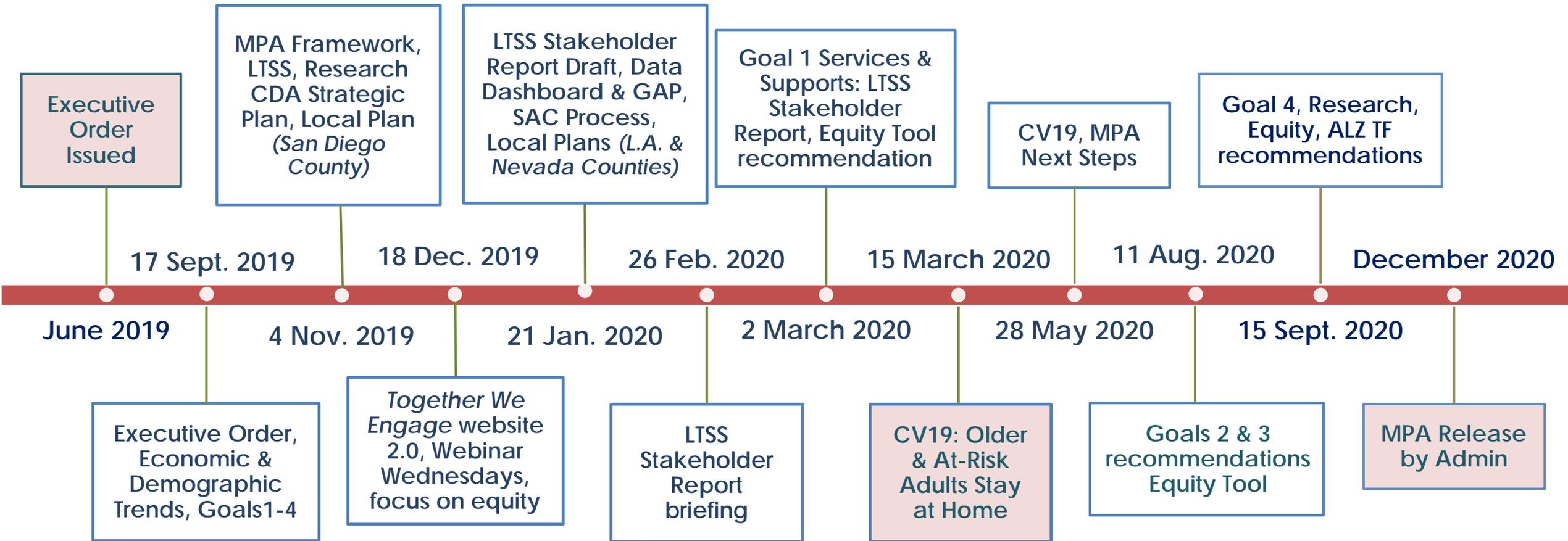
11:55 - 12:00: Closing - *CDA*



MPA Timeline Updates



Updated SAC Timeline



EWG: Providing an Equity Lens for the Master Plan

Accomplishments to Date

- Formed in February and developed Purpose of MPA Equity Work Group
- Developed “Equity Tool Questions” to Frame all MPA Recommendations
- Provided Recommendations to LTSS Subcommittee - [Incorporated into the final report equity-focused events/activities submitted by SAC to Administration 5/28](#)
- Advised on COVID-19 Response



EWG: Providing an Equity Lens for the Master Plan

Tasks Ahead

- **Finalize and Provide “Equity Tool Questions” to SAC**
provide by July 1, present at SAC Meeting August 11
- **Participate in SAC Research Subcommittee and Work Groups**
to develop equity-informed recommendations – June-September
- **Provide Equity Recommendations**
provide by August 31, present at SAC Meeting (September 15)
- **Consult with CDA on upcoming equity-focused events/activities**
June-September
- **Reconvene: Fourth and final EWG meeting** *(August 19th)*



COVID-19 Response & Equity

Improving outreach to older Californians in more of California's racial, ethnic, and LGBTQ communities – translations in multiple languages, targeted media outreach, in-language webinars, [StayHome.SaveLives.CheckIn Campaign](#), [Feeling Good, Staying Connected Activity Guide](#)

Expanding data indicators by race, ethnicity, and other equity measures – indicators - and disparities - in COVID 19 [CDPH Race & Ethnicity Data](#)

Bridging the “digital divide” experienced by older adults and people w/disabilities, including Limited English Proficiency (LEP) – resources & webinars at [Aging.ca.gov/Digital_Divide](#)

Alleviating isolation among older adults and people with disabilities – [Friendship Line California](#)



Discussion:
COVID-19,
Systemic Racism,
and Equity:
Lessons for MPA



Action:
EWG Equity Tool Questions

EWG Equity Tool Introduction

“The MPA will serve older Californians across the life span. Given the growing diversity of California's aging population in terms of racial and ethnic groups, disability, geography, income, immigration status, language, religion/faith, sex, gender identity, sexual orientation, and family status, we offer the following guiding questions as we finalize recommendations to the MPA.”



