



**Equity Work Group Meeting:
June 24, 2020
Captioners Transcript**

00:01:26.000 --> 00:01:51.000

>>KIM MCCOY WADE: LISTEN AND LEARN, I AM AMAZED THIS IS A THIRD MEETING

00:01:51.000 --> 00:01:56.000

**WHEN I THINK OF ALL THAT HAS BEEN ACCOMPLISHED AND WORK AND IMPACT, I AM SO GLAD
FOR YOUR TIME THIS MORNING, I HOPE YOU ARE STAYING SAFE IN EVERY SENSE FROM
HEAT AND SMOKE, ONGOING PANDEMIC AND PRESSURES WE ARE LIVING IN.**

00:01:56.000 --> 00:01:57.000

WITH THAT I AM DELIGHTED THAT RIGO, AND CARMELITA FROM THE ARP NATIONAL OFFICE

00:01:57.000 --> 00:02:22.000

LOOK AT THE AGENDA FOR A SECOND.

00:02:22.000 --> 00:02:32.000

**AS I SAID, HERE TO DO THE INTRO, AND WELCOME, I WILL DO BRIEF UPDATES, AND, THEN WE
WILL GET TO THE HEART OF THE CONVERSATION ABOUT THE WORK GROUP
RECOMMENDATIONS TO THE MASTER PLAN, AND OTHER CONVERSATION FROM BROWN, ON
THE EQUITY GLOSSARY, AND PUBLIC COMMENT AND CLOSING**

00:02:32.000 --> 00:02:47.000

**BEFORE WE GET TOO FAR, COULD YOU DO ROLL CALL FOR THE WORK GROUP MEMBERS WHO ARE
HERE?**

00:02:47.000 --> 00:02:53.000

**>> YES, I THINK WE HAVE A COUPLE PEOPLE ON THE PHONE, IF I CALL YOUR NAME, YOU ARE
NOT ON YOUR ZOOM APP, PLEASE HIT STAR 9 TO RAISE YOUR HAND, WE WILL GIVE YOU
OVER SPEAKING PRIVILEGES.**

00:02:53.000 --> 00:02:56.000

>>KIM MCCOY WADE: BEFORE I DO, HAS THAT BEEN ABLE TO BEGIN, OR?

00:02:56.000 --> 00:02:58.000

WHAT'S YOUR STATUS,

00:02:58.000 --> 00:03:03.000

>> WE HAVE CAPTIONING, IT'S HERE.

00:03:03.000 --> 00:03:33.000

>>KIM MCCOY WADE: WONDERFUL, THANK YOU, CONTINUE WITH THE ROLE CALL.

00:04:29.000 --> 00:04:34.000

>> (CALLING NAMES) ALL RIGHT

00:04:34.000 --> 00:04:38.000

>> I MISSED THE ROLE CALL, MY CONNECTION IS VERY UNSTABLE

00:04:38.000 --> 00:04:42.000

>> GOT YOU, THANK YOU, CONCLUDES ROLL CALL

00:04:42.000 --> 00:04:44.000

>> THANK YOU.

00:04:44.000 --> 00:04:52.000

>> OKAY GREAT

00:04:52.000 --> 00:04:55.000

>> RIGO WOULD YOU LIKE TO MAKE ANY OPENING REMARKS BEFORE WE PROCEED,

00:04:55.000 --> 00:05:00.000

>> NO I THINK WE ARE GOOD KIM,

00:05:00.000 --> 00:05:05.000

>>KIM MCCOY WADE: SORRY, ADDITIONAL ROLE CALL OUTS

00:05:05.000 --> 00:05:07.000

>> BETSY BUTLER, MAKE SURE YOU HEARD ME

00:05:07.000 --> 00:05:12.000

>>KIM MCCOY WADE: WE HEAR YOU NOW.

00:05:12.000 --> 00:05:19.000

>> I WANT TO MAKE SURE I WAS ALSO HEARD.

00:05:19.000 --> 00:05:28.000

>> HI THERE.

00:05:28.000 --> 00:05:43.000

**>> THANK YOU FOR THE GREAT TURNOUT, SO GOOD TO SEE SO MANY FOLKS VIRTUALLY, SO
GRATEFUL TO BE CONNECTED NOW MORE THAN EVER**

00:05:43.000 --> 00:05:48.000

**>> I HAVE TWO BRIEF UPDATES, ONE I LIKE TO GROUND US IN OUR TIME LINE, WE CONTINUE
TO WORK, COVID-19 RESPONSE IS THE FIRST PRIORITY PROFESSIONALLY AND
PERSONALLY, PLAN CONTINUES**

00:05:48.000 --> 00:05:58.000

WE ARE REALLY AT A VERY IMPORTANT FINAL STAGE OF STAKEHOLDER INPUT

00:05:58.000 --> 00:06:07.000

**MANY OF YOU WERE PART OF THE AUGUST 11 MEETING, OUR FIRST FULL DAY SUBSTANTIVE
MEETING SINCE THE PAUSE FOR THE PANDEMIC**

00:06:07.000 --> 00:06:25.000

**AMAZINGLY ENOUGH WE HEARD REPORTS FROM ALL 7 OF THE SUB COMMITTEES AND WORK
GROUPS ABOUT THE STATUS OF IT WERE CURRENT STAKEHOLDER WORK**

00:06:25.000 --> 00:06:29.000

AND THE EQUITY WORK GROUP DID PRESENT SOME BOTH EQUITY TOOL AND INITIAL THOUGHTS ABOUT RECOMMENDATIONS I KNOW ARE THE FOCUS OF TODAY'S MEETING, THAT WAS A VERY IMPORTANT MEETING, THIS NOW IS THE LAST FORMAL MEETING OF THE EQUITY WORK GROUP FOR THE PLANNING PROCESS

00:06:29.000 --> 00:06:59.000

HEADING INTO THE FINAL STAKEHOLDER MEETING SEPTEMBER 15.

