



**Equity Work Group Meeting:
June 24, 2020
*Captioners Transcript***

>> HELLO, GOOD MORNING, WELCOME TO THE MASTER PLAN FOR AGING WORK GROUP, THIS IS OUR THIRD MEETING. I WOULD LIKE TO GO OVER LOGISTICS FOR THIS MORNING, AS YOU CAN TELL, WE ARE MEETING BY WEBINAR AND PHONE, THANK YOU FOR JOINING, WE WILL HAVE A PUBLIC COMMENT SESSION NEXT TIME. AT THE END OF THIS MEETING, 50 MINUTES FOR PUBLIC COMMENT, I WILL REVIEW LATER WHEN THAT TIME ARRIVE DURING THE MEETING, I AM GOING TO TURN OVER THE THE DIRECTOR OF THE CALIFORNIA DEPARTMENT OF AGING

**>>KIM MCCOY WADE: WELCOME, WONDERFUL TO SEE MANY OF YOU, WE HAVE MOST OF OUR EQUITY WORK GROUP HERE, 23 MEMBERS OF THE PUBLIC CALLING IN AS WELL TO PARTICIPATE AND LISTEN. THANK YOU ALL.
WHAT I AM GOING TO DO IS SET THE TABLE FOR THE MEETING, BEFORE WE DO THAT, WOULD YOU MIND DOING ROLL CALL?**

>> NO PROBLEM I AM READING DOWN THE PARTICIPANT LIST HERE. (CALLING NAMES) (ROLL CALL) THAT IS EVERYONE SHOWING ON MY SCREEN IF I DID NOT CALL YOUR NAME, RAISE YOUR HAND. MOVE OVER TO THE PANELIST SIDE. I SEE YOU. MOVE YOU OVER TO THE PANELIST LIST. ANY OTHERS? OKAY, I BELIEVE WE HAVE EVERYBODY.

>> QUICKLY I AM UNABLE TO RAISE MY HAND OR ANY FUNCTIONING ON THIS END SORRY.

>>KIM MCCOY WADE: OKAY, EXACTLY WHAT YOU DO IS RAISE YOUR VOICE THANK YOU VERY MUCH (CHUCKLE). SO WELCOME, LET ME AGAIN SET THE TABLE FOR OUR THIRD EQUITY WORK GROUP FOR

THE MASTER PLAN FOR AGING.

I AM GOING TO SPEND A COUPLE MINUTES BRINGING US BACK FOR MASTER PLAN FOR AGING.

RELAUNCHED WITH A NEW TIMELINE AND CON.

3 GOALS WE WILL TACKLE IN ORDER ONCE WE HAVE COMMON FOUNDATION SET FOR ALL OF US. ONE

WE WANT TO HAVE DISCUSSION AND HEAR FROM YOU ABOUT THIS MOMENT.

ABOUT COVID-19, SYSTEMIC PLAN, AND THE PLAN PARTICULARLY AROUND EQUITY.

OUR COFACILITATOR, AS SO MANY OF US WAS PLANNING TO BE HERE UNTIL LAST NIGHT AND HAD TO

DEAL WITH A PERSONAL SITUATION, IT WILL BE OKAY, SHE HAS TO DEAL WITH IT. ALL OF US IN MANY

DIRECTIONS, WE WILL MISS HER BUT CARRY ON. SECOND THING AFTER GROUNDING IN THE MOMENT

AND CHALLENGE AND OPPORTUNITY, IS GET TO WORK ON TWO OF THE DELIVERABLES THAT THE

MASTER PLAN IS SEEKING FROM THIS GROUP. ONE IS EQUITY TOOL, A LOT OF WORK HAS BEEN DONE

INFORMED LONG TERM SERVICES AND SUPPORT SUB COMMITTEE WORK, AND I USED IT YESTERDAY

WITH THE ALZHEIMER'S TASK FORCE, AND INFORMED ALL OF THE OTHER MASTER PLAN WORK GROUPS

AND COMMITTEES WORKING HARD THIS SYSTEMER

SEE IF WE CAN FINALIZE THE TOOL BY THE END OF THE MONTH, TUESDAY. THIRD AND FINAL PIECE,

THE EQUITY RECOMMENDATIONS, HOW THOSE WILL BE DEVELOPED AND INFORMED.

WE CAN TALK ABOUT THAT, AGAIN I WILL GIVE YOU A SPOILER, THAT THE DEADLINE IS END OF

AUGUST, THERE IS TIME BUT WE WANT TO MAKE SURE WE LEAVE HERE TODAY KNOWING HOW THE

GROUP IS GOING TO WORK TOGETHER AND MOVE TO EQUITY RECOMMENDATIONS TO BRING TO SAC.

THOSE 3 GOALS, GROUNDING OURSELVES IN THE MOMENT WE ARE IN, WITH EQUITY AND RACISM,

DRIVING TO A FINISH ON THE TOOL THIS MONTH, AND THIS MONTH SETTING UP A PROCESS FOR THE

END OF THE SUMMER

ANYTHING ELSE YOU ARE HOPING TO ACCOMPLISH OR DO TODAY IN THE TIGHT TWO HOURS? OKAY,

THEN NEXT SIDE, I ALMOST FEEL LIKE WELCOME BACK TO MASTER PLAN, COVID-19 WORK CONTINUES

AND MASTER PLAN CONTINUE TO ADVISE AND INFORM THE RESPONSE. GO TO THE NEXT SLIDE, AND IF

YOU TAKE AWAY NOTHING FROM THIS SLIDE, LET ME TELL YOU 3 THINGS, WE ARE ADDING 2 MONTHS

TO THE TIMELINE. AS YOU MAY REMEMBER IT WAS DUE OCTOBER 1, SINCE THE COVID-19 PAUSE WAS

ABOUT TWO MONTHS, EARLY MARCH AND STAY AT HOME ORDER, SAC HAD THE COMMITTEE IN LATE MAY WAS ABOUT 2 MONTHS, DECEMBER IS THE FINAL BOX TO BE RELEASED BY THE ADMINISTRATION. WHAT THAT MEANS IS THAT WE ARE GOING TO HAVE 2 MEETINGS IN AUGUST AND SEPTEMBER, WHERE WE RECEIVE THE FINAL RECOMMENDATIONS FROM ALL OF THE MANY WORK GROUPS. MAYBE WHAT I WILL DO IS LEFT TO RIGHT. STARTED IN LAST JUNE, ABOUT A YEAR AGO, JUNE 10, IN THE FALL ENGAGE THE PUBLIC AND TAKE HOLDER AND FORM WORK GROUPS, BY MARCH WE HAD THE RECOMMENDATIONS FOR GOAL 1, THOSE RECOMMENDATIONS FROM THE SUB COMMITTEE AND WENT TO THE FULL SAC. AND RECEIVED THE ADMINISTRATION.

NOW GOAL 2, 3, 4, EQUITY RESEARCH AND ALZHEIMER'S. SO, WE ARE SETTING UP GOAL 2 AND 3 TO BE HEARD AT THE AUGUST 11 MEETING, THEY HAVE THEIR HOMEWORK AT WORK. WE ARE SETTING UP GOAL 4 FOR SEPTEMBER. WHAT'S IMPORTANT ABOUT THIS, IS 2 THINGS, WE WOULD LIKE THE EQUITY TOOL TO BE FINALIZED, IT IS REALLY, EAGER TO HEAR TODAY, IT IS VERY FAR ALONG, A LOT OF WORK, THOUGHT, DISCUSSION, BY ALL OF YOU. TO FINALIZE THAT TOOL QUICKLY AS WE CAN. IDEALLY BY JUNE 30, TUESDAY. AND, THEN WE CAN GIVE IT TO ALL OF THE SUBGROUPS WORKING THIS SUMMER. SO THEY HAVE IT TO DO THEIR WORK, AND THEN THIS GROUP CAN COME PRESENT TOOL TO KICK OFF THE FIRST MEETING. I WANT THAT

SO, TO BE PRESENTED AUGUST 11, FIRST THING IS FINAL DEADLINE IS DECEMBER

SECOND THING IS TOOL DEADLINE IS ASAP TO USE IT ALL SUMMER WITH THE WORK GROUPS AND PRESENT AUGUST 11, THIRD PIECE IS SEPTEMBER MEETING WE ANTICIPATE AND INVITE AND COUNTING ON THEM TO HAVE SPECIFIC RECOMMENDATIONS. EQUITY SHOULD INFUSE ALL OF THE SUBJECT AREAS, WE ALSO EXPECT EQUITY RECOMMENDATIONS, MAYBE CROSS CUTTING, ON TRAINING, LANGUAGE SERVICES, PARTNERS, MANY OF THE ISSUES THAT COME UP.

WE WANT TO BE SURE THE GROUP IS ENGAGED AND READY TO PRODUCE BY THE END OF AUGUST AND BRING THEM TO SEPTEMBER. TALK ABOUT ALL OF THOSE IN EACH AGENDA, BUT I WANT TO GROUND YOU IN THE PROCESS, AND MAKE SURE IF THERE IS ANY QUESTIONS, YOU NOTICE SEPTEMBER 15 IS THE LAST SAC MEETING.

WHAT HAPPENS IS ADMINISTRATION, CABINET WORK GROUP WILL BE WRITING AND FINALIZING THE

ADMINISTRATION MASTER PLAN REFLECTING THE INPUT AND AIMING FOR THAT DECEMBER 2020 RELEASE. PAUSE THERE, ALL RELEASED ON MONDAY THROUGH E-MAIL, FIRST TO HEAR IT, AND THE WEBSITE IS BEING UPDATED.

HOPEFULLY THIS PROCESS OF LOTS OF PUBLIC AND STAKEHOLDER ENGAGE IN SUMMER, AND FINALIZING BY DECEMBER, BEGIN TO BE BETTER KNOWN AND UNDERSTOOD, ANY QUESTIONS ABOUT JUST THE MECHANICS OF THE TIMELINE OR CONCERNS?

>> I WANT TO ADD THAT CLEARLY, YOU ARE SPEAKING TO GO 2, 3, 4, CLEARLY ALREADY THE COMMITTEE HAS BEEN HEARD. MUCH OF WHAT WAS SHARED AND RECOMMENDED TO THE MEMBERS OF THE LONG-TERM SERVICES AND SUPPORT COMMITTEE, WAS ACTUALLY RECEIVED AND INTEGRATED INTO THE REPORT. I WANTED TO UNDERScore OUR WORK IS ALREADY HAVING AN IMPACT. SO I THINK THE TIMING AGAIN, AS RESETTING AND REMINDING US WE COME BACK TOGETHER. WE CAME A LITTING LATER IN THE PROCESS, BUT THE TIMING WAS STILL GOOD AND THAT ARE ALREADY MAKING AN IMPACT I WANT TO SHARE THAT, I THINK MOST PEOPLE WOULD KNOW THAT BUT REMIND FOLKS WE HAVE ALREADY HAD AN IMPACT.

>> I GUESS THE OTHER THING I WOULD SHARE, WE ARE ALSO TRYING TO LGBTQIA THAT PEOPLE ARE STRETCHED AND STRESSED. AND IN NEW WAYS RIGHT NOW, AND OLD WAYS AS WELL. AND ALL THE NEW WAYS IN THAT WE ARE TRYING TO MAKE THE PROCESS COLLABORATIVE AND DELIVER IT, AND STREAMLINE AND ACKNOWLEDGE WE ARE IN A DIFFERENT WORLD. ALL VIRTUAL. WE ARE CHANGING HOW WE CONNECT AND TRYING TO BE MORE UL AND MAKE SURE IT IS NOT ADDITIONAL WORKLOAD AND BURDEN ON EVERYBODY IN TOUGH TIMES, BUT IT IS REALLY ESSENTIAL AND VITAL WORK, OPEN TO HOW WE GET TO WORK DONE IN A WAY THAT IS SUSTAINABLE. AND NOT CONTRIBUTING TO BURNOUT.

I KNOW MANY PEOPLE ARE STRUGGLING WITH IT, 2 HOUR MEETING, INSTEAD OF 4 HOUR, STILL BE IN CONSTANT LEARNING ABOUT WHAT IS THE RIGHT WAY TO GET TO THE RIGHT PLACE. WITH THAT I WOULD LIKE TO TURN IT OVER, THE NEXT SLIDE I BELIEVE GOSH I DID NOT BRAG ABOUT NOW ENOUGH

IN PRINT. LOOK AT THE ACCOMPLISHMENTS TODAY, WE WERE FORMED IN FEBRUARY BY THEM ASKING THE SAC TO DO THAT, MET IN FEBRUARY, DEVELOPED THE PURPOSE, AND QUESTIONS, AS I MENTIONED THE TOOL IS VERY FAR ALONG, INFORMED THE LTSS SUB COMMITTEE, AND ADVISED CDA IN RESPONSE TO COVID-19.

OUR ABILITY TO MOVE IN MORE LANGUAGES, FIRST EVER CONFERENCE CAREGIVER CALLS IN ENGLISH SPANISH AND MANDARIN. AND MORE ADVERTISING OF THE RESOURCE CARD, RADIO AD IN SPANISH AND 7 ASIAN LANGUAGES, LGBTQ, FACEBOOK ARGET

GETTING MORE DATA POSTED AND SHARED OUT, WHICH OF COURSE THEY ARE LEADERS AND PARTNERS IN THE WORK, TO YOU POINT MUCH HAS BEEN DONE IN 2 MEETINGS AND 5 MONTHS, WHAT'S AHEAD, WE TALKED ABOUT THE TOOL QUESTIONS, CONTINUE TO INFORM THE RESEARCH AND SUB COMMITTEES AND WORK GROUPS, PROVIDING THE EQUITY RECOMMENDATIONS AT THE SEPTEMBER MEETING, CONTINUING TO CONSULT ON PUBLIC ENGAGEMENT, IDEA FOR JULY, PARTICULARLY AROUND THE AGEISM.