EWG Equity Tool Questions (1 of 2)

- How do the recommendations acknowledge the needs while building on the strengths of the community in culturally appropriate and inclusive ways?
- Is equity integral to the recommendations? What does it mean and what does it look like? Embody and provide examples.
- What are the basic needs of the communities and are they met in a culturally appropriate and inclusive way? Is key information (access to services, forms, teaching materials, social media, phone lines) available in-language and in-culture? If not, what are the plans to achieve culturally appropriate, in-language services?



EWG Equity Tool Questions (2 of 2)

- What are the unique challenges and disparities facing these communities? How are the challenges and disparities addressed in the recommendations?
- What are the root causes and organizational barriers? Are these root causes/organizational barriers addressed? What will/can be done to reduce them?
- How does the data/research inform or support the recommendation, statement, strategy or conclusion? Which communities were included? Was research conducted in culturally appropriate and inclusive ways?

SAC Equity Liaisons

SAC Work Groups	Equity Liaisons
Goal 1: Services and Supports	Donna Benton
Goal 2: Livable Communities and Purpose	Cheryl Brown, Karen Lincoln
Goal 3: Health and Well-Being	Jeffrey Reynoso, Edie Yau
Goal 4: Economic Security and Safety	Betsy Butler, Kiara Harris
Data Dashboard and Research	Kiara Harris, Marcy Adelman, Donna Benton, Karen Lincoln
Public/Together We EngAGE: NEW July Survey on CV19 and Virtual Event on Ageism	Rita Saenz

Discussion:
EWG Equity Recommendations to SAC

EWG Equity Recommendations to SAC

Proposed Process

- EWG members identify leads and draft document June-July
- EWG discuss at fourth and final EWG meeting August 19th and finalize by August 31
- EWG presents to SAC at September 15th meeting, for SAC recommend to Administration for MPA

Possible Content

- Recommendation on cross-cutting policy and programs: for example, outreach, training, language services, partners, more
- Recommendations for implementation
- Recommendations for institutionalizing an Equity Lens for Aging and Disability Issues



Recommendations In Focus: Data & Research

MPA Data Dashboard being developed with partners at CDPH and West Health

Research Subcommittee has two remaining meetings to finalize recommendations:

Dashboard measures

Research agenda

Joint EWG-Research Subcommittee members:

Donna Benton

Karen Lincoln



COVID-19 Data by Age and Race/Ethnicity

Proportions of Cases and Deaths by Race and Ethnicity Among Ages 65-79

Race/Ethnicity	No. Cases	Percent Cases	No. Deaths	Percent Deaths	Percent CA population
Latino	4,853	40.5	695	43.0	21.8
White	3,823	31.9	520	32.1	54.0
Asian	1,210	10.1	187	11.6	16.9
African American/Black	898	7.5	181	11.2	5.5
Multi-Race	79	0.7	7	0.4	1.0
American Indian or Alaska Native	25	0.2	5	0.3	0.5
Native Hawaiian and other Pacific Islander	95	0.8	7	0.4	0.3
Other	986	8.2	16	1.0	0.0
Total	11,969	100	1,618	100	100

Cases: 16,622 total; 4,653 (28%) unknown race/ethnicity

Deaths: 1,634 total; 16 (1%) unknown race/ethnicity

Proportions of Cases and Deaths by Race and Ethnicity Among Ages 80+

Race/Ethnicity	No. Cases	Percent Cases	No. Deaths	Percent Deaths	Percent CA population
Latino	1,899	29.0	641	27.4	19.6
White	2,656	40.5	981	42.0	57.2
Asian	997	15.2	461	19.7	17.0
African American/Black	523	8.0	206	8.8	4.8
Multi-Race	51	0.8	19	0.8	0.9
American Indian or Alaska Native	13	0.2	5	0.2	0.4
Native Hawaiian and other Pacific Islander	22	0.3	7	0.3	0.2
Other	396	6.0	16	0.7	0.0
Total	6,557	100	2,336	100	100

Cases: 9,289 total; 2,731 (29%) unknown race/ethnicity

Deaths: 2,365 total; 29 (1%) unknown race/ethnicity

<https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Race-Ethnicity.aspx>



Measuring Equity: Discussion

*Are there specific **data sets** you would recommend we consider for inclusion in the MPA Data Dashboard? What data are you using in your work that we should be aware of/could leverage?*

*What are your recommendations on how we can make best use of a dashboard and the **metrics** within it to promote equity?*

*What **research** priorities would best address existing data and knowledge gaps to increase visibility of community needs and ensure they are met in culturally appropriate and inclusive ways?*

Public Comment

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THANK YOU!

Send questions to EngAGE@aging.ca.gov

Learn more about the Master Plan for Aging at EngageCA.org