00:07:13.000 --> 00:07:30.000

THAT'S WHEN THE STAKEHOLDER ADVISORY GROUP WILL BE MAKING ITS FINAL RECOMMENDATIONS ON ALL TOPICS TO THE ADMINISTRATION, THERE ARE DEADLINES WE CAN GO OVER OR CAN BE REVIEWED ABOUT WRITTEN REPORTS, RECOMMENDATIONS BY THE END OF THIS MONTH, TO BE SHARED BY SAC MEMBERS FOR CONSIDERATION, INTEGRATED INTO A BIG PICTURE VIEW, AND, THEN FINAL CLEAN UP AFTER THE LAST 15TH MEETING, IF STAKEHOLDERS NEED THAT TO DO FINAL FEEDBACK. BUT I THINK IT WILL BE IMPORTANT THAT THE EQUITY GROUP BE AROUND AND BE

00:07:30.000 --> 00:07:57.000

AND TAKE ADVANTAGE OF ALL OF THE OPPORTUNITY AND MISS THE PITFALLS THAT CAN OFTEN HAMPER THIS WORK, REALLY IMPORTANT TIME I WANT TO REMIND PEOPLE, WHILE THE STAKEHOLDER PLANNING WORK WILL BE FINISHING IN ABOUT A MONTH.

00:07:57.000 --> 00:08:00.000

THE NEXT PIECE IS ADMINISTRATION, WHICH IS ALREADY UNDERWAY WITH THE CABINET TO TO RECEIVE RECOMMENDATIONS AND RESPOND AND HEAD TO THE FINAL ADMINISTRATION MASTER PLAN IN DECEMBER, AND THE THIRD PHASE WE NEED TO BEGIN PLANNING WITH

YOU ALL, IS IMPLEMENTATION, ONCE THE PLAN IS OUT, THEN THE WORK BEGINS, WHAT ARE THE RIGHT STRUCTURES AND SYSTEMS, AND, TO KEEP THIS WORK ALIVE.

00:08:00.000 --> 00:08:07.000

TO REALLY MOVE IT INTO ACTION

00:08:07.000 --> 00:08:21.000

AS MANY OF YOU KNOW COVID-19 HAS DONE THAT TO A CERTAIN EXTENT AND PLANNING DOING AS MUCH AS POSSIBLE

00:08:21.000 --> 00:08:51.000

THAT IS WHERE WE ARE AT THE HIGHEST LEVEL, NEXT FEW WEEKS ARE IMPORTANT TO STAY IN TOUCH, PAUSE THERE, SEE IF YOU WANT TO ADD ANYTHING TO THE TIME LINE?

00:09:00.000 --> 00:09:30.000

>>KIM MCCOY WADE: NEXT TALK ABOUT DISABILITY IN THE MASTER PLAN FOR AGING, THIS HAS BEEN A TOPIC OF DISCUSSION FROM THE VERY BEGINNING IN JUNE WHEN THE MASTER PLAN EXECUTIVE ORDER CAME OUT AS MASTER PLAN FOR AGING IS WHAT IS THE CONNECTION BETWEEN AGING AND DISABILITY, AT THE VERY BEGINNING, THERE WAS A CLEAR COMMITMENT IN THE VALUES

00:09:30.000 --> 00:09:46.000

THAT THERE WOULD BE A LOT OF EMPHASIS ON AGING AND DISABILITY, ANTIAGEISM ANTI ABILISM, INCLUSION, ACCESS AND FUNCTIONAL NEEDS, REALLY WORKING AS MUCH AS POSSIBLE IN AN INTERSECTIONAL AND CROSS SECTIONAL WAY, AS WE HAVE COME TO THIS CORNER HOWEVER WE ARE REALIZING IN PARTNERSHIP WITH THE INDEPENDENT

LIVING CENTERS, WE NEED TO PUT MORE WORK TO PUT THAT VISION INTO ACTION

00:09:46.000 --> 00:10:00.000

TWO THINGS IN PARTICULAR HAVE BEEN SURFACED, CLARITY AROUND SCOPE, SOMETIMES YOU HEAR IT SAID, IS THIS THE MASTER MRN FOR DISABILITY, OR, UMM, SOMETIMES YOU HEAR ASKED IN SPECIFIC QUESTIONS, IS THE REGIONAL CENTER SYSTEM PART OF THE PLAN

00:10:00.000 --> 00:10:23.000

VERY SPECIFIC SCOPE QUESTIONS I THINK WOULD BE HELPFUL TO CLARIFY, AND THEN THERE ARE SOME VERY GOOD PROCESS QUESTIONS, AROUND I THINK THIS GROUP WILL APPRECIATE THE TERM, DISABILITY LENS

00:10:23.000 --> 00:10:25.000

THE EQUITY WORK GROUP HAS BEEN FOCUSED ON RACE AND ET NISTY AS WELL AS GENDER AND INCLUDES DISABILITY FOCUS BUT HAS NOT PRIMARILY FOCUSED ON THAT, SO, ANDY AND CHRISTINA HAVE BEEN BRAINSTORMING A WAY WE CAN PROVIDE--EXCUSE ME STAKEHOLDERS FROM THE COMMUNITY