TENTIVE MEETING IN AUGUST TO WRAP UP THE STAKEHOLDER WORK ON EQUITY AND THINK ABOUT THE FUTURE OF EQUITY AND AGING.

MUCH TO DO, BUT WE ARE COMMITTED TO DO IT IN PARTNERSHIP. AND I GUESS TRANSITION TO HAND OFF TO YOU, TO TALK ABOUT COVID-19 AND RACISM AND PROTESTS AND THE MOMENT WE ARE IN. DO WANT TO SAY THANK YOU FOR FEEDBACK AND PRIORITIES YOU SHARED, INCREASE AND OUTREACH TO MULTIPLE COMMUNITIES, EXPANDING DATA. NEW DIGITAL DIVIDE PROJECT. JUST LAUNCHED AND STARTED WITH TWO S

GROUPS FROM SAN FRANCISCO AND SAN DIEGO. LOOKING MORE ON ISOLATION AND FRIENDSHIP LINE EXPANSION

SEVERAL HUNDRED CALLS A DAY CONTINUE TO COME INTO THE FRIENDSHIP LINE, THANK YOU FOR YOUR PRIORITIES AND HELPING US SET OURS. SO, RIGO AND KEVIN, MAKE THIS BASE TO LISTEN AND LEARN, YOU DID IT AT SAC, SHARING FROM THE FIELD AND PROFESSIONAL EXPERIENCE OF WHERE WE ARE. AND I WILL LITERALLY LEAN BACK AND LET YOU LEAN IN.

>> ALL RIGHT THANK YOU, AND CERTAINLY TO MY COLLEAGUE, FEEL FREE TO CHIME IN WITH ANY THOUGHTS OF YOUR OWN. BUT WE CERTAINLY WANT TO TAKE A MOMENT BEFORE WE DIVE INTO THE EQUITY TOOL. YOU KNOW QUESTIONS AND ALL OF THE RECOMMENDATIONS. REALLY GIVE OURSELVES THOUGHT TO REFLECT AS TO WHAT'S BEEN HAPPENING AROUND US, PARTICULARLY WE WANT TO HEAR FROM YOU. OBVIOUSLY, YOU KNOW, SINCE WE LAST TALKED. WE WERE ALREADY EXPERIENCING QUITE A BIT OF STRESS FROM COVID-19. AND, UNFORTUNATELY, YOU KNOW, WE HAVE WHAT WE HAVE SEEN, IS CONTINUED SERGE IN THE NUMBERS. AS WE ARE EXPERIENCING, WE HAVE ALSO SINCE THEN HAVE EXPERIENCED BLACK LIVES MATTERS MOVEMENT, AND IT CERTAINLY HAS RISEN AND STRENGTHENED, BOTH OF THE INTERSECTS HAVE CLEARLY SHINED A LIGHT AS POINTED OUT ON SYSTEMIC RACISM, AND INEQUALITY AND INEQUITY. THAT SAID WE WANT TO HEAR WHAT YOUR EXPERIENCE AND THOUGHTS ARE AROUND THIS. AND PERHAPS MORE SPECIFICALLY HOW HAVE THESE TWO SIGNIFICANT COVID-19 AND BLACK LIVE MOVEMENT, HOW HAVE THEY PLAYED INTO YOUR MISSION OF YOUR ORGANIZATION. AS WELL AS INTO THE SOCIAL AND HEALTH INEQUITIES WE HAVE ALREADY BEEN ADDRESSING OVER TIME I THINK IF WE HAVE TIME I ALSO WANT--I THINK IMPORTANTLY AS WE REFLECT, HOW CAN WE, SOME OF THESE THOUGHTS, AND LESSONS BE APPLIED TO OUR WORK MOVING FORWARD INTO THE MASTER PLAN. SO, I WILL STOP THERE, AND SEE IF YOU WANTED TO ADD ANY PARTICULAR THOUGHTS BEFORE WE HAVE THE FOLKS ON THE WORK GROUP RESPOND.

>> CAN'T HEAR YOU, NOT SURE WHY.

>> THERE WE GO, I THINK THAT SHOULD DO IT, THANK YOU FOR BEING HERE TODAY AND SETTING US UP HERE. AS YOU SAID I THINK YOU HIT IT ON THE NAIL, WE ARE LIVING AT THE INTERSECTION OF MULTIPLE PANDEMICS, ONE THAT IS NEW ND ONE THAT EXISTED FOR A LONG TIME. AND SEEING HOW THE BLACK COMMUNITY IS BEING IMPACTED. ALSO OTHER POPULATIONS TOO, THAT COMMUNITIES OF COLOR PARTICULARLY IN THIS MOMENT. INTERSECTION OF COVID-19 AND BLACK LIVES MATTER.

WE ARE SEEING CONTRAST, I THINK A LOT OF US HAVE SEEN. SEEING AS A REALLY POWERFUL WAY NOW. DATA CAME OUT FROM CMS THIS WEEK ABOUT MEDICARE BENEFICIARIES EXPERIENCE WITH COVID-19.

REALLY A COMMUNITY THAT IS DISPROPORTIONATELY IMPACTED BY COVID-19 IN A SEVERE WAY. HEALTH DISPARITIES, VULNERABLE OF COVID-19, AND I THINK WITHIN THE BLACK LIVES MATTER CONVERSATION HAVING NATIONALLY. WE SEE THE DISPARITIES LINKED TO SYSTEMIC RACISM. OLDER BLACK PEOPLE, IT IS THE YEARS OF EXPERIENCE IN THE SYSTEM, AND INHERENTLY RACIST SYSTEMS LEADING TO HEALTH DISPARITIES AND LEAVING THOSE COMMUNITIES MORE VULNERABLE. TAKEN THAT AS A FURTHER CHALLENGE TO CENTER WORK IN EQUITY.

TO THINK ABOUT POLICIES THAT ARE NOT POLICIES RACE NEUTRAL. THEY DON'T HAPPEN TO IMPACT BLACK OLDER ADULTS AND OTHER DIVERSITY MORE

ONE POLICY THAT IS EXPLICITLY ADDRESSED THE SYSTEMIC RACISM THAT HAS EXISTED THROUGH PEOPLE'S LIFETIMES AND EXPERIENCE THEY HAVE WHEN THEY HAVE OLDER.

I AM INTERESTED TO HEAR FROM THE GROUP HERE, HOW YOU THINK ABILITY AND EXPERIENCE IT ON PERSONAL AND ORGANIZATIONAL LEVEL.

HOW COLLECTIVELY IDENTIFY THE POLICY RECOMMENDATIONS THAT ARE REALLY AT ROOT CAUSE, AND EXPLICITLY DESIGNED TO HELP IF COMMUNITIES. NOT AS AN AFTER THOUGHT BUT AS THE CENTER OF OUR THINKING, I AM EXCITED TO LEARN FROM YOU ALL, AND PARTNER WITH YOU ALL AS WE MOVE THROUGH THIS DIFFICULT TIME AND ALSO A TIME THAT PRESENTED A OPPORTUNITY FOR US TO HAVE CONVERSATIONS AND THINK OF THINGS IN WAYS THAT MAYBE NOT ALL OF US READY FOR IN THE PAST. APPRECIATE THIS OPPORTUNITY

>> THANK YOU, I THINK THE FLOOR IS OPEN TO ANY AND ALL, ANYONE LIKE TO SHARE THEIR THOUGHTS FEEL FREE

>> YEA, THIS IS DEREK, PART OF THE WORK GROUP AND STAKEHOLDER COMMITTEE. I WANT TO SHARE WITH EVERYONE, THIS ISSUE IS REALLY CLOSE AND DEAR TO THE HEARTS OF OUR SERVICES.

SINCE THE BLACK LIVES MATTER MOVEMENT HAS STARTED, WITHIN RECENT WEEKS WE HAVE HELD A COUPLE OF TOWN HALL MEETINGS WITH THE STAFF MEMBERS.

LEARN FROM THEM WHAT'S THE IMPACT ON THEIR LIVES PERSONALLY AND PROFESSIONALLY, WE STARTED AS ASIAN BASED ORGANIZATION, WE HAVE DIVERSIFIED OUR WORKFORCE, AND PEOPLE WE SERVE.

RECENTLY I PUBLISHED AN ARTICLE ON THE WEBSITE AND FACEBOOK, BASICALLY ADDRESSING THIS VERY ISSUE. AND ASKING PEOPLE TO THINK IN TERMS OF NOT TO TREAT PEOPLE THE WAY WE WANT TO BE TREATED BUT TREAT PEOPLE THE WAY THEY FEEL THEY ARE TO BE TREATED. SEVERAL QUESTIONS, HOW CAN WE HELP PEOPLE FROM DIFFERENT RACES AND ETHNICITIES TO OBTAIN JUSTICE. REDUCE IMPLICIT BIASES, AND RACIAL INJUSTICE AND INEQUITY. IN INSTITUTIONS AND NOT JUST LAW ENFORCEMENT, HOW CAN WE PROTECT THE RIGHTS OF CITIZENS, REGARDLESS OF COLOR, WHAT CAN WE DO TO INVEST IN THE COMMUNITY AND EDUCATE THE YOUNG AND OLD.

SO, WE ARE ISSUING ALSO A QUARTERLY ACC NEWSLETTER, WHICH WILL BE DISSEMINATED TO 10 THOUSAND PEOPLE ON THE LIST, A WAY TO COMMUNICATE THIS VERY IMPORTANT MESSAGE, THIS IS WHAT WE DO, AND I THINK IT REALLY TIES IN VERY NICELY WITH WHAT THE WORK GROUP IS GOING TO ACCOMPLISH AS WELL. THANK YOU

>> ANYONE ELSE?

>> KAREN: I APPRECIATE THIS GROUP EVEN MORE SO, THAN I DID AT THE BEGINNING, AND I HAD GREAT APPRECIATION AT THAT POINTMENT OVER ALL I THINK THAT YOU KNOW, IT TOOK A GLOBAL PANDEMIC, AND, I THINK THE BLACK LIVES MATTER MOVEMENT, THE RESEARCHING OF IT, MORE VISIBLY AND GLOBALLY.

TO HAVE A CONVERSATION, FINALLY ABOUT AFRICAN AMERICANS. I WROTE A PIECE IN THE WALL STREET JOURNAL AND I STARTED OFF WITH A RISING TIDE RAISES ALL BOATS. WITH THE POINT OF THAT PIECE BEING FOCUSSING ON AFRICAN AMERICANS IN PARTICULAR, IS HELPFUL FOR EVERYONE.

AND I THINK WE ARE ALL OF A SUDDEN IT SEEMS BECOMING AWARE THERE ARE BLACK PEOPLE IN THIS COUNTRY.

THAT SYSTEMIC RACISM EXISTS AND WE HAVE TALKED ABOUT OTHER GROUPS, TARGETED OUT COMES AND TARGETED EFFORTS, I HAVE NOT SEEN ANY THAT HAVE BEEN SPECIFICALLY TARGETED TO AFRICAN AMERICANS.

AND I THINK OFTENTIMES BECAUSE WE SPEAK ENGLISH, YOU KNOW, WE ARE NOT SUBSUMED UNDER THE IDEA OF CULTURAL LINGUISTICS, ET CETERA. OUR WORK FOR AFRICAN AMERICAN ELDERS HAS BEEN FOCUSED ON ENGLISH INTO LANGUAGE WE CAN UNDERSTAND AND ACCESS BECAUSE OF HEALTH LITERACY ISSUES.

TRYING TO STRATEGICALLY UNDERSTAND HOW TO ENCOURAGE AND ACTUALLY ENGAGE IN SOCIAL DISTANCING, WHEN YOU HAVE MULTIPLE GENERATIONS IN A HOME. AND ESSENTIAL WORKERS GOING IN AND OUT. GETTING OUR HANDS ON PPE AND SO, WHAT WE ENDED UP DOING IS PARTNERING WITH SOCIAL SERVICE AGENCY.

PARTICULARLY THE WLCAC. LABOR AND COMMUNITY ACTION COMMITTEE. THAT SERVES A VERY WIDE RANGE OF OLDER ADULTS IN THE SOUTH LA AREA. AND ASKING WHAT ARE THE PROMINENT NEEDS AND WHAT THEY IDENTIFIED WAS IT WAS NOT FOOD.

IT WAS HYGIENE PRODUCTS. WE USED FUNDS AND DONATIONS, AND CREATED HUNDREDS OF HIGH GENERAL KITS, A LOT OF THE SENIORS GOING TO THE STORES TO FIND SHELVINGS EMPTY AND WERE NOT ABLE TO GET HANDS ON DISINFECTANT AND WIPES OR GLOVES AND MASKS. ABLE TO FULFILL THEM. HELP US IDENTIFY THE SEVERELY IMPACTED OLDER ADULTS.

CAME ON PAL LETS AND A HUGE EFFORT. HAPPY TO SHIFT FOCUS FROM RESEARCH AND EDUCATION AND OUT REACH WE HAVE BEEN DOING TO MEET THE BASIC NEEDS, AND WHAT HAS COME OUT OF THAT, IS YOU KNOW, REALLY BEING ABLE TO SAY, WE HAVE BEEN HAVING THESE CONVERSATIONS FOR A LONG TIME.