00:10:25.000 --> 00:10:55.000

CAN PROVIDE THAT LENS IN EFFECTIVE WAY

00:11:00.000 --> 00:11:14.000

SO, WE ARE HOPING THAT WE CAN PULL TOGETHER A SHORT VERSION F A GROUP OF ALL OF THE DISABILITY COMMUNITY REPS FROM THE VARIOUS COMMITTEES AND WORK GROUPS, INCLUDING THIS GROUP. YOU AND I ARE TALKING LEADER TODAY, I KNOW AS WELL AS

REPRESENTATIVES ON LTSS AND RESEARCH AND OTHERS IDENTIFIED TO HELP MAKE SURE THAT WE AGAIN HAVE NOT MISSED OPPORTUNITIES FOR CORE CONNECTION BETWEEN PEOPLE, AND PROGRAMS AND BIAS AND DISCRIMINATION AND INCLUSION

00:11:14.000 --> 00:11:30.000

BUT ALSO THAT WE HAVE NOT--WE HAVEN'T SET WAC THE WORK DONE TO BRING AGING AND DISABILITY CLOSER TOGETHER IN COMMUNITIES AND ADVOCACY COMMUNITY AND FEDERAL LEVEL

00:11:30.000 --> 00:12:00.000

ONGOING CONVERSATION, I INVITED ANDY TO SEE IF HE COULD ADD HIS PERSPECTIVE, OPEN UP FOR A FEW, FOR EQUITY WORK GROUP COMMENTS AND CONCERNS AND MAKE MORE SPACE FOR THIS CONVERSATION, SINCE TIME IS SHORT HERE TODAY

00:12:06.000 --> 00:12:08.000

>> ANDY: THANK YOU KIM CAN YOU HEAR ME OKAY? SO, FIRST KIM I JUST WANT TO BE CLEAR, I AM KIND OF, THIS IS LIKE A RELAY RACE I GOT TO BATON FROM CATHERINE, AND I AM COMING INTO THIS LATE AS THE NEW EXECUTIVE DIRECTOR OF DISABILITY RIGHTS CALIFORNIA, I HAVE ACTUALLY BEEN INCREDIBLY IMPRESSED WITH THE EFFORT THAT IS BEING MADE TO INCLUDE DISABILITY WHEREVER IT'S APPROPRIATE AND IT FITS IN THE WORK OF THE STAKEHOLDER ADVISORY COMMITTEE.

00:12:08.000 --> 00:12:19.000

I WANT TO BE CLEAR

00:12:19.000 --> 00:12:34.000

**I THINK THERE IS A LOT OF POSITIVE EFFORT AND INCLUSION OF DISABILITY ISSUES AND
RECOMMENDATIONS, COVERING THE WATERFRONT OF ISSUES WE ARE COVERING IN THE
MASTER PLAN**

00:12:34.000 --> 00:13:00.000

**ALSO KIM I HAVE BEEN APPRECIATIVE OF YOUR WILLINGNESS TO SPEND TIME GETTING UNDER
THE HOOD WITH THE DISABILITY COMMUNITY AND HELPING US THINK ABOUT WHERE IT
IS THAT FITS NATURALLY TO INTEGRATE DISABILITY ISSUES**

00:13:00.000 --> 00:13:16.000

**I THINK YOU HAVE A GOOD INSTINTH FOR THAT, REGIONAL CENTERS, GETTING INTO ISSUES FOR
KIDS WITH DISABILITIES IN THE CONTEXT OF THE MASTER PLAN FOR AGING, I THINK THE
ANSWER IS PROBABLY GENERALLY GOING TO BE NO, BUT I DO THINK IT HELPS TO HAVE
CLARITY, SO THAT CHRISTINA AND I AND OTHER STAKEHOLDERS CAN GIVE INPUT**

00:13:16.000 --> 00:13:27.000

**AND AS STOOENL AND I DISCUSSED WITH YOU, WE ARE ALSO KIND OF EXCITED TO THE STAGE,
TO BUILD ON THE COLLABORATION TO MAKE THESE RECOMMENDATIONS**

00:13:27.000 --> 00:13:40.000

**COULD WE PULL TOGETHER A SIMILAR STAKEHOLDER GROUP THAT HAS EXPERTISE TO DO A
BROADER MASTER PLAN FOR DISABILITY IN THE STATE OF CALIFORNIA**

00:13:40.000 --> 00:13:52.000

**ALSO ADDS OTHER AREAS THAT WE HAVE AGREED WOULD BE BEYOND THE SCOPE OF THIS PLAN I
AM EXCITED APPRECIATE EVERYBODY'S DESIRE TO INCLUDE DISABILITY WHEREVER IT**

FITS AND APPROPRIATE

00:13:52.000 --> 00:14:12.000

AND I AM LOOKING FORWARD TO THE NEXT STEP TO THE PROCESS.

00:14:12.000 --> 00:14:31.000

**>> I WANT TO THANK YOU ANDY, VERY KIND IN SAYING HE KIND OF CAME ONTO, JOINED THE
STAKEHOLDER PROCESS THE MOVING STRAIN, RIGHT IN THE MIDDLE. AND, WITHOUT A
LOT OF ON BOARDING JUMPED RIGHT ON, GRATEFUL FOR THE PARTNERSHIP, EVEN
THROUGH CHANGING AND CHALLENGES**

00:14:31.000 --> 00:14:56.000

**I WANT TO MAKE SPACE, SCHEDULING ON MY PART IS CHALLENGING, WE DON'T HAVE A TALK
UNTIL LATER, GIVE YOU A CHANCE OR OTHERS ON THE WORK GROUP THAT WANT TO
REAPPLY OR OFFER COMMENT ON WHAT KWUZ SHARED**

00:14:56.000 --> 00:15:01.000

**>> THANK YOU SO MUCH, I AGREE WITH ANDY AND EVERYTHING HE SAID, I THINK THERE ARE
SOME ISSUES HERE OF SCOPE AND CLARITY, THAT NEED TO BE TALKED ABOUT AT GREATER
LENGTH TO CONNECT TO DOTS APPROPRIATELY BETWEEN DISABILITY AND AGING,
APPRECIATE YOUR INPUT, THANK YOU SO MUCH.**

00:15:01.000 --> 00:15:20.000

>> WAS THAT RITA RAISING YOUR HAND?

00:15:20.000 --> 00:15:24.000

>> YEA, I THINK THAT WAS SO WELL SAID. AND, I THINK EVERYONE APPRECIATES THE
ACKNOWLEDGMENT OF ATTEMPTS TO ENSURE THAT DISABILITIES AND THAT PEOPLE WHO
ARE IN THIS COMMUNITY, ARE INCLUDED IN WHAT WE HAVE BEEN DOING

00:15:24.000 --> 00:15:49.000

I THINK THERE HAS BEEN A REAL ATTENTION TO THAT.

00:15:49.000 --> 00:16:16.000

>> OKAY, WELL THANK YOU SO MUCH MORE TO COME ON THAT FRONT, WE WILL DO OUR BEST TO KEEP
THE COMMUNICATION TRANSPARENT AND CLEAR AS WE HAVE THESE VARIOUS
CONVERSATIONS AND PULL TOGETHER THESE KEY LEADERS FOR THESE CONVERSATIONS
BUT THANK YOU SO MUCH, I WANT TO PROVIDE THAT UPDATE HERE TO THE GROUP. AND,
AGAIN, FEEL FREE TO SEND FEEDBACK OFFLINE AS WELL

00:16:16.000 --> 00:16:34.000

>> ANDY: CAN I MAKE ANOTHER QUICK POINT AS WE ARE LOOKING AT THIS PICTURE, OF THIS
FAMILY. IN THE CONTEXT OF THE EQUITY CONVERSATION, I JUST ENCOURAGE US TO
THINK ABOUT THE VISUALS CONNECTED WITH THE FINAL REPORT, AND REALLY MAKING
THE EFFORT TO REFLECT DIVERSITY OF CALIFORNIA AND POPULATIONS EFFECTED BY THE
REPORT

00:16:34.000 --> 00:16:52.000

INCLUDING PEOPLE WITH DOWN SYNDROME AS THEY AGE AND WIDE RANGE OF DISABILITIES.
BECAUSE THE VISUALS ALSO TELL THE STORY. SO I WANTED TO--I LOVE THIS
PHOTOGRAPH AND I WANT TO GIVE THAT SHOUT OUT THAT THE VISUALS MATTER, TOO.

00:16:52.000 --> 00:17:06.000

>>KIM MCCOY WADE: THANK YOU, WE ACTUALLY WOULD LOVE TO CONSULT WITH FOLKS ON IMAGES AS WELL AS WRORDZ, WE DID INVEST FROM A BROADER SET OV PICTURES FOR CDA, STANDING STOCK PHOTOS, LEAVE A LOT TO BE DESIRED ON AGING AND DISABILITY AND RACE AND FAMILY STRUCTURE

00:17:06.000 --> 00:17:14.000

SO, WE HAVE DONE OUR BEST TO DIVERSIFY, AND GETTING USED TO USING THEM, WE COULD USE MORE, I COULD NOT AGREE MORE, PICTURES SOMETIMES SPEAK LOUDER THAN WORDS

00:17:14.000 --> 00:17:27.000

WITH THAT I WANT TO HAND THE MIC BACK TO YOU, OKAY, THANK YOUS. RIGO.

00:17:27.000 --> 00:17:28.000

>> I THINK I AM NEXT WITH THE EQUITY TOOL

00:17:28.000 --> 00:17:31.000

>> APOLOGIZE.

00:17:31.000 --> 00:17:33.000

>> RIGO?

00:17:33.000 --> 00:17:35.000

>> OR I CAN DO IT

00:17:35.000 --> 00:17:36.000

>> OKAY GO AHEAD, SORRY.

00:17:36.000 --> 00:18:05.000

>> WE ARE A TEAM.

00:18:05.000 --> 00:18:25.000

>> WE WANTED TO JUST SITUATE PEOPLE BEFOREHANDING THE BATON TO HER, REMIND YOU WHERE YOU HAVE BEEN, AND WHERE WE HAVE COME, I SOMETIMES FORGET THE DAY OF THE WEEK, I THINK IT IS IMPORTANT WE GROUND OURSELVES IN THE WORK YOU HAVE DONE, YOU CAN GO BACK FURTHER, THE STAKEHOLDER ADVISORY COMMITTEE IN DECEMBER, RAISED ISSUE WE NEED TO EQUITY WORK GROUP, IN JANUARY FORMED AND FEBRUARY MET AND DID BEGIN THE WORK ON PURPOSE AND SCOPE

00:18:25.000 --> 00:18:50.000

FOUNDATIONAL FOR AGING TO HAVE A EQUITY WORK GROUP TABLE SET IN THE AGING SPACE, PRESENCE IS A STRONG STEP, THEN THESE QUESTIONS DEVELOP, EQUITY TOOL WE HAVE BEEN CALLING FOR SHORTHAND, THAT HAVE BEEN RENINED AND DEVELOPED AND THEN ROAD TESTED THEY NOW HAVE BEEN DEPLOYED IF YOU WILL