BUT WE NEED TO HIGHLIGHT THE NEEDS OF AFRICAN AMERICANS IN THE COMMUNITIES THAT DON'T GET A LOT OF ATTENTION. MORE RECENTLY I THINK WE HAVE. BUT REALITY IS THESE ISSUES ARE NOT NEW FOR US. NO SURPRISE THAT AFRICAN AMERICANS ARE DYING AT HIGHER RATES, EVEN THOUGH

INFECTION RATE IS LOWER, UNDERSTAND IT IS IN THE COMMUNITY THE DEATH RATES THE EXCESSIVE, REASONS FOR THAT, SYSTEMIC RACISM, AND SOCIAL AND STRUCTURE VULNERABILITY WE DON'T TAKE INTO ACCOUNT. WE ARE MISSING WHEN WE TALK ABOUT UNDERSERVED COMMUNITIES PARTICULARLY WITH LANGUAGE AND LINGUISTIC FOCUS.

I WANT TO IMPRESS UPON ALL OF US IS ENGLISH IS SOMETHING WE DO UNDERSTAND, BUT DOESN'T ALWAYS TRANSLATE TO ACCESS FOR MANY OF THE CONTENTS AND MESSAGES AND HEALTH COMMUNICATIONS WE RECEIVE ON THE TELEVISION.

OF COURSE WE ARE NOT GETTING THAT INFORMATION THROUGH INTERNET, BECAUSE BROAD BAND ACCESS IS LOW, 38% OF AFRICAN AMERICANS HAVE BROAD BAND ACCESS, IN TERMS OF HOW WE CAN ACCOMMODATE THE LIVED EXPERIENCED AND LIVING SITUATIONS OF MANY AFRICAN AMERICANS FINDING IT DIFFICULT TO ENGAGE IN PREVENTION STRATEGIES THAT HAVE BEEN HIGHLIGHTED BY PUBLIC HEALTH OFFICIALS. AND HOW DO WE THEN SORT OF TRANSLATE THOSE STRATEGY INTO ACTIONS THAT PEOPLE CAN ACTUALLY ENGAGE IN.

TO PREVENT THE COVID-19 VIRUS FROM SPREADING IN OUR COMMUNITY.

>> I WANT TO DITTO WHAT KAREN IS SAYING ABOUT THE AFRICAN AMERICAN COMMUNITY, WHAT WE ARE SEEING AT SISTERS AGING WITH GRACE AND ELEGANCE, IS THAT THE OLDER BLACK WOMEN WE SERVE ARE FEELING LESS SAFE. AND, HAVING NEEDS TO COME TOGETHER MORE OFTEN AS BLACK WOMEN TO DISCUSS YOU KNOW, MENTAL HEALTH ISSUES, PRIMARILY OUR COMING UP FOR A LOT OF THE POPULATION.

JUST NOT FEELING SAFE, AND WORRIED ABOUT FAMILY MEMBERS AND ALL OF THE THINGS THAT ARE HAPPENING NOW, ARE MAKING GREAT DEAL OF STRESS. IN ADDITION TO THE POLICE SHOOTINGS, AND, NOW THE HANGINGS THAT ARE BEING FOUND IN CALIFORNIA AND OTHER STATES, IT'S JUST PUTTING A LOT OF THE POPULATION IN FEAR. THERE ARE ORGANIZATIONS, AT LEAST ONE I AM AWARE OF IN SACRAMENTO. THAT IS CALLED THE SAFE BLACK SPACES, IT IS AFRICAN AMERICAN MENTAL HEALTH PRACTITIONERS, HOLDING MEETINGS, OF COURSE, VIRTUALLY, WITH AFRICAN AMERICANS TO JUST TALK ABOUT EMOTIONS.

AND HOW WE ARE FEELING, AND, DURING THIS PARTICULAR, BOTH WITH PAP C AND PEOPLE BEING SICK AND HIGHER RATES OF DEATH IN THE COMMUNITY, HAS BEEN A REAL CHALLENGE, NOT BEING ABLE TO MOURN COLLECTIVELY AS A COMMUNITY. BUT TO BURY OUR ELDERS, WITHOUT THEM HAVING ANY CONTACT. WITH ANY FAMILY MEMBERS, HAS BEEN VERY TRAUMATIC FOR OUR POPULATION. WE ARE SEEING A RISE IN MENTAL HEALTH NEEDS, BUT THEN THE COMFORT LEVEL IS WITH OTHER AFRICAN AMERICAN PRACTITIONERS AND THAT IS NOT EASY TO FIND.

EVEN MYSELF I LOOKED FOR A AFRICAN AMERICAN MEDICARE PRACTITIONER, AND IT WAS A NEEDLE IN A HAY STACK. AND A LOT OF OUR ELDERS DON'T HAVE THE TOOLS TO EVEN DO THE RESEARCH TO FIND THE PRACTITIONER THEY ARE LOOKING FOR. WE ARE DOING A LOT OF COMMUNITY BUILDING AROUND THE ISSUES OF MENTAL HEALTH.

AS WELL AS TECHNOLOGY, WE HAVE HAD TO SPEND QUITE A BIT OF TIME WITH OUR ELDERS TEACHING THEM HOW TO USE THEIR PHONES, AND THEIR LAPTOPS SO THEY CAN EVEN GET ON THESE CALLS TO GET THE SERVICES THEY NEED VIRTUALLY.

SO, THE TECHNOLOGY, INABILITY TO GRIEVE IN COMMUNITIES, AND LACK OF, NOT FEELING SAFE HAS BEEN REALLY DIFFICULT SITUATION FOR OLDER BLACK WOMEN.

ALSO WHAT KEVIN SAID WE HAVE TO DEAL WITH THE CUMULYTIVE IMPACTS RACISM HAS HAD OVER THE LIFE OF OLDER BLACK MEN AND WOMEN. I HOPE WE CAN TAKE THAT INTO ACCOUNT IN WHATEVER THE MASTER PLAN IS GOING TO ADDRESS, I THINK IT IS A NECESSITY TO EXPLICITLY ADDRESS SYSTEMIC RACISM AS AN ISSUE THAT IS IMPACTING THE HEALTH DISPARITIES FOR THE AFRICAN AMERICAN COMMUNITY.

WE CANNOT SUGAR COAT IT OR GLOSS OVER IT, USE THE WORDS AND SAY SYSTEMIC RACISM IS CAUSING THE PROBLEMS AND THEN FIND WAYS TO ADDRESS IT. THANK YOU.

>> SORRY, HEARING FEEDBACK.

I REALLY APPRECIATE AND ECHO, THE COMMENTS MADE ABOUT R ABOUT MENTAL HEALTH, AND BEHAVIOR HEALTH, THEY IMPACT EVERYONE DURING THIS CRISIS, PARTICULARLY THE AFRICAN AMERICAN COMMUNITY. I REPRESENT COMMUNITY BASED ORGANIZATIONS THAT PROVIDE THOSE

SERVICES. WHAT WE HAVE BEEN SEEING IS THAT BEFORE FOLKS CAN FOCUS ON THEIR MENTAL HEALTH ISSUES, THEY JUST NEED BASIC NEEDS MET.

WHAT OUR AGENCIES HAVE DONE FOR THE OLDER ADULT POPULATIONS IS GONE TO THEIR HOMES AND YOU KNOW DROPPED OFF GROCERIES AND KNOCKED ON WINDOWS AND PROVIDED SERVICES THROUGH THE WINDOW, THERE HAS BEEN DIFFICULT WE HAVE SEEN WITH PEOPLE ACCESSING TELE HEALTH.

THOUGH IT'S BEEN GREAT AND A LOT OF THE CLIENTS RECEIVE SERVICES THROUGH THAT.

WE STILL HAVE A LOT OF TROUBLE WITH VULNERABLE POPULATIONS AND ON TOP OF THAT FOLKS LIKE AFRICAN AMERICAN POPULATIONS THAT ACCESS TO BROAD BAND WAS ALREADY MENTIONED. SEE WHAT PROVIDERS ARE DOING AT THE SAME TIME THE COMMENT ABOUT NOT HAVING ENOUGH PROVIDERS THAT REPRESENT THE DIVERSE POPULATION, THAT IS REAL.

I FEEL LIKE IF ANYTHING THIS COVID-19 SITUATION JUST EXACERBATED THE IN THAT ALREADY EXISTED. BROUGHT THINGS TO LIGHT, WE KNEW EXISTED AND TALKED ABOUT REALLY HIGHLIGHTED THEM, AND I FEEL LIKE IT'S TIME FOR US TO TAKE ADVANTAGE OF THE OPPORTUNITY. WHEN THERE IS FOCUS ON THESE ISSUES AND IMPACTING EVERYONE, NOT JUST TALK AND WRITE ABOUT IT BUT LOOK FOR ACTION STEPS.

AS AN AFRICAN AMERICAN WOMAN HAVE EXPERIENCED DIFFERENT THINGS THAT HAVE HAPPENED IN OUR NATION ACROSS TIME, THIS IS NOT THE FIRST TIME THERE HAS BEEN INJUSTICES AND INEQUALITIED IN THIS WAY, WHAT IS DIFFERENT THIS TIME, FOR ME AT LEAST IS THE WAY THAT ALLIES ARE RESPONDING. YOU KNOW, SHOOTING AND MURDERS ALL TYPES OF THINGS FOCUSED ON BLACK PEOPLE, BUT THE WAY OUR ALLIES HAVE REALLY STEPPED UP TO THE PLATE, I REALLY FEEL IT IS AS IF EVERYONE IS ASKING IN UNISON, WHAT CAN WE DO.

THIS IS A CRITICAL TIME TO ANSWER THAT QUESTION. THANK YOU FOR LETTING ME SHARE.

>> THANK YOU, ANYONE ELSE LIKE TO ADD ANY COMMENTS OR THOUGHTS?

>> WELL, YEA I WORK AT THE ALZHEIMER'S ASSOCIATION, WE SCHEDULED A SESSION, EARLY ON BEFORE THE DEATH OF GEORGE FLOYD. CALLED CAREGIVERING WHILE BLACK, AND REALLY LOOKING

AT THE INTERSECTION OF RACE AND CULTURAL CONTEXT OF CARE GIVING FOR SOMEONE WITH DEMENTIA.

WHAT'S REALLY COME TO LIGHT MORE AND MORE HAS PEOPLE FEEL TO NEED TO REALLY SPEAK OUT. IS HOW YOU KNOW, WANDERING IS A MAJOR ISSUE FOR PEOPLE WITH ALZHEIMER'S. AND WE HAD A COUPLE INDIVIDUALS SHARE HOW YOU KNOW, ONE WOMAN HER HUSBAND HAS ALZHEIMER'S, AN AFRICAN AMERICAN MAN, WONDERING, AND, SHE OR A NEIGHBOR CALLED THE POLICE TO GET HELP, AS WE USUALLY RECOMMEND FAMILIES DO.

BUT IN THIS INSTANCE, HE WAS GETTING AGITATED AND, HE WAS ARRESTED, AND IT TOOK HER A YEAR TO CLEAR THAT FROM HIS RECORD. AND ON TOP OF THAT, HE HAD \$10 THOUSAND BILL TO HAVE TO TAKE CARE OF YOU KNOW, I THINK THERE IS AN OPPORTUNITY FOR US TO REALLY LOOK AT WHAT ARE SOME POLICIES THAT WE CAN INFLUENCE HERE.

FOR EXAMPLE I THINK WE HAVE A BILL PROPOSED THAT ALL FIRST RESPONDERS BE TRAINED IN ALZHEIMER'S AND DEMENTIA. BUT WHEN THINGS LIKE THIS HAPPEN, AND THIS IS NOT THE FIRST TIME. IT'S FAMILY REALLY WORRY, AFRICAN AMERICAN FAMILIES AND CAREGIVERS THEY ARE NOT GOING TO GO TO THE POLICE FIRST WHEN THEY NEED HELP WITH THEIR LOVED ONES, I WANT TO SHARE THAT.

>> THANK YOU. ANYONE ELSE, I THINK SHE IS MUTED (CHUCKLE). I DON'T KNOW IF THERE IS A WAY TO UNMUTE.

>> I WOULD LIKE TO SAY, WHEN WE THINK ABOUT THE HISTORY OF RACISM, I WISH YOU WOULD LOOK AT THIS BOOK, COLOR OF LAW, ISN'T DEFINITIVE OF ANYTHING, BUT YOU WILL SEE THE FEDERAL GOVERNMENT USING RACIAL DISCRIMINATION.

AND GOOD PEOPLE WHO HELPED THE FEDERAL GOVERNMENT TO TAKE ALL OF THE RACIAL DISCRIMINATION AND DISCRIMINATORY THINGS AND CONTINUE THEM FROM THE STATE TO LOCAL LEVEL.

I LIVE THAT, I LIVE THAT. I COULD NOT BELIEVE I WAS LIVING AS I READ THIS BOOK, OH MY

GRACIOUS I STILL LIVE IN THAT COMMUNITY THAT WAS ISOLATED FROM EVERYONE ELSE.

WHENEVER YOU START THINKING ABOUT HOW THIS CAME ABOUT, YOU HAVE TO GO BACK IN THE HISTORY AND SEE HOW IT WAS FORMLATED AND THEN WE MAY BE ABLE TO LOOK AT IT AND BRING IT TO A DIFFERENT LEVEL.

WE CAN CHANGE THINGS IF YOU KNOW ABOUT IT. A LOT OF TIMES WE DON'T KNOW. EARLIER I KNOW SOMEONE SAID I DID NOT KNOW YOU DON'T WANT TO SAY PEOPLE OF COLOR. WHEN YOU SAY PEOPLE OF COLOR, IT IS NICE TO PUT EVERYBODY IN THAT SAME BASKET. THAT HAVE COLOR, EVERYONE HAS COLOR, AS JANE ELLIS TALKS ABOUT. BUT WHENEVER YOU THROW EVERYONE IN THERE, THEN MY NEEDS ARE GENERALLY WASHED AWAY. I, I HAVE MENTIONED IN A MEETING BEFORE. AND PEOPLE LOOKED AT ME LIKE YOU DON'T WANT THAT, OR LIKE THAT PARTICULAR TERM.