00:18:50.000 --> 00:19:01.000

TO ALL OF THE 7, YOU ARE ONE OF THEM, OTHER 6 WORK GROUPS AND COMMITTEES, TO USE, INFORMING THEIR WORK. AND, SO, WHETHER IT'S DN I DON'T WANT TO SPEAK FOR THEM, ALSO SHARED WITH THE TASK FORCE AS WELL. WORK ON THEIR RECOMMENDATIONS, THE JOINT MEMBER BETWEEN THE TWO

00:19:01.000 --> 00:19:13.000

**THE WORK GROUP OF SAC MEMBERS MEETING ON ALL OF THE GOALS 2, 3, 4, LIVABLE
COMMUNITIES, PURPOSE AND HEALTH AND WELL BEING, ECONOMIC SECURITY AND
SAFETY**

00:19:13.000 --> 00:19:22.000

**IMPORTANT DEPLOYMENT OF COURSE WAS THE FIRST ONE BEFORE THE PANDEMIC PAUSE, TO THE
LONG TERM SERVICES AND SUPPORT SUB COMMITTEE, THEY BROUGHT THE DRAFT REPORT
TO THE COMMITTEE, AT THE SECOND MEETING IN MARCH**

00:19:22.000 --> 00:19:41.000

**YOU ALL HAD MUCH FEEDBACK FOR THEM, IT WAS INCORPORATED, DISCUSSION IN SAC MORE
WAS INCORPORATED**

00:19:41.000 --> 00:19:54.000

**SO, AGAIN, THE COMMITTEE AND TOOL IN ACTION. THERE IS ONGOING COVID-19 RESPONSE
YOU HAVE PROVIDED THROUGH AD HOC MEETINGS AND CALLS WITH US, AND WE ARE
GRATEFUL FOR THAT IN TERMS OF MAKING SURE THE MATERIALS, ARE REACHING THE
COMMUNITIES THAT WE NEED THEM 2 MOST**

00:19:54.000 --> 00:20:13.000

**OUR FUNDS, CARES FUNDS AT CDA, WE HAVE TAKEN STEPS BASED ON YOUR PUT PUT TO DO
TARGETING AND PRIORITIZING BASED ON DATA DRIVEN AND COMMUNITY INPUT ON
NEEDS**

00:20:13.000 --> 00:20:35.000

HERE YOU ARE IN AUGUST, DRAFT RECOMMENDATIONS PRESENTED TO THE FULL SAC, SO, THAT IS AN INCREDIBLE BODY OF WORK, BOTH, AGAIN, IN THE AMOUNT OF IT, BUT ALSO THE PROCESS OF CONSULTATION, AND, THE INPUT, AND IMPACT IN INFORMING THE WHOLE PROCESS, AND INFORMING OUR DEPARTMENT AND AGENCY.

00:20:35.000 --> 00:20:41.000

AND, SO, WE ARE VERY--SETTING, AND REALLY BREAKING NEW GROUND AS WELL. AND, I OF COURSE AMIDST THE INTUSSUSCEPTION CREDIBLE NATIONAL OPPORTUNITIES AROUND RACIAL INJUSTICE AND PROTESTS FOR RACIAL JUSTICE IN PARTICULAR

00:20:41.000 --> 00:20:49.000

>> NEXT SLIDE UNLESS YOU WANT TO TAKE IT BACK, HERE IS THE HOME WORK LEFT

00:20:49.000 --> 00:20:53.000

>> I AM SO SORRY, I HAVE SUCH AN UNSTABLE INTERNET CONNECTION RIGHT NOW, THANK YOU FOR STEPPING IN THERE

00:20:53.000 --> 00:21:07.000

>> SURE THAT WAS ME LAST WEEK, HAPPY TO DO IT, WANT TO DO THIS ONE?

00:21:07.000 --> 00:21:37.000

>> SURE, I THINK THERE IS A FEW THINGS, THAT YOU KNOW, REMAIN TO BE ACCOMPLISHED, THERE IS A GREAT DEAL THAT HAS BEEN DONE SO FAR AS KIM NOTED

00:21:50.000 --> 00:21:59.000

BETWEEN NOW AND AUGUST 31, WE ARE GOING TO BE FINALIZING THE EQUITY

**RECOMMENDATIONS THAT THE GROUP HAS BEEN WORKING ON. AND, THESE
RECOMMENDATIONS**

00:21:59.000 --> 00:22:08.000

>> YOU SOUND LIKE YOU ARE HUMMING. (CHUCKLE),

00:22:08.000 --> 00:22:38.000

>> WE ALL TRY. THAT DID NOT WORK.