NO, I NEVER HAVE, I AM A BLACK WOMAN, AFRICAN AMERICAN. MY NEEDS ARE DIFFERENT THAN SOMEONE ELSE WHO HAS A DIFFERENT BACKGROUND, AND DIFFERENT CULTURE. ONE OF THE THINGS, TODAY, WHEN YOU WERE TALKING ABOUT WHAT YOU HAVE DONE TO REACH THE ELDER COMMUNITY, OR OLDER ADULTS.

YOU SAID, WE PUT INFORMATION IN THE LATINO, AND ASIAN AND SOMETHING ELSE, BUT NO ONE SAID THAT YOU TRIED TO REACH OUT TO THE BLACK COMMUNITY, AND THAT WAS JUST TODAY. SO I THINK WE NEED TO REALLY JUST KIND OF LOOK AT EVERYTHING WE ARE TALKING ABOUT AND EVERYTHING WE ARE DOING. IF IT'S A SERIOUS EFFORT, THAT SERIOUS EFFORT WILL WORK OUT.

YES BLACKS ARE DYING AT A HIGHER RATE, AND I DO HAVE CAREGIVER SUPPORT GROUP THAT I STARTED. AND THE GROUP MET YESTERDAY, AND JUST TALKED ABOUT THE THINGS THAT WERE ISSUES FOR THEM. WE HAVE ALSO TWO BLACK PSYCHOLOGISTS THAT JOIN US FROM TIME TO TIME. AND I GUESS WE ARE REALLY LUCKY TO HAVE THEM. BECAUSE THEY LISTEN, AND EVERY ONCE IN A WHILE SAY SOMETHING TO ADD OUR PAIN OR SUFFERING.

SO WE ARE PRETTY GOOD IN THAT SPACE. EXCEPT THAT PEOPLE YESTERDAY ONE MAN NEEDED--HOW CAN I KEEP MY WIFE FROM FALLING ALL THE TIME. SHE FELL GETTING UP TO GO TO THE BATHROOM IN THE MIDDLE OF THE NIGHT, THOSE SITUATIONS EFFECT EVERYBODY, BUT HIM AS A CAREGIVER FOR HIS

WIFE.

WE WERE ABLE TO GET HIM SOME HELP, SO SHE COULD GET RAILS FOR HER BED TO GET TO HER WALKER. THOSE ARE THINGS THAT YOU JUST DON'T HEAR ABOUT. UNLESS YOU HAVE THE ISSUE, YOU DON'T EVEN THINK ABOUT IT. I DID NOT THINK ABOUT IT UNTIL YESTERDAY.

SO, WE HAVE TO CONTINUE TO WORK ON OUR ISSUES. AND JUST BECAUSE I APPROACH WITH THE PASSION I APPROACH WITH. DOESN'T MEAN I AM ANGRY OR SOMETHING IS WRONG, THAT'S JUST THE WAY I APPROACH IT. I AM 76 YEARS OLD. SAME THING THAT IS HAPPENING NOW, HAPPENED IN THE 60, HAPPENED AGAIN IN THE 80'S, AND 90'S, NOW IN THE 2000'S, HAPPENING AGAIN, HAPPENED WITH MY MOTHER AND FATHER. I HOPE THAT THE LOVE THAT EVERYONE IS FEELING FOR EACH OTHER IS REAL AND WE CAN PASS THIS TIME IN OUR LIVES. SO OUR KIDS CAN TAKE THE MANTLE.

NOT BECOME JAMES CROW ESQUIRE, BECAUSE THEN WE ARE BACK IN THE SAME SITUATION, THAT'S IT. THANK YOU.

>> THANK YOU, ANYONE ELSE WOULD LIKE TO ADD ANYTHING?

>> THIS IS DONNA. I KNOW MY INTERNET IS UNSTABLE I WILL MAKE IT SHORT AS POSSIBLE. OBVIOUSLY I AM SITTING AND LISTENING AND FEELING VERY--THIS HAS BEEN A VERY ROUGH TIME FOR OUR FAMILY GIVERS, PARTICULARLY FOR OUR AFRICAN AMERICAN CAREGIVERS. AS WE REACH OUT TO THEM, ONE THING I THINK ALSO IS COMPOUNDING, BESIDES WHAT IS GOING ON WITH THE REGULAR SYSTEMIC RACISM. IS FOR CAREGIVERS THEY ARE NOW HAVING, OR LIVING IN MULTIGENERATIONAL HOUSEHOLDS, WHERE THERE IS CHILDREN, AND, OLDER ADULTS PEOPLE ARE TRYING TO PROTECT THE OLDER ADULTS AND TRYING TO FIND WAYS. SO THAT EVERYONE STAYS SAFE. BUT, IT'S MORE OF A CHALLENGE WHEN WE HAVE HOUSEHOLDS WHERE THE KIDS ARE THERE. AND NOW IT'S SUMMER AND PEOPLE CAN'T CARE IN THE USUAL WAY. SO, WE ARE HEARING THOSE KIND OF CHALLENGES. EVEN MORE A THE CARE GIVING POPULATIONS IN THE BLACK COMMUNITIES. AND SHE--EVERYBODY HAS TALKED ABOUT IT AND EVERYBODY KNOWS

WHAT'S BEEN GOING ON FOR GENERATIONS IN OUR COMMUNITY. THAT'S ALL.

>> THANK YOU. ANYONE ELSE? HISTORICAL CONTEXT OF RACISM IN THIS COUNTRY, ABSOLUTELY SEPARATE SET OF BOOKS FOR AFRICAN AMERICANS, SEPARATE RULE BOOK, SINCE THE BEGINNING, THERE IS A BOOK CALLED STAMPED IN THE BEGINNING, WHICH OUT LINES THE ENTIRE HISTORY, AND WE ARE STILL LIVING AS JUST MENTIONED AND I HOPE WE ARE LOOKING AT THE HISTORICAL CONTEXT AS WELL AS THE CUMULATIVE IMPACT TO HEALTH.

WHEN WE ARE MAKING RECOMMENDATIONS FOR THE MASTER PLAN. THAT IS ALL FOR ME.

>> THANK YOU ANYONE ELSE?

>> LINDA HAS BEEN RAISING HER HAND.

>> LINDA: I WANT TO ECHO ALL OF THE COMMENTS SHARED ALREADY, I WANTED TO UPLIFT WHAT WAS SAID EARLIER ABOUT YOU KNOW, CULTURAL COMPETENCY, AND LANGUAGE ACCESS NOT BEING END ALL BE ALL. BUT REALLY INVESTING IN OUR COMMUNITY PARTNERS WHO CAN DO THAT TRUSTED MESSAGE RELAYING.

I THINK THAT IS CRUCIAL, ESPECIALLY RIGHT NOW. A LOT OF THE COMMUNITY BASED ORGANIZATIONS ARE ON THE FRONT LINES DOING HEALTH SERVICE DELIVERY. I THINK ONE OF THE RECOMMENDATIONS WE WOULD HAVE, WE NEED TO MAKE SURE THOSE ORGANIZATIONS ARE RESILIENT AND HAVE THE FINANCIAL MEANS NECESSARY TO DO THIS WORK.

OBVIOUSLY IN THE COVID-19 ERA, EVERYTHING IS ONLINE AND VIRTUAL, A LOT OF THE MENTAL HEALTH SERVICES CONDUCTED IN COMMUNAL SETTINGS, YOU KNOW, SOME EXAMPLES, ARE VERY CLEAR WITH THE CALIFORNIA REDUCING DISPARITIES PROJECT. THAT CONDUCTS PILOT PROGRAMS TO SERVE VULNERABLE AND UNDERSERVED COMMUNITIES.

AND THESE ARE COMMUNITY BASED ORGANIZATIONS WHO ARE MEETING THE NEEDS OF FOLKS ON THE FRONT LINE AND DON'T GET CARE IN A WESTERN MEDICAL SETTING. ENSURING THOSE FOLKS ARE

EQUIPPED WITH COMPUTERS, AND YOU KNOW IF THEY NEED EXTRA PHONES. THAT KIND OF PHYSICAL INFRASTRUCTURE, ALSO THEY HAVE TECH ASSISTANCE TO HELP INFORM AND EDUCATE THEIR CLIENTS AND COMMUNITY MEMBERS ABOUT HOW TO USE ZOOM.

HOW TO ACCESS WEB EXAND THINGS LIKE THAT. REQUIRES SO MUCH WORK ON THESE ORGANIZATIONS WHO HAVE NOT HAD TO DO THAT IN THE PAST. ENSURING THEY ARE RESILIENT AND DO THIS WORK AND NOT INTERRUPT THE COMMUNITY AND CARE THEY ARE PROVIDING.

SO, ADDRESSING THE DIGITAL DIVIDE THERE, ANOTHER THING, WE ARE CIRCULATED A FINAL LETTER RIGHT NOW, CALLING ON THE GOVERNOR TO REALLY DECLARE RACISM AS A PUBLIC HEALTH CRISIS.

I THINK AS MENTIONED EARLIER, THIS COVID-19 PANDEMIC HAS ONLY MADE A BAD SITUATION WORSE.

NONE OF THIS IS NEW, BUT REALLY EXACERBATED THE DISPARITIES AND CANNOT IGNORE THE FACT THAT RACISM IS RESPONSIBLE FOR A LOT OF THE POOR HEALTH OUT COMES WE ARE SEEING NOT THAT IS GOING TO MAKE LONG STANDING SUCCESS

IF WE ARE IGNORING RACISM NOTHING IS REALLY GOING TO STICK, I WOULD BE HAPPY TO SHARE THAT WITH THIS GROUP OR SOMETHING THAT INDIVIDUALS OR ORGANIZATIONS WOULD BE WILLING TO SIGN ONTO. LAST THING I WANT TO SHARE IS THE IMPORTANCE OF DATA COLLECTION. WE KNOW BLACK AMERICANS ARE SUFFERING THE BRUNT OF THE VIRUS, ONE OF THE THINGS WE HAVE BEEN PARTNERING WITH JUSTICE AND AGING ON.

THEY ARE CORN DUCTING THE TRACING PROGRAM WITH THE SHERIFF. WE KNOW ANYTHING ABOUT THE TRUST, WE NEED TO DEPUTIZING THE COMMUNITY PARTNERS THE ORGANIZATIONS DOING MENTAL HEALTH SUPPORT AND GRIEF AND LOSS, I THINK THOSE ARE THE FOLKS WE NEED TO BE TRAINING TO DO VERY CULTURALLY APPROPRIATE CONTACT TRACING WORK.

IF WE HAVE LAW ENFORCEMENT DOING IT WE ARE NOT GOING TO GET FEEDBACK OR ABLE TO REACH FOLKS WHO NEED THIS SERVICE. AND SECONDLY, JUST KIND OF PIGGY BACKING ON THAT, ENSURING THAT YOU KNOW, IF FOLKS ARE IDENTIFIED TO HAVE BEEN IN CONTACT WITH SOMEONE WHO HAS BEEN INFECTED.

YOU KNOW, MAKING SURE THEY HAVE RESOURCES AND SUPPORT TO PROPERLY SELF-ISOLATE. TAKING PRECAUTIONS AND NOT GIVING RESOURCES, IT'S ONLY HALF OF THE SOLUTION. SO, YEA, I JUST

WANTED TO KIND OF OFFER UP THOSE THOUGHTS.

>> THANK YOU GOOD POINT. ANY OTHER COMMENTS?

>> I WANT TO SIGN ON TO THAT. I WANT TO SIGN ON.

>> GREAT I WILL SEND IT OVER TO, AND SHARE IT OUT.

>> THANK YOU. ANYONE ELSE? ANYBODY ELSE RAISING HANDS.

>> JEFF: I WANT TO SHARE SOME ACTIONS WE HAVE TAKEN AND KIND OF OUR PERSPECTIVE, SO, WHEN THE COVID-19 PANDEMIC FIRST HIT, WE DID A SURVEY OF THE COMMUNITY PARTNERS, MULTIPLE REGIONS ACROSS THE STATE. WE DEVELOPED A SERIES ON FACEBOOK LIVE. HAVING CONVERSATIONS WITH COMMUNITY MEMBERS IN LANGUAGE AND CULTURE, AND REALLY CONVERSATIONS, BY LATINO ADVOCATES, ACROSS MULTIPLE ISSUES WE IDENTIFIED IN SURVEYS EVERYTHING FROM MENTAL HEALTH TO FOOD SECURITY TO ECONOMIC AND THE ECONOMIC STIMULUS CHECK AND IMMIGRANT RESILIENCE FUND. A OPPORTUNITY TO SHIFT THE ONE-ON-ONE COMMUNITY ENGAGEMENT TO VIRTUAL PLATFORM, AND A LOT OF LEARNING WITH THAT. FOR THOSE IN THE NONPROFIT, THERE IS STILL CONTINUED FINANCIAL RESOURCES AND TECH ASSISTANCE TO BE ABLE TO SHIFT FROM IN PERSON TO VIRTUAL PLATFORM. WE ALSO DEVELOPED AND THIS WAS A MONTH-LONG EFFORT. A LETTER TO THE GOVERNOR'S OFFICE FOR LATINO PRIORITIES FOR COVID-19, THAT FOCUS ON RAPID RESPONSE AND ONGOING NEEDS RELATED TO COVID-19, AND LONG TERM RECOVERY AND RESILIENCE P. LOOKING AT IT AS A OPPORTUNITY TO SHIFT SOME OF THE PROGRAMMING IN THIS STATE. TO REALLY THINK ABOUT LONG TERM FINANCIAL STABILITY FOR THE COMMUNITY. ONE OF THE THINGS WE HAVE LEARNED IS HOW IMPORTANT DATA IS TO DOCUMENT THE SCOPE OF THE PROBLEM. AND INITIAL DATA

REPORTS WE WERE CONTACTED BY MEDIA, AND, YOU KNOW, LOOKED LIKE

LATINOS DOING BETTER THAN WHITE CALIFORNIANS, WE ASKED, WE NEED MORE DATA AND BROKEN DOWN BY AGE AND OTHER INDICATORS AND NO SURPRISE, ONCE CDPH PUBLISHED THE DATA, TABLES BY AGE, WE STARTED SEEING THE DISPARITIES, WE ARE A YOUNGER POPULATION, UNDER 17 REALLY MASKED THE INEQUITY WE SEE WITH OLDER ADULTS IN EVERY AGE GROUP ABOVE 18. HIGHER CASES AND DEATH RATES THAN OUR REPRESENTATIVE OF THE COMMUNITY.