00:22:46.000 --> 00:23:10.000

**>> WE WILL KEEP WORKING WITH HIM, LUCKY AS HE SAID HE IS THE SECOND SUBSTANTIVE
ITEM, WE CAN GET HIM BACK ON A DIFFERENT CONNECTION, I THINK YOU CAN SEE THE
BULLETS MAKE SURE IF YOU ARE TRACKING, FINAL EQUITY RECOMMENDATIONS AND
GLOSSARY ARE THE TWO WORK PRODUCTS, DRAFT BY THE END OF THE MONTH, PRESENT
AT THE SAC MEETING ON THE 15TH, AND ANTICIPATE FOLLOW UP FROM THAT MEETING AS
WAS WHEN THE LTSS REPORT WAS PRESENTED AND LIKE TO LEAVE THIS LAST ONE, THAT
AS YOU KNOW, WE HAVE LUNCHEDED THCA**

00:23:10.000 --> 00:23:27.000

**WORKING ON EVENT AGEISM, LAUNCHING OUR EQUITY WEBINARS WITH PROVIDERS AND
LAUNCHING OUR STATE EMPLOYEE STAFF GOING THROUGH A GOVERNMENT ALLIANCE FOR
RACIAL ADVANCEMENT AND EQUITY AND ADVANCEMENT, WE HAVE A LOT IN PLAY, WE
WOULD LIKE TO CONTINUE TO FIND NEW WAYS. AS MASTER PLANNING COMES TO AN
END TO**

00:23:27.000 --> 00:23:31.000

**CONTINUE TO ENGAGE IN A FORMAL WAY AND ONGOING WAY AND OUT COME DRIVEN WAY ON
EQUITY ACTIVITIES AROUND AGING, PLACE HOLDER BULLET HERE, MORE TO COME AND
WELCOME YOUR THOUGHTS ON THAT, NAME HOW VALUABLE THAT IS.**

00:23:31.000 --> 00:24:01.000

OKAY NOW I THINK

00:24:15.000 --> 00:24:22.000

**>> SORRY ABOUT THAT KIM, THANK YOU, WELL FIRST OF ALL, THANK YOU FOR THE TIRELESS
WORK YOU PUT INTO BRINGING THE EQUITY TOOL TO CURRENT IT RATION AND
ENSURING THAT EQUITY IS THE CORNER STONE OF THE MPA, AS I HAVE HEARD BROWN
SAY MANY, MANY TIMES, EQUITY HAS TO BE BAKED IN, NOT SPRINKLED ON, AS WE SAID
FROM THE BEGINNING THAT THE EQUITY TOOL IS A WORK IN PROGRESS, IT'S A LIVING
DOCUMENT AS KIM MENTIONED THAT LAST MEETING SEVERAL RECOMMENDATIONS WERE
MADE, TO ENHANCE THE TOOL AND THCORPOD**

00:24:22.000 --> 00:24:46.000

EMPLOYEE, EQUITY WORK GROUP. GOOT TOO MANY MEETINGS IN MY HEAD

00:24:46.000 --> 00:25:12.000

**SINCE THE JUNE MEETING ONE OF THE MEMBERS OF THE STAKEHOLDER COMMITTEE REACHED
OUT TO US TO SAY THAT QUESTION NUMBER 2 COULD BE STRENGTHENED TO EXPLICITLY
STATE THAT INPUT FROM COMMUNITY STAKEHOLDERS FROM THOSE FOLKS WHO ARE
DIRECTLY IMPACTED BY THE MPA NEED TO BE INCLUDED IN THE RECOMMENDATIONS**

00:25:12.000 --> 00:25:42.000

WELL WE FELT THAT INPUT FROM THE COMMUNITY MEMBERS WAS IMPLIED IN QUESTION NUMBER 2 AND FELT IT NEEDED TO BE STATED DIRECTLY, SO, ON THE SLIDE IS THE CURRENT REVISION OF THE QUESTION NUMBER 2, WHICH READS (READING) (ON SCREEN), I CAN'T SEE THE REST OF IT.

00:26:31.000 --> 00:26:51.000

(READING) (ON SCREEN) SO, WE RAN THIS BY THE SAC MEMBER, AND SHE LIKED IT AND AGREED WITH IT. SO, ANY QUESTIONS OR COMMENTS ABOUT THAT? THE ENTIRE TOOL IS LISTED ON THE WEBSITE, WE ENCOURAGE YOU TO LOOK AT IT. AND WELCOME YOUR FEEDBACK AS USUAL. I THINK LASTLY I WOULD LIKE TO SAY. I WANT TO BORROW A QUOTE AND SAYING I KNOW THE PROGRAM COMMITTEE USED

00:26:51.000 --> 00:27:07.000

NOTHING ABOUT US WITHOUT US. AND I THINK THIS IS A SAYING THAT SUMS UP OUR EQUITY WORK, AND I THINK IT HAS BEEN INCLUDED FROM THE BEGINNING

00:27:07.000 --> 00:27:12.000

FROM THE CREATION TO THE OPEN MEETINGS AND INVITATION FOR PUBLIC COMMENT, SO, THANK YOU KIM AND THE REST OF THE CDA STAFF FOR THAT.

00:27:12.000 --> 00:27:17.000

>> CAN YOU ALL HEAR ME NOW?

00:27:17.000 --> 00:27:47.000

>> YES

00:28:03.000 --> 00:28:27.000

>> (CHUCKLE) OH BOY, GLAD TO HEAR THAT YOU CAN HEAR ME, THANK YOU FOR STEPPING IN FOR ME, KIM, ANY WAY, NEXT IS WE ARE GOING TO BE TALKING ABOUT THE WORK THAT THE NUMBER OF THE FOLKS ON THE WORK GROUP HAVE BEEN WORKING ON. EQUITY RECOMMENDATIONS THAT ESSENTIALLY WE ARE DIVIDED INTO 3 AREAS, SO, THE FIRST WAS YOU KNOW, LOOKING AT STRUCTURAL AND SYSTEMIC ISSUES WITHIN EQUITY

00:28:27.000 --> 00:28:57.000

AND THEN ALSO LOOKING AT PROGRAMS, AND, FINALLY EVALUATION AND ASSESSMENTS AND I AM GOING TO YOU KNOW, GO OVER THE RECOMMENDATIONS THAT SPEAK TO STRUCTURES AND SYSTEMS, SO, I AM STEPPING IN TODAY FOR KEVEN LEADING THIS WORK, WITH COLLEAGUES AND SO HAPPY TO SHARE