I THINK FOR US, THE DATA PIECE IS SO IMPORTANT. SOMETHING LIKE 30% OF DATA IS STILL MISSING, WE DON'T HAVE A FULL PICTURE OF WHAT IS GOING ON. THAT BEING SAID, WHAT IS PLAYING OUT IS WHAT WE EXPECTED, FOR THE LATINO COMMUNITY, WE ARE IN THOSE LOW WAGE OCCUPATIONS. WE ARE DISPROPORTIONATELY REPRESENTED. WE ARE MORE LIKELY TO BE IN SITUATIONS WHERE WE MAY BE IN CONTACT WITH COVID-19.

SO, FOR US WE SEE AS A OPPORTUNITY, THE WHOLE FRAMING AROUND WHO IS AN ESSENTIAL WORKER IS REALLY IMPORTANT TO US, WORKERS FARM WORKERS, ING IN TRUCKING AND LOGISTICS AND RESTAURANTS.

I THINK THIS IS A GOOD OPPORTUNITY FOR ALL OF US TO REALLY USE THIS AS A OPPORTUNITY TO UPLIFT THE DIGNITY OF WORK. AND THINK ABOUT SUPPORTING OUR LOW WAGE WORKERS AND YOU KNOW, FOR THE WORK GROUP HERE, THINKING ABOUT OUR CAREGIVERS AND WHO THEY ARE. WE HAVE MANY OF OUR CAREGIVERS IN THE AGING SPACE WITH IMMIGRANTS AND UNDOCUMENTED, SO, WE WANT TO CONTINUE TO UPLIFT THAT, AND THEN ALSO, TO FLAG, ANOTHER ISSUE THAT HAS COME UP, IS THE ISSUE AROUND HOW LATINOS OURSELVES, SIMILARLY TO THE UNITED STATES, LATIN AMERICAN COUNTRIES ALSO EXPERIENCE BOTH COLONIALISM AND GENOCIDE OF NATIVE PEOPLES AND SLAVERY, WE HAVE A LARGE AFRICAN LATINO COMMUNITY IN CALIFORNIA. INTERSECTIONS OF THAT, AND THINK OF E-RAISER OF BLACK LATINO PEOPLE AND ALSO NATIVE AND INDIGENOUS LATINO PEOPLE. THINK THROUGH HOW WE DO BETTER AS A ORGANIZATION TO UPLIFT RACIAL EQUITY WITHIN OUR ORGANIZATION.

AND FINALLY ADD ONGOING ISSUES, THAT EXISTED BEFORE WITH THE IMMIGRANT COMMUNITY, FEDERAL IMMIGRATION AND CONTAINMENT POLICIES, TO THE POINT WE ARE VERY CONCERNED WITH

CONTACT TRACING. IF THE STATE AND COUNTIES DON'T INVEST IN TRUSTED MESSENGERS, HEALTH WORKERS, WE REALLY NEED THE TRUSTED MESSENGERS, OUR COMMUNITIES, WE ALREADY HAVE SEEN A DECREASE IN USE OF SERVICES, HEALTH CARE OR SOCIAL SERVICES AND THIS PANDEMIC IS ONLY EXACERBATING THAT, REALLY NEED TO SUPPORT THAT THROUGH THAT STRATEGY MOVING FORWARD.

>> THANK YOU, ANY OTHERS, ANYONE ELSE?

>> I WANT TO FOLLOW UP ON THE DATA COLLECTION IN COVID-19 WITH--LET EVERYBODY KNOW THAT TODAY I BELIEVE THEY WILL BE VOTING ON SB 932, WHICH WOULD REQUIRE REPORTING BY LOCAL HEALTH OFFICERS TO DPH TO INCLUDE SEXUAL ORIENTATION AND GENDER IDENTITY, WE HAVE NOT ANY DATA COLLECTED, COVID-19 DATA THAT INCLUDES SEXUAL ORIENTATION AND GENDER IDENTITY, MY UNDERSTANDING IS THAT THIS BILL WILL PASS AND GO ONTO THE ASSEMBLY. I AM HOPING THAT WE MIGHT WANT TO ALL CONSIDER SUPPORTING THAT LEGISLATION. AS IT COMES UP IN JULY. IF IT PASSES TODAY. THE OTHER THING I WANT TO MENTION, WAS TO FOLLOW UP ON THE DATA FROM 2015, LEGISLATION WHERE SEVERAL STATE DEPARTMENTS WERE MANDATED WERE TO COLLECT THE DATA. ONLY DEPARTMENT THAT HAS DONE THAT WITH ANY SUCCESS IS DEPARTMENT OF AGING. OTHERS HAVE BEEN LAGGING BEHIND. WE WERE HOPING, WORKING WITH THE ASSEMBLYMAN'S OFFICE. TO PERHAPS DO AN AUDIT THIS MAY, AND THEN COVID-19 CAME AND PUSHED OUT OF THE WAY. HOPEFULLY WE GET BACK TO TAKING A LOOK AT HOW WE CAN MOVE THESE OTHER DEPARTMENTS FORWARD IN COLLECTING DATA. AND LASTLY TO SAY, THIS IS THE 50TH ANNIVERSARY OF PRIDE. WHAT I AM PROUD TO SAY THAT ALMOST ALL OF THE PRIDE CELEBRATIONS AROUND THE COUNTRY ARE FOCUSED ON BLACK LIVES MATTER, AND ELEVATING THE VOICES AND LIVES OF BLACK LGBTQ FOLKS, SENIORS, ESPECIALLY, TO THE FOREFRONT OF THE COMMUNITY. I THINK AS ALLIES WHAT WE NEED TO THINK ABOUT IS RESOURCES AND DIRECTING RESOURCES WITHIN OUR OWN COMMUNITIES. TO PROGRAMS THAT SUPPORT AND ECONOMIC SECURITY OF BLACK FOLKS. ANYMORE COMMENTS?

>>KIM MCCOY WADE: THANK YOU, I WOULD LIKE TO THANK YOU FOR BRINGING SO MUCH OF YOUR EXPERIENCE AND THINKING AND STRATEGY, AND YOUR HEART TO THIS CONVERSATION. I--DAILY AGENCY CALL ABOUT COVID-19 AND I HAD LET THEM KNOW I WOULD BE REPORTING BACK FROM THIS MEETING, I AM UP TO 15. BUT I DID NOT GET THEM ALL, IMMEDIATE REPORT BACK TOMORROW. OF THE PRIORITIES THAT WERE EXPRESSED I WILL DO MY BEST TO BRING THEM FORWARD. I ENCOURAGE TO THINK ABOUT--SOUNDS LIKE LOT IS HAPPENING. BUT WHETHER FORMAL COMMUNICATION SHOULD HAPPEN AS WELL. AND OF COURSE THINGS THAT CDA CAN DO IMMEDIATELY, IN TERMS OF BEING CLEARER AROUND STRATEGY, AND ACIST STRATEGIES. THANK YOU FOR THAT FEEDBACK WE ARE COMMITTED TO DOING BETTER. APPRECIATE THAT VERY MUCH. I THINK WE WILL ALSO CIRCULATE SOME OF THE RESOURCES THAT WERE SHARED INCLUDING COLOR OF LAW, KAREN'S WALL STREET JOURNAL PIECE, ET CETERA. TALKING ABOUT HAVING A HOME FOR THESE. START WITH E-MAIL, BUT BUILD THAT OUT INTO ACISM WORK AND COMMUNICATION, THIS IS INCREDIBLY HELPFUL. WHAT I WOULD LIKE TO DO WITH OUR TIME, PAUSE THERE AND SEE IF ANY COMMENTS TO SUM UP THE NEXT STEPS. INCREDIBLY VALUABLE. I HOPE YOU SEE 35 ATTENS ACROSS COMMUNITY AND STATE, AND LEGISLATURE HERE, BENEFITTING FROM THIS CONVERSATION AS WELL.

>> WHAT I WOULD LIKE TO DO WITH OUR REMAINING HOUR OR 55 MINUTES, I THINK THIS IS THE MOST IMPORTANT CONVERSATION TO HAVE. NEXT PART IS FIGURE OUT HOW TO GET IMPORTANT BODIES OF WORK DONE. SO, HONESTLY SPEND A FEW MINUTES, IDENTIFY

>> REAL WORK HAPPENS OFFLINE, LET'S START THE CONVERSATION WITH THIS SHORT TIME WILL BE LOOKING FOR PEOPLE TO TAKE IT OUT. TWO THINGS AND OF COURSE SAVE TIME FOR PUBLIC COMMENT AT THE END. FIRST THING IS VISIT THE TOOL, GREAT WORK HAS BEEN DONE. HOW WE FINALIZE IT QUICKLY AND DEPLOY IT IN THE FIELD.

>> THANK YOU, I JUST WANT TO THANK YOU ALL FOR BEING HERE, IT WAS A WONDERFUL CONVERSATION, REALLY GLAD WE WERE ABLE TO HAVE IT, I THINK THE MAIN THING I GOT FROM THE INFORMATION PROVIDED IS THERE IS SO MANY CHALLENGES. AND THEY ARE NOT NEW. NOT NEW CHALLENGES, WHAT WE ARE TRYING TO DO AT THIS POINT, IS TURN THOSE CHALLENGES.

>> AT THE VERY FIRST MEETING AND WE TAKE THESE SERIOUSLY AND APPRECIATE YOUR FEEDBACK THIS FAR. WE HAVE LOOKED AT THE QUESTIONS 2-3 TIMES NOW, THIS EQUITY WORK GROUP, HOPEFULLY FINALIZE THEM TO INFORM ALL OF THE OTHER WORK GROUPS. AND SUB COMMITTEE. WE HAVE BEEN CON FIN EWING TO WORK ON THEM FOR A WHILE NOW, UP UNTIL YESTERDAY, WE HAVE JUST ADDED A COUPLE MORE QUESTIONS.

>> , SO, WE HAVE--BASICALLY I CALL THEM QUESTION SETS.

>> WE HAVE 7 QUESTIONS I BELIEVE AND ABOUT 6 OF THEM WE HAVE ALREADY LOOKED AT AND PROVIDED YOUR FEEDBACK, ONE IS NEW, THAT YOU HAVE NOT SEEN. SO I AM GOING TO GO THROUGH THEM VERY QUICKLY. NOT QUICKLY, BUT WE ARE GOING TO GO THROUGH THEM, SO, YOU UNDERSTAND WHAT WE ARE LOOKING AT, AND ANY FEEDBACK IS GREATLY APPRECIATED, AS WE SPOKE ABOUT TRYING TO HAVE IT FINALIZED SO OTHERS CAN USE THIS BY JUNE 30.

>> FIRST ONE IS HOW ARE THESE RECOMMENDATIONS TO THE MPA GOING TO THE NEEDS WHILE BUILDING ON THE STRENGTH OF THE COMMUNITY AND IN CULTURALLY APPROPRIATE AND INCLUSIVE WAYS. AND THEN GOING FORWARD IS EQUITY INTEGRAL TO THE RECOMMENDATIONS, WHAT DOES IT MEAN

AND LOOK LIKE. AND EMBODY AND PROVIDE EXAMPLES. MAKE SURE ANY RECOMMENDATIONS THAT COME OUT OF THE MPA AND GO INTO THE MPA IS EQUITY BASED. AND, SO, THAT'S WHERE THIS IS REALLY COMING FROM. IS EQUITY INTEGRAL TO ALL THESE RECOMMENDATIONS. THIRDLY WHAT ARE THE BASIC NEEDS ARE THEY MET IN AN APPROPRIATE AND INCLUSIVE WAY, KEY INFORMATION, ACCESS TO SERVICES, FORMS, TEACHING MATERIALS, SOCIAL MEDIA, PHONE LINES, ARE THEY AVAILABLE IN LANGUAGE AND CULTURE? IF NOT, WHAT ARE PLANS TO ACHIEVE CULTURALLY APPROPRIATE IN LANGUAGE SERVICES. WHAT ARE THE UNIQUE CHALLENGES AND DISPARITIES FACES THE COMMUNITIES. HOW ARE THE CHALLENGES AND DISPARITIES ADDRESSED IN THESE RECOMMENDATIONS.

THE 5, WE LOOK AT BEFORE, TRY TO MEET THE MOMENT.

>> WHAT ARE ROOT CAUSES, AND ORGANIZATIONAL BARRIERS WE ARE GOING TO HAVE TO ADDRESS, ARE THEY ADDRESSED IN THE RECOMMENDATIONS. WHAT WILL AND CAN BE DONE TO RELOUIS ORGANIZATIONAL RACISM, THE NEW ASPECT OF THE QUESTION.

WHAT CAN BE DONE TO REDUCE THE RACISM IN EVERY ASPECT. INCLUDE STAFF AND VOLUNTEERS, AND OUT REACH OR DIVERSITY ET CETERA.

WE NAMED THINGS IN THERE, BUT IT IS EVERY ASPECT WE ARE TRYING TO ADDRESS.

THIS IS THE NEW QUESTION FOR YOUR CONSIDERATION. GIVEN THIS MOMENT IN THE HISTORY, DO THE RECOMMENDATIONS TAKE INTO ACCOUNT EFFECTS OF SYSTEMIC RACISM, (READING) HOW DO THE RECOMMENDATIONS ENSURE THAT SYSTEMIC INEQUITIES SURFACED BY COVID-19 ARE ADDRESSED. INCLUDING MONOLING WALL, LEP, LOW INCOME OLDER ADULTS AND THOSE WITHOUT ACCESS TO INTERNET.

LASTLY, HAS NOT CHANGED BUT WE WANT TO PUT THE SYSTEMIC RACISM QUESTION FIRST. LAST QUESTION IS HOW DOES THE DATA RESEARCH SUPPORT THE RECOMMENDATION STRATEGY OR CONCLUSION. WHICH COMMUNITIES WERE INCLUDED IN THAT RESEARCH, AND WAS THE RESEARCH CONDUCTED IN THE CULTURALLY INCLUSIVE WAY.

THOSE ARE THE QUESTIONS WE WOULD LIKE YOUR FEEDBACK ON. MAKE SURE WE ARE GOING TO GET

TO THE RESULT THAT WE WANT AND THE PURPOSE OF WHY WE ARE HERE.

>> I WANT TO ADD, THESE ARE QUESTIONS THAT HAVE BEEN DEVELOPED OVER TIME, WITH OUR--THROUGH OUR COLLECTIVE EFFORTS, I HAVE SHARED WITH ALL OF YOU IF NOT, I WOULD CERTAINLY LOVE TO HEAR YOUR THOUGHTS, IF THERE ARE GAPS WITHIN THE QUESTIONS.

>> THANK YOU I WENT THROUGH THESE QUESTIONS A COUPLE DAYS AGO, I THINK OVER ALL, THE QUESTION THAT I HAD, HOW NEEDS WOULD BE DETERMINED. WHO WOULD DETERMINE THE NEEDS, WHAT WOULD BE THE SOURCES FOR THE INFORMATION. ARE THESE CONSUMER DRIVEN NEEDS, CONSUMER CENTERED, LIKE WHO IS GOING TO PARTICIPATE IN IDENTIFYING YOU KNOW, WHAT THESE NEEDS ARE. RIGHT? AND WHAT SOME OF THE SOLUTIONS AND RECOMMENDATIONS MIGHT BE. I THINK HAVING THE CONVERSATION ABOUT THE STAKEHOLDERS AND THE DIFFERENT CONSTITUENT GROUPS THAT WOULD COMPRISE THE STAKEHOLDER THAT WOULD BEGIN TO IDENTIFY WHAT THESE NEEDS ARE, MIGHT BE A POINT OF CONSIDERATION.

>> GOOD POINT, THANK YOU. OTHER THOUGHTS? SUGGESTIONS FOR ACCOMMODATIONS?

>> I WANTED TO MENTION, SINCE, KAREN SAID WHAT SHE SAID, I, WHEN I WAS IN THE ASSEMBLY, THEY CAME WITH--SOME OF THE ADVOCATES CAME WITH A LIST OF THINGS THAT WAS LIKE A BILL OF RIGHTS.

FOR OLDER ADULTS THAT WERE IN FACILITIES. WELL WHENEVER YOU LOOK AT THE BILL OF RIGHTS, IT SAID THAT--I THINK ONE OF THE QUESTIONS OR TOPICS WAS, THE FOOD CHOICES WOULD THAT BE SOMETHING A PERSON WOULD COME BACK AND SAY THEY DID NOT PROVIDE THE FOOD. OR WOULD THE PERSON WHO HAD THE NURSING HOME, SAY, I PROVIDED THE FOOD AND IT WAS GOOD. WHENEVER YOU LOOK AT ALL OF OUR QUESTIONS YOU HAVE TO LOOK AT IT THROUGH THE LENS AND EYES OF OTHERS, IF I WENT INTO THE NURSING HOME AND TASTED THE FOOD, IT WOULD NOT BE TO MY

LIKING, I AM SURE OTHERS ARE THE SAME WAY.

THAT PARTICULAR BILL OF RIGHTS WENT INTO, AND I SUPPORTED IT. HOWEVER, WHEN YOU LOOK AT IT, TWO TO THE COIN. SO, I THINK WE NEED TO LOOK THROUGH THE LENSES WHEN WE ARE LOOKING AT THE QUESTIONS.

LOOK AT IT THROUGH EACH OF THE LENSES TO SEE. IF THAT IS OKAY FOR US.

>> GOOD POINT I AM WONDERING, CHEMOAND OTHERS IF YOU HAVE THOUGHTS. TO HER, COULD BE ALSO DRAWN--COULD THAT OPPORTUNITY BE HAD PERHAPS WE HAVE INTERACTIONS USING THESE QUESTIONS WITH REPRESENTATIVES OF THE PARTICULAR GROUPS. GOAL, 2, 3, 4. SIMILAR TO THE INTERACTION WITH THE LTSS WORK GROUP. WE HAD THAT EXCHANGE DIALOGUE, IN SOME WAYS WE DID NOT HAVE THEM BUILT OUT. BUT USED SOME OF THESE FOR THE QUESTIONS AND THAT EXCHANGE.

>> I WAS GOING TO SAY, WE HAVE LIAISONS, VOLUNTEERS FOR THE EQUITY WORK GROUP THAT ARE TO WORK IN GOAL 2, 3, 4, RESEARCHING DATA WITH TOWN HALL THAT HAVE GRACIOUSLY VOLUNTEERS FROM THE EQUITY WORK GROUP. THEY WILL BE ABLE TO HAVE THAT DIALOGUE, THAT YOU ARE TALKING ABOUT. WHICH IS VERY IMPORTANT. SO, I THINK THAT IS THE OPPORTUNITY RIGHT THERE, ALSO I DID SKIP OVER THIS, WE DON'T HAVE A FULL BILL OF RIGHTS, I THINK I DID NOT SET THE INTRODUCTION?

>> TALK ABOUT RACIAL AND ETHNIC GROUP. DISABILITY, GEOGRAPHY INCOME IMMIGRATION, LANGUAGE, RELIGION, SEX, GENDER IDENTITY. BECAUSE OF WHAT HAPPENED IN THIS MOMENT, WE DID HIGHLIGHT A QUESTION ABOUT SYSTEMIC RACISM.

>> WE WANT TO GET THOSE PERSPECTIVES, THAT'S REALLY IMPORTANT.

>> I HAVE A QUESTION. GIVEN OR CONVERSATION, THE ONLY THING ABOUT THE QUESTIONS I WOULD SAY, ALL OF THEM SEEM TO BE WELL STRUCTURED, EXCEPT NUMBER 2. SO, TWO LINES

ACTUALLY SHOULD BE ONE. RATHER IS EQUITY INTEGRAL, FOR US TO SAY SINCE IT IS INTEGRAL, WHAT DOES IT MEAN AND LOOK LIKE.

YOU KNOW, I THINK THIS GROUP, ISSUE OF EQUITY BEING INTEGRAL TO ALL OF THE RECOMMENDATIONS IS A MOOT POINT. AND I THINK WE NEED TO START THERE. YOU KNOW WE ARE HERE IN OUR YOU KNOW, PURPOSE WAS TO LOOK AT THIS, ANSWER IS QUESTION, EQUITY IS INTEGRAL TO THE RECOMMENDATIONS AND WHAT DOES IT MEAN AND LOOK LIKE. RATHER THAN IS? I DON'T THINK THERE IS A QUESTION ANYMORE.

>> THAT IS GOOD, THAT MEANS WE HAVE COME A LONG WAY SINCE WE HAVE FIRST MET.

>> GOOD POINT.

>> THANK YOU, SORRY, I WANT TO ADD ONE MORE THING, THANK YOU FOR THAT, I ABSOLUTELY AGREE WITH YOU. SO, I THINK ABOUT WITH THE MASTERS TOOL, AND HOUSE. AND WHEN WE ARE TALKING ABOUT EQUITY, I AM THINKING ABOUT CURRENT CONVERSATION WE ARE HAVING RIGHT NOW. THIS TAKING HOLD FOR THE FIRST TIME, NOT A NEW CONVERSATION AGAIN, IDEA OF DEFUNDING THE POLICE. RIGHT?

THERE IS DEBATE BETWEEN POLICE REFORM, AND, DEFUNDING THE POLICE. AND I SEE POLICE REFORM IN THE SPIRIT OF EQUITY.

SORRY, IN THE SPIRIT OF ADDRESSING INEQUALITY, WHICH HAS TO DO WITH THE DISTRIBUTION OF RESOURCES BEING EQUAL. RIGHT, SO, IT REALLY IS YOU KNOW, IMPROVING COMMUNITY, AND POLICE RELATIONS. SORT OF REVIEWING CURRENT POLICIES AND MAKING SURE THEY ARE FAIR, AND PEOPLE ARE BEING HELD ACCOUNTABLE, AND POLICE IN PARTICULAR ARE ENGAGING IN SAFER RESPONSIBLE PRACTICES, THAT IS AN ISSUE OF EQUALITY. I DID THAT. EQUITY IS FUNDING THE POLICE. EQUITY INVOLVES REDISTRIBUTION OF RESOURCES, BASED ON THE NEED OF A PARTICULAR COMMUNITY. THAT IS A COMPLETELY DIFFERENT CONVERSATION, SO I THINK WHEN WE ARE TALKING ABOUT A EQUITY TOOL. WE NEED TO HAVE SOME TRANSFORMTIVE LANGUAGE HERE.

IN ADDITION TO EXAMPLES OF WHAT THAT COULD LOOK LIKE. RIGHT? ARE WE WORKING WITHIN THE EXISTING STRUCTURE, AND TINKERING WITH THE EDGES OR ARE WE TALKING ABOUT SOME TRANSFORMTIVE REORGANIZATION, RESTRUCTURING OR REDISTRIBUTION, WHERE BY WE CAN ACHIEVE EQUITY. NOT THAT WE CAN GO THAT FAR, BUT WHAT WOULD IT LOOK LIKE.

I DON'T KNOW IF PEOPLE WHO ARE NOT REALLY CLEAR ABOUT THE DIFFERENCE BETWEEN EQUALITY AND EQUITY WOULD BE ABLE TO COME UP WITH SOLUTIONS.

EVEN TO USE THIS TOOL AS A METRIC, AND WEIGH IT AGAINST THESE RECOMMENDATIONS TO DETERMINE WHETHER OR NOT THESE RECOMMENDATIONS ARE IN FACT ACHIEVING EQUITY.

IF PEOPLE AREN'T QUITE SURE WHAT IT COULD LOOK LIKE, MAYBE AT SOME POINT HAVING A CONVERSATION AROUND WHAT IS EQUITY AND WHAT WOULD THAT LOOK LIKE. IT IS A LITTLE MORE SIGNIFICANT. THAN THE CURRENT LANGUAGE, BECAUSE I THINK, IN GENERAL, THE CURRENT LANGUAGE IS REALLIEN ISSUE OF EQUALITY IN MY OPINION, VERSUS EQUITY.

>> RITA: SO, I THINK THAT WAS VERY BRILLIANTLY ARTICULATED. IF IT SEEMS TO ME, MY PARTICIPATION IN THIS GROUP, WHAT I WOULD SEEK AS IDEAL WOULD BE EQUITY. GIVEN OUR CURRENT STATUS IN CALIFORNIA HERE. MY BEST HOPE FOR THE IMMEDIATE FUTURE IS EQUALITY. BUT, THE EQUALITY HAS TO BE BASED ON THE VISION OF EQUITY. IT IS A STEP TOWARD EQUITY. IT MAY NOT ACHIEVE EQUITY INITIALLY, BUT THAT IS OUR GOAL.

I AM GOING TO USE AN EXAMPLE, WHEN I WENT TO CUBA, THERE IS A DOCTOR IN EVERY NEIGHBORHOOD, THEY HAVE PROBLEMS WITH THEIR HEALTH SYSTEM, LOTS OF LONG WAITING FOR A SIGNIFICANT PROCEDURE THAT NEEDS TO BE DONE AND STUFF. BUT THEY HAVE A DOCTOR IN EVERY NEIGHBORHOOD. TO WHICH THE NEIGHBORHOOD PEOPLE GO. HOW, THAT'S SOMETHING TRANSFORMTIVE TO ME, I AM NOT RECOMMENDING THAT WE DO THAT HERE, BUT THAT IS AN EXAMPLE OF LOOKING AT THE SYSTEM THAT WE WOULD LIKE.

OPPOSED TO THE SYSTEM WE HAVE. AND WE JUST NEED TO MAKE SURE THAT AS WE BEGIN TO BUILD TOWARD EQUITY THAT THE EQUALITY STEPS MAKE A FREEZE FRAME OF THE CURRENT SITUATION.

THAT IT IS ALWAYS WITH THE MIND THAT WE HAVE BEEN GOING TO EQUITY. THAT WE DO THE NEXT STEPS. YOU KNOW, LIKE OKAY, I CAN'T GET THERE NOW. I AM NOT CAPABLE OF RUNNING A MARATHON.