00:29:24.000 --> 00:29:54.000

SO, THE FIRST ONE SPEAKS TO WHEN WE THINK ABOUT EQUITY OUR WORK HAS BEEN PRIMARILY THINKING THROUGH THE LENS OF AGING, EQUITY WITHIN AGING FOR THE MASTER PLAN FOR AGING

00:30:23.000 --> 00:30:53.000

REALITY IS THAT EQUITY TOUCHES ALL CORNERS AND CROSS CUTTING, SO, THAT BEING SAID WE FEEL THAT AT THE VERY TOP, FROM THE VERY TOP, ADMINISTRATION SHOULD COMMIT TO DEVELOPING A MASTER PLAN FOR EQUITY ACROSS STATE GOVERNMENT

00:37:25.000 --> 00:37:34.000

>> TAKING INTO ACCOUNT CULTURE NUANCES. I WANT TO HIGHLIGHT THIS SPECIFIC AREA, WE HAVE HAD A LOT OF CONVERSATIONS ABOUT NOT JUST ABOUT LANGUAGE FOR

**EXAMPLE, SPANISH OR CHINESE, BUT, ALSO TAKING INTO ACCOUNT HEALTH LITERACY,
AND LANGUAGE THAT THE EVERYDAY PERSON WOULD UNDERSTAND**

00:37:34.000 --> 00:37:45.000

**THAT'S VERY IMPORTANT, AND THEN ALSO AS I MENTIONED SOME OF THE OTHER POPULATIONS
NEEDS, OTHER ONE I WANT TO HIGHLIGHT WE DISCUSSED A LOT ABOUT THE DIGITAL
DIVIDE, AND, SOMETHING WE NEED PLAYING OUT.**

00:37:45.000 --> 00:37:48.000

**EVERY DAY, SINCE THE PANDEMIC IN CALIFORNIA, AND SOMETHING YOU KNOW, TO REALLY
THINK ABOUT AS WE ARE DEVELOPING PROGRAMS THROUGH OUT AND PLANNING THAT
PIECE. SO, I THINK THAT SUMS UP PROGRAMS RIGO.**

00:37:48.000 --> 00:37:52.000

>> GREAT, THANK YOU, AND NOW TO SPEAK TO THE EVALUATION ASSESSMENT, KAREN?

00:37:52.000 --> 00:37:55.000

**>> KAREN: GOOD MORNING EVERYONE, WE BELIEVE THAT MEASUREMENT IS IMPORTANT BUT
FAIRLY UNDERUSED TOOL FOR REDUCING DISPARITIES IN AGING AND DISABILITY
SERVICES, WE ALSO BELIEVE THAT MEASUREMENT WILL BE USEFUL FOR POLICYMAKERS
AND OTHERS TO**

00:37:55.000 --> 00:38:01.000

**TO IDENTIFY THE DISPARITIES IN THE COMMUNITIES AND TARGET RESOURCES. AND
INTERVENTIONS TO REDUCE DISPARITIES AND ALSO MONITOR THESE INTERVENTIONS
AND PRACTICES AND POLICIES TO DETERMINE WHETHER TA ARE ACTUALLY REDUCING OR**

INCREASING DISPARITIES

00:38:01.000 --> 00:38:08.000

SO, IN ORDER FOR, TO HAVE AN EFFECTIVE TOOL FOR ADVANCING EQUITY, WE HAVE A--SEVERAL RECOMMENDATIONS, THE FIRST IS TO DEVELOP AN INCLUSIVE ASSESSMENT EVALUATION PLAN, IDENTIFY GAPS IN DATA, SELECT APPROPRIATE OUT COMES AND, TARGETS, MEASURE RESULTS

00:38:08.000 --> 00:38:13.000

ONE THING WE HAVE DONE IS PROVIDE EXAMPLES OF REPORTS THAT PROVIDE GUIDANCE, THAT IS THE OVER ALL THEME FOR THIS PARTICULAR SET OF RECOMMENDATIONS IS NOT LIST SPECIFIC INDICATORS BUT PROVIDE GUIDANCE IN TERMS OF HOW TO IDENTIFY THE APPROPRIATE MEASURES FOR DETERMINING EQUITY

00:38:13.000 --> 00:38:19.000

ONE OF THE REPORTS SUGGESTED UNDER THAT RECOMMENDATION IS BY THE HEALTH EQUITY TASK FORCE, OUT LINES FRAMEWORK FOR ADVANCING EQUITY AND VALUE

00:38:19.000 --> 00:38:49.000

THE SECOND RECOMMENDATION, WE RECOGNIZE THERE IS A LACK OF DATA ON THE EXPERIENCE OF DIVERSE OLDER ADULTS AND THEIR FAMILIES, SO, WE RECOMMEND THAT AVAILABLE TOOLS AND FRAMEWORKS BE IDENTIFIED THAT TARGET LOCAL FACTORS AND DETERMINE INEQUITY AND COMMUNITY CONDITIONS