BUT I CAN DO A 3 MILER, THE PURPOSE OF THE 3 MILER IS TO BEGIN TO TRAIN FOR THE MARATHON. I AM NOT GOING TO DO ONE MILE, THAT IS NOT GOING TO GET ME ANYWHERE, I AM GOING TO HAVE PROGRESSION OF STEPS. SO, I AM GLAD YOU BROUGHT THAT UP.

>> EITHER YOU HAVE INITIAL FEEDBACK YOU NEED TO TAKE THIS ONLINE AND LAND IT. PERHAPS A SEPARATE CALL TO WORK THROUGH MORE OF IT. LY MORE DRAFTING SOUNDS LIKE ANOTHER ROUND.

IF YOU ARE LOOKING FOR OTHERS, I KNOW SHE IS INTERESTED BUT NOT HERE TODAY, OF COURSE. WHERE WOULD YOU LIKE TO GO FROM HERE WITH THIS?

>> I THINK WE COULD ALL REGROUP AND QUICKLY THINK ABOUT HOW WE REDISTRIBUTE AND SEND OUT TO THE FOLKS, GIVE EVERYONE HERE TO OPPORTUNITY TO ADD YOUR PERSPECTIVES TO THE QUESTIONS. AND, WHAT WAS THE PROPOSED DEADLINE, WHEN DO WE NEED THIS DONE BY?

>> IT WAS TUESDAY, GOAL IS GET IT TO OTHER WORK GROUPS QUICKLY AS POSSIBLE, BUT YOU KNOW, WE WANT TO GET IT RIGHT, WE CAN ALSO DO VERSIONS, I THINK WE WANT TO BE IN DIALOGUE. GET IT STRONG AS POSSIBLE. LET'S TAKE STEPS TO GET IT WHERE IT NEEDS TO BE. IN THAT PROCESS, I THINK GATHER WHAT WE HAVE, PUT IT OUT THERE.

>> WITH REGARDS TO SOME OF THESE REVISIONS OR ADDITIONS THEY MADE. THAT IS TOP OF MY MIND

>> HOW DOES THAT SOUND TO THE GROUP?

>> THAT SOUNDS GOOD. FOR ME.

>> I WOULD LIKE TO ADD SOMETHING, FOR THE NEW LANGUAGE ABOUT GIVEN THIS MOMENT AND COVID-19. I THINK IT IS REALLY IMPORTANT THAT WE SPELL OUT WHAT WE ARE TALKING ABOUT IS HISTORICALLY BLACK SYSTEMIC RACISM. IF WE DON'T SAY WHAT WE ARE TALKING ABOUT WE ARE NOT GOING TO ADDRESS IT. AS WELL AS WITH THE RECOMMENDATIONS, IDENTIFY SPECIFICALLY POPULATIONS, IF NOT, WE CAN'T GET TO THE ANSWER THAT POPULATION NEEDS.

>> AGREED. HISTORICALLY BLACK SYSTEMIC RACISM, THAT IS WHAT IT ORIGINATED FROM, BLACK BELIEFS.

>> THAT'S A GOOD POINT.

>> CATHERINE: I WONDER AT THE BEGINNING WHEN YOU OUTLINE THINGS, IF IT IS WORTH SOME OF THE THINGS MENTIONED SAYING, THIS IS TO BE TRANSFORMATIVE, GOAL IS EQUITY, EXPLICIT ABOUT WHERE WE ARE GOING. PARTICULARLY AS THIS GOES OUT TO OTHERS, PEOPLE ARE NOT GOING TO HAVE A BENEFIT OF A PHENOMENAL DISCUSSION AND TRY TO CAPTURE SOME OF THAT IN THE INTROPIECE. BEFORE YOU GET TO HERE IS THE THINGS YOU COULD LOOK AT IS QUITE POWERFUL.

>>KIM MCCOY WADE: IF THE SLIDES COULD COME BACK UP AND GO TO THE TABLE THAT SHOWS THE MEMBERSHIP OF EQUITY WORK GROUP IN ALL OF THE OTHER WORK GROUPS THAT LIAISON ROLL THAT CAR MEN SPOKE OF. WE WILL WORK ON THE DOCUMENT, BUT THERE IS ALSO THIS LIAISON PIECE, AND I THINK WE HAVE LEFT YOU OFF HERE.

THERE ARE PEOPLE ON EQUITY, ALSO IN THESE WORK GROUPS, AND I THINK GOAL 1 IS ALSO CATHERINE, FORGIVE US, IN TWO, AND KAREN, AND GOAL 2 IS BEGINNING TO WORK THIS SUMMER, WE WILL MAKE SURE, I BELIEVE YOU ARE INCLUDED IN THOSE CONVERSATIONS, MAKE SURE THAT CONNECTION IS MADE. Y WITH HEALTH IS WELL BEING, MARTY LYNCH AND MAYA HAVE BEGINNING TO

CONVENE, THEY SHOULD BE PART OF THAT. THANK YOU,

>> SO, THIS CHART IS MISSING A BUNCH OF NAMES, LET'S MAKE SURE WE GET THAT CORRECTED TO MAKE SURE WE HAVE CORRECT NAMES, FORGIVE US, ONE OF THE ACTION ITEMS IS TO CORRECT

>> THANK YOU FOR BEING A MEMBER OF GOAL 3, THESE ARE MEMBERS THAT ARE NOT ON--WE ARE NOT ON THE GOAL GROUPS TO BEGIN WITH, AND THEREFOR ARE ADDED EQUITY WORK GROUP MEMBERS TO SERVE AS LIAISONS, WE KNOW THERE ARE A NUMBER OF MEMBERS ON BOTH SUB COMMITTEES AND WE ARE REALLY GRATEFUL FOR THAT, THESE ARE PARTICULAR ADDITIONAL FOLKS ADDED WHO WERE NOT ORIGINALLY WEBINAR LEADS.

OR LIKE KEVIN, THE GOAL 4 WORK GROUP LEADER, THOSE ARE MEMBERS.

>>KIM MCCOY WADE: I AM GOING TO ASK FOR A BROAD VIEW, SO WE HAVE BOTH PEOPLE ON BOTH, AND PEOPLE ADDED, WHO ARE NOT ON STAFF BUT BE ADDED. CONTINUE RUNNING THROUGH, GOAL 4 HAS NOT YET GUN MEETING, HAS A MEETING IN JULY AND I THINK I DID BOTH THERE. AND, PUBLIC ENGAGEMENT, WE TALKED ABOUT, ALL PLANNING TO HAVE, AS YOU MAY RECALL, MASTER PLAN FOR AGING TOWN HALL IN JUNE. THAT WAS POSTPONED BECAUSE OF COVID-19. AND WE ARE RECONVENING WITH FOCUS

ON AGEISM WITH A EQUITY LENS, INTERSECTIONALTY YOU RAISED, BRING THAT LENS TO THE PROGRAM. SO, COMING SOON, JULY 29 AT THIS POINT, WE WILL MAKE SURE WE HAVE THOSE. TO YOUR POINT, WE ARE HOPING THE DOCUMENT CAN CARRY FORWARD, BUT ALSO PEOPLE WHO ARE IN BOTH PLACES.

AND IF YOU ARE NOT CONNECTED YET OR NOT SURE, PLEASE REACH OUT TO THE PROJECT DIRECTOR OR OTHERS TO MAKE SURE EVERYONE IS IN THE RIGHT LIST. YES WE WILL HAVE A TOOL, AND INCLUDE EVERY RECOMMENDATION, AND ALSO LIKELY A SPACE FOR EQUITY SPECIFIC RECOMMENDATIONS AND WHETHER THEY ARE CROSS CUTTING, FOUNDATIONAL, THAT WE BELIEVE THIS GROUP DRIVE AND SHAPE AND BRING FORWARD. SO, HERE IS A PROPOSAL TO REACT TO, AGAIN TO KEEP US GOING, IS THAT THE EQUITY GROUP WOULD IDENTIFY A FEW LEADS WORK ON PUTTING FORWARD. WHAT ARE

THE RECOMMENDATIONS THAT THIS GROUP WANTS TO BRING FORWARD TO SAC. IDEALLY, YOU WORK ON THEM IN SUMMER, JULY AND AUGUST, CONVENE AGAIN IN JULY AND AUGUST, NEEDED TO FINALIZE, BUT REALLY THEY ARE DONE BY THE END OF AUGUST, SO, THEY CAN COME TO THE LAST MEETING, FOR SEPTEMBER, AND PRESENTATION AND DISCUSSION

MANY THINGS THAT CAN BE INCLUDED IN THE DISCUSSION OF COVID-19, THAT WOULD COME FROM YOU ALL. EVERYTHING FOR PLANS TO BE TRANSFORMED AND IMPLEMENTATION STRATEGIES, WE ARE MINDFUL THAT THE WORK GROUP IS A BODY THAT IS MADE FOR THE MASTER PLAN PROCESS THAT WILL BE ENDING AS A PLANNING PROCESS AND THINKING THROUGH WHAT IS THE NEW EQUITY STRUCTURE, INSTITUTION GOING FORWARD FOR AGING AND DISABILITY. WHETHER IT'S THE DEPARTMENT, AGENCY, ET CETERA, WHAT IS THE RIGHT STRUCTURE, SO, MANY QUESTIONS WE WOULD LIKE TO SEE, REALLY THIS IS A NEW PROCESS HERE, WE ONLY WANT TO OPEN THE CONVERSATION, I THINK WE WERE GOING TO FRAME AND FACILITATE TO LEAD WITH NEXT STEPS.

>> I THINK YOU FRAMED IT PERFECTLY, WE CAN OPEN UP TO WHAT PEOPLE THINK OF THE PROCESS, I THINK IT IS GOOD, BUT JUST A FEW TO DISCUSS IT, I THINK WOULD BE IF WE CAN IDENTIFY THE SMALL TO DO SUBSTANTIVE WORK AND OUTLINE A PROCESS BY WHICH THAT SMALL GROUP WOULD BRING IDEAS BACK TO THIS FULL GROUP. I LIKE THIS IDEA AND HOPEFULLY IN THE NEXT FIVE MINUTES OR SO, GET INPUT AND MODIFY AND PEOPLE TO VOLUNTEER TO ART OF THE SMALL GROUP. THIS IS KAREN, I LIKE THE PROCESS, AND I VOLUNTEER, WHEREVER IT MAKES SENSE FOR ME TO BE INVOLVED.

>> I REALLY LIKE TO PROCESS, TOO, PLEASE COUNT ME IN.

>> COUNT ME IN.

>> SAME HERE

>> PLEASE COUNT ME IN.

>> APPRECIATE THE ENTHUSIASM, THAT SMALL GROUP IS GOING TO HAVE MORE WORK TO DO, HAPPY TO TAKE OTHERS TOO, IF IF YOU KNOW, WE HAVE A BIG GROUP, I DON'T WANT TO DISCOURAGE, BUT I DON'T WANT PEOPLE TO FEEL LIKE THEY NEED TO CONTINUE TO ADD ON.

>> , IN TERMS OF PROCESS, I CAN SPECIFICALLY SPEAK TO WHAT I THINK I WOULD LIKE TO CONTRIBUTE IN TERMS OF LANGUAGE OF EQUITY AND WHAT THAT CAN LOOK LIKE IN TERMS OF STRATEGIES, ET CETERA.

MOVING FROM THIS IDEA OF EQUALITY TO EQUITY, WHAT THOSE STEPS MIGHT BE. IF PEOPLE HAVE REALLY SPECIFIC IDEAS ABOUT WHERE THEY WOULD LIKE TO CONTRIBUTE IN THE SET OF RECOMMENDATIONS, MAYBE THAT MIGHT BE HELPFUL, SINCE WE HAVE MORE PEOPLE WHO ARE INTERESTED. SEE WHERE THOSE SPECIFIC INTERESTS ARE, AND HOW THEY CAN BE APPLIED TO THE RECOMMENDATIONS

>> TED ACT. AND BUILD ON THE IDEA OF EQUALITY AND MOVING TOWARDS EQUITY.

>> RIGHT.

>> DID YOU TAKE ME OFF OR LEAVE ME ON?

>> I LEFT YOU ON FOR NOW

>> I JUST HAVE ONE OR TWO THINGS, WHENEVER YOU MEET TO TALK ABOUT, WHEN IT COMES TO EQUITY, AND EQUALITY

>> THAT IS GREAT. I THINK--GO AHEAD, YEA?

>> MY CONTRIBUTION, WOULD BE IN THE AREA OF TRANSFORMING LARGE SYSTEMS. AS WE DID IN THE FIELD OF ALCOHOL AND DRUG ABUSE AND CHILD WELFARE.

>> I AM NOT VOLUNTEERING TO DO THIS, AND I WAS PLEASED YOU RAISED THE QUESTION. ONE OF THE OBSERVATIONS I HAVE IN THE DISABILITY SYSTEM MORE GENERALLY IS BLACK AND BROWN PEOPLE ARE OFTEN MORE INSTITUTIONALIZED OR IN THE MOST RESTRICTIVE SETTINGS, OR RESTRICTIVE HEALTH CARE SETTINGS, THAN OTHERS.

AND I GUESS I AM INTERESTED IN WHETHER THAT DATA IS AVAILABLE AND WHERE THAT MIGHT LEAD AS ONE IS THINKING ABOUT EQUITY, BECAUSE IT OFTEN MEANS THERE AREN'T EQUITABLE SERVICES THAT ARE CULTURALLY RESPONSIVE ET CETERA. I PERSONALLY THINK IT IS IMPORTANT. YOU CAN'T FIGURE OUT WHERE TO GO IF YOU DON'T HAVE DATA TO FIGURE OUT WHAT THE PROBLEMS ARE.

>> THAT IS GREAT, ON THAT QUESTION, WE GOT DATA THAT SHOWS AMONG OLDER ADULTS, MORE OF A SHIFT FOR WHITE OLDER ADULTS AND LESS FOR BLACK AND BROWN. SOME DATA IS CONFIRMING YOUR EXPERIENCE.

>> SEEMS TO BE MY EXPERIENCE.

>> I LIKE THE WAY SHE FRAMED IT. WHAT PEOPLE CAN CONTRIBUTE, DON'T HAVE TIME TO GO THROUGH IT TODAY, THAT CAN BE A FIRST STEP WHEN WE GATHER THAT GROUP, WHENEVER THAT FIRST MEETING HAPPENS, IDEAS OF WHAT WE CAN BRING.

AGAIN DELIVER ON SOME OF THE EQUITY SCEPTERED SPECIFIC RECOMMENDATIONS, THAT CAN SPAN FROM THE EQUALITY BOX AND THE ONES WE PUT IN THE EQUITY BOX.

THE GROUP I HAVE NOW, IF YOU WANT TO BE ADDED I WILL E-MAIL LATER, I WILL TAKE RESPONSIBILITY TO SET UP A SERIES OF CALLS FOR THIS GROUP. NOW I CAN'T READ MY OWN HANDWRITING.

(CALLING NAMES) THANK YOU TO ALL OF YOU, I KNOW WE HAVE TO MOVE TO PUBLIC COMMENT, I THINK WE GOT WHERE WE NEEDED TO GET TODAY WITH THIS GROUP

>> FARTHER THAN I THOUGHT WE MIGHT, THANK YOU VERY MUCH. WE WERE HOPING TO DO AN UPDATE ON DATA AND RESEARCH, BECAUSE THIS HAS BEEN SUCH A PRIORITY OF THE GROUP FROM THE BEGINNING AND CONTINUES TO BE A PRIORITY, IN INTEREST OF MOVING TO PUBLIC COMMENT, DO YOU WANT TO DO A 30 SECOND UPDATE ON WHAT THE SLIDE SAYS ON HOW THE DASHBOARD IS UNDERWAY WITH CDPH AND WEST HEALTH?

>> NO, WHAT I WILL SAY IS THAT UMM, IS THAT I REALLY HAVE APPRECIATED THE DISCUSSION HERE TODAY. AND E-ENFORCEMENT OF THAT DATA PRIORITY AND RESEARCH PRIORITY, AND I WANT TO HIGHLIGHT FOR EVERYONE, THAT THE RESEARCH SUB COMMITTEE DOES HAVE TWO REMAINING MEETINGS, WE ARE GOING TO TALK ABOUT WHAT MEASURES WE DO HAVE, THAT CAN ELIMINATE SOME OF THESE ISSUES AND HELP THEM FORM FUTURE EFFORTS AND MAKE SURE WE ARE MAKING THE PROGRESS WE WANT TO MAKE, AS WELL AS EXPLORING HOW DO WE GET BETTER DATA. HOW DO WE FILL IN WHAT WE KNOW ARE MAJOR GAPS IN THE DATA WE HAVE NOW. AND SOME OF THEM HAVE ALREADY COME UP AROUND THE COVID-19 DATA. WHERE WE HAVE.

GO TO THE WEBSITE TO SEE THE MOST UPDATED INFORMATION, WE HAVE DATA BROKEN DOWN NOW BY RACE AND AGE. HOWEVER, AS YOU SEE WITH HIGHLIGHTED ITEMS THERE, 30% OF THE POPULATION, OF PEOPLE WHO HAVE CONFIRMED COVID-19 DIAGNOSISES THAT WE DON'T KNOW WHAT RACE OR ETHNICITY ARE. I AM HIGHLIGHTING EXAMPLE OF THE TYPE OF GAPS THAT EXIST, THROUGH THE DATA PICTURE. AND, SO, ONE OF THE THINGS WE WOULD REALLY ENCOURAGE THE EQUITY WORK GROUP TO FOCUS ON IN CONJUNCTION WITH THE RESEARCH SUB COMMITTEE. IS THAT SET OF QUESTIONS.

>>KIM MCCOY WADE: THANK YOU, AGAIN, HEARD THAT THE DATA ON SOJI HAS GAPS AND DATA AROUND ONE EXAMPLE WHERE MORE AND BETTER IS NEEDED. DO THIS FOR ABOUT TEN MINUTES AND THEN WRAP UP.

>> SURE, IF YOU ARE JOINING BY PHONE, PRESS STAR 9 THAT INDICATES YOU HAVE YOUR HAND RAISED AND OPEN YOUR LINE THEN. ZOOM SHOULD HAVE A RAISED HAND FEATURE ON YOUR TOOLBAR, LOOKS WE HAVE A COUPLE WITH HANDS UP.

>> I AM GOING TO OPEN YOUR LINE.

>> AS A YEAR AGO, WITHOUT YOUR CONSUMER, INDIVIDUAL SENIOR THERE, YOU OFTEN NEGLECT THAT, I PARTICIPATE WITH THE OFFICE OF EMERGENCY SERVICES NOW, AND GETTING INVOLVED WITH THAT. AND FOR THE DISABILITY COMMUNITY, AND WHAT'S GOING ON WITH THIS COVID-19. THAT, THE VIRUS HAS AN IMPACT THAT IS DIFFERENT RELATED TO THE INDIVIDUALS. NOT ONLY AGE, NOT ONLY ALSO NOW EVEN BLOODS TYPE. SO, EQUITY, AND EQUALITY, AS WE ARE ALSO HAVING THAT DISCUSSION TAKING PLACE IN THE THEME OF RACISM.

IT'S ALSO SOMETHING THAT HOW YOU MAKE THINGS EQUAL, HOW YOU INVOLVE YOURSELF FOR THE MATTERS FOR WHAT YOU NEED IN MASTER PLAN OF AGING, IT'S STILL MISSING AND YOU ARE TRYING TO ADDRESS IT LIKE HAVING TO GET EMERGENCY SERVICES TO IDENTIFY, IN THE DATA, THIS IS MISSING ABOUT RACE AND WHERE THE IMPACT THAT IS GOING ON. THIS HAS BEEN INTERESTING DISCUSSION TO HEAR YOU TALK ABOUT. I HAVE TO GO TO ANOTHER MEETING GOING ON WITH HOUSING AND RACISM, GOING ON. BUT I ALSO HEARD THAT THE COVID-19--PLEASE LISTEN TO LECTURES GOING ON THERE. INFORMATION IS COMING IN FINALLY TO UNDERSTAND MORE THINGS. THE NEXT ISSUE OF EQUITY THAT YOU HAVE TO RELATE TO IS DEALING WITH THE POSSIBILITY OF VACCINES, BECAUSE WHO IS GOING TO GET IT? ANOTHER ISSUE THAT EFFECTS THE CONSUMER, EFFECTS THE INDIVIDUAL. AND I HAVE NOT HEARD ANYTHING ABOUT THAT IN THE NATURE OF DEALING WITH EQUITY IN THERE. THAT'S MY PUBLIC COMMENT TO YOU TODAY

>> BETSY: CHAIR OF CALIFORNIA COMMISSION ON AGING AND ALSO THE EXECUTIVE DIRECTOR OF THE CALIFORNIA WOMEN'S LAW CENTER AND I JUST WANT TO TAKE THIS OPPORTUNITY TO SAY THANK YOU TO EVERYONE ON THIS CALL. AND EVERYONE WHO HAS WORKED SO HARD TO GET BACK EVERYBODY WE NEEDED FUNDED IN THE BUDGET. AND I ESPECIALLY WANT TO THANK FOR THAT. I CANNOT IMAGINE HOW MANY SLEEPLESS NIGHTS YOU HAVE HAD. I AM HOPEFUL LAST NIGHT YOU GOT REST. THANK YOUFUL WE HAVE NOT GOTTEN THE SIGNED YET OF COURSE, I AM SO THANKFUL FOR ALL OF THE WORK SO, CRITICAL AND IMPORTANT, WE ARE SO BLESSED TO HAVE YOU ALL AND IN PARTICULAR, WORKING ON BEHALF OF AGING CALIFORNIANS, AND I AM SO GRATEFUL WE ARE WHERE WE ARE TODAY, I HOPE IT HOLDS, THANK YOU AGAIN.

>> I ALSO SERVE AS THE CHAIR OF THE SIGHT ASSOCIATION FOR MSSP, I WANT TO THANK ALSO THE COMMITTEE FOR SUPPORTING THE COMMUNITY BASED PROGRAMS FOR SENIORS. I REALLY REQUEST ONGOING SUPPORT FROM THE COMMITTEE AND FULL COMMITTEE TO SUPPORT THESE PROGRAMS, WE WORK HARD TO SERVE OUR DIVERSE COMMUNITIES IN WHATEVER WAYS FIT THEIR NEEDS THE BEST. AND I THINK THEY ARE INVALUABLE, AND WE HAVE THIS CONVERSATION ABOUT PROVIDING SERVICES THAT ARE CULTURALLY APPROPRIATE. ASKING FOR ONGOING SUPPORT AND THANKING ALL OF YOU FOR THE SUPPORT WE HAVE HAD.

>> THANK YOU, ANYBODY ELSE? PAUSE A COUPLE OF SECONDS IF YOU HAVE A COMMENT.

>> I WANTED TO ASK JEFFREY ABOUT HOUSING AND RACISM THAT HE WAS JUST MENTIONING, IS HE STILL ON?

>> AM I TALKING NOW? OKAY, AT 12 NOON TODAY THE SACRAMENTO, UCC SYSTEM OF SPEAKERS

FORMAT IS GOING TO HAVE A UCLA PROFESSOR DISCUSSING WITH RACISM. IF YOU WANT TO GET A HOLD OF BROOK AT THAT CENTER, YOU MIGHT BE ABLE TO GET IN, IF YOU CAN SEND ME, SORRY, IF YOU CAN SEND ME YOUR E-MAIL, OR, IF YOU KNOW HOW TO SEND MY E-MAIL I CAN FORWARD IT TO BROOK, STARTING AT 12 NOON TODAY, TEN MINUTES FROM NOW.

>> I WOULD LIKE TO MAKE SURE THAT THEY UNDERSTAND THE HISTORY OF RATIONISM AND HOUSING IN AMERICA. AND I HAVE BEEN JUST DOING RESEARCH ON IT RECENTLY.

>> I WILL SEND TO, SHE HAS MY E-MAIL, WHEN THE PRESENTATION IS OVER, WILL SEND BACK TO YOU, BY A UCLA PROFESSOR, RELATED TO HOUSING AND RACISM.

>> WONDERFUL I APPRECIATE IT, THANK YOU VERY MUCH.

>> ANYBODY ELSE?

>> ANYBODY HAD ANOTHER COMMENT, WHERE I SUM UP. I DID PUSH THROUGH THE LAST FEW MINUTES, BUT I WANT TO MAKE SURE YOU ADD ANOTHER COMMENT, BECAUSE THERE IS TIME AND SPACE TO DO SO.

>> OKAY THEN THIS IS ENORMOUSLY HELPFUL TO ME.

>> IN FACT WE USED THE WORD, BE BOLD AND USE TRANSFORM. INSPIRING ME THAT IS THE RIGHT DIRECTION TO GO, THANK YOU ON MANY LEVELS, BUT IN TERMS OF IMMEDIATE NEXT STEPS I WILL BE REPORTING BACK TO AGENCY, WHICH INCLUDES PUBLIC HEALTH AND HEALTH CARE SERVICES AND MANY SISTER DEPARTMENTS, MUCH OF THIS FEEDBACK, FROM LANGUAGE DATA, MENTAL HEALTH, PROVIDERS, THE FOCUS ON TRANSLATION, E TO CULTURAL COMPETENCY IS RIGHT ON, THANK YOU FOR THAT, REPORTING THAT UP. ALSO DOING MORE, ON CDA'S COVID-19 RESPONSE AND MAKE SURE WE

ARE HEARING YOU AND TAKING YOUR STRATEGIC DIRECTION, WE WILL CIRCULATE MANY OF THESE RESOURCES AND ALSO FIND A HOME FOR THEM, ARTICLES TO BOOKS, WE HAVE A LOT OF LEARNING TO DO.

THEN IN TERMS OF MASTER PLAN, THEY WILL DO A QUICK PROCESS, BUT THOUGHTFUL PROCESS TO LAND THE QUESTIONS IN A 1.0 VERSION THAT CAN BE HANDED OFF TO THE WORK GROUPS.

MAKE SURE THAT EVERYBODY KNOWS THE CROSS MEMBERS, LIAISON MEMBERS, SO YOU ARE INCLUDED AS GROUPS DO THEIR WORK. DEEP CONNECTION AS WELL AS THE TOOL. AND THIRD, WE WILL GET THIS FILL OUT THAT PICTURE. HELP US ORGANIZE THAT WORK.

MUCH WILL GET DONE. AND THEN THE NOTION THAT WE RECONVENE IN AUGUST IN THIS FORMAT. TO FORMALLY FINALIZE THOSE RECOMMENDATIONS TO GO TO THE SAC IN SEPTEMBER. THAT IS THE CURRENT PLAN.

ANYTHING MISSED OR NEED TO BE ADDED OR CLARIFIED? AGAIN, THANK YOU FOR MAKING THIS SPACE.

AND COMING TO THIS TABLE ALL THAT YOU DID BRING TODAY, ENORMOUSLY HELPFUL AND INVALUABLE, TAKE IT FORWARD, AND GRATEFUL MORE THAN EVER FOR THE PARTNERSHIP AND THIS BODY EXISTS AND YOU ARE SERVING IN THIS WAY, THANK YOU VERY MUCH.