00:39:08.000 --> 00:39:30.000

MENTIONED THE HEALTHY PLACES INDEX, VERY IMPORTANT FOR IDENTIFYING HIGHLY

VULNERABLE POPULATIONS AND TARGETS FOR INTERVENTION, ALSO RECOMMEND THE CLASSIFICATION OF FUNCTIONING, DISABILITY AND HEALTH, WE BELIEVE THAT REPORT WILL HELP ORGANIZE AND DOCUMENT FUNCTIONING DISABILITY, AS A FUNCTION OF INDIVIDUAL HEALTH. AND, ENVIRONMENTAL FACTORS AND PERSONAL FACTORS, RECOMMEND THE CALIFORNIA HEALTH INTERVIEW SURVEY, HELPFUL FOR USING THE NATION'S LARGEST STATE HEALTH SURVEY TO BETTER OBTAIN SECURIC

00:39:30.000 --> 00:39:45.000

NEXT SLIDE, SO, IN TERMS OF THE NEXT RECOMMENDATION, WE REALIZE THE IMPORTANCE OF DIRECTLY MEASURING INEQUITIES IN THE PROGRESS TOWARD ACHIEVING THAT, SO, WE ARE RECOMMENDING THAT DISPARITIES SENSITIVE FOR EQUITY SENSITIVE MEASURES BE USED

00:39:45.000 --> 00:40:08.000

TO MONITOR THE IMPLEMENTATION OF THE MASTER PLAN ON AGING, AND, WHAT THAT MEANS IN TERMS OF THESE DISPARITIES OR EQUITY SENSITIVE MEASURES IS THEY BE BASED ON FOLLOWING

00:40:08.000 --> 00:40:24.000

ONE, CONDITION PREVALENCE AMONG POPULATION WITH SOCIAL FACTORS, SIZE OF DISPARITY, STRENGTH OF THE EVIDENCE LINKING IMPROVEMENT ON THE MEASURE. AND THE ACTION ABILITY OF THE MEASURE

00:40:24.000 --> 00:40:35.000

SO ONE OF THE RORS RECOMMENDED TO PROVIDE GUIDANCE ON IDENTIFYING THE SENSITIVE MEASURES IS WRITTEN BY, WE WANT QUALITATIVE AND KWAUN FATIVE MEASURES BY

THE WAY. WRITTEN BY THE URBAN INSTITUTE

00:40:35.000 --> 00:41:04.000

**THEY HAVE A PAPER, STATE OF EQUITY MEASUREMENT, FRAMEWORK FOR IDENTIFYING
MEASURES AND EXAMPLES OF OTHER ORGANIZATIONS ACROSS THE COUNTRY**

00:41:04.000 --> 00:41:06.000

**VERY IMPORTANT REPORT, FOR THOSE WHO ARE INTERESTED AND DESIGNING AND USING
MEASURES CAN BE STANDARDIZED AID CROSS PROGRAMS, ACROSS COUNTIES CITIES ET
CETERA, THIS IS AN IMPORTANT REPORT FOR PROVIDING THAT GUIDANCE, AND THEN,
FINALLY, WE RECOMMEND THAT PERFORMANCE DATA BE REPORTED SO WE CAN ACTUALLY
SEE THE DIFFERENT SUB POPULATION, WITHIN DISPARITY POPULATIONS BEING
IMPACTED BY THE PLAN**

00:41:06.000 --> 00:41:33.000

BOTH IMPROVEMENTS AS WELL

00:41:33.000 --> 00:41:44.000

**AS THINGS THAT MIGHT BE WIDENING DISPARITIES, WE WANT DATA STRATIFIED BY RACE,
ETHNICITY LANGUAGE, ECONOMIC STATUS, AGE, SEX, GENDER IDENTITY, SEXUAL
ORIENTATION, DISABILITY STATUS, AND OTHER DEMOGRAPHIC FACTORS TO HELP US
BETTER UNDERSTAND THE INTERSECTIONALITY OF POP YOO LEGISLATIONS AND HOW
THEY ARE BEING IMPACTED**

00:41:44.000 --> 00:41:49.000

AS WELL AS IF IN FACT THE PLAN IS REDUCING DISPARITIES OR WIDENING DISPARITIES.

00:41:49.000 --> 00:42:19.000

>> WOW THAT'S GREAT.

00:42:19.000 --> 00:42:27.000

**>> , SO, WE COULD EITHER STOP HERE AND MAYBE TAKE COMMENTS AND SOME QUESTIONS
AROUND THE RECOMMENDATIONS. OR WE CAN KEEP GOING, IN TERMS OF THE SHARED
LANGUAGE, BUT, SEEMS LIKE WE HAVE COVERED QUITE A BIT OF GROUND OVER THE 3
AREAS OF THE RECOMMENDATION, SO, PERHAPS WE CAN TAKE A MOMENT AND SEE IF
ANYONE HAS ANY THOUGHTS OR REFLECTS TO WHAT YOU HEARD**

00:42:27.000 --> 00:42:36.000

ANYTHING YOU THINK WE HAVE MISSED OR JUST ANY CLARIFYING QUESTIONS FEEL FREE

00:42:36.000 --> 00:43:06.000

**>> THIS IS RITA, THIS IS FABULOUS, VERY WELL DONE, YOU CAN REALLY TELL THE THOUGHT
THAT WAS PUT INTO THIS**

00:43:18.000 --> 00:43:28.000

SEEMS REALLY TO COVER THE WIDE RANGE OF WHAT SHOULD BE REQUIRED.

00:43:28.000 --> 00:43:52.000

>> HI THIS IS MARCI. AND, SO MUCH WORK IS IN HERE, REALLY IS INSPIRING.

00:43:52.000 --> 00:44:00.000

AND COMPREHENSIVE, AND THOUGHTFUL, THANK YOU TO EVERYBODY.

00:44:00.000 --> 00:44:30.000

>> ANYONE ELSE?

00:44:46.000 --> 00:44:48.000

>> OM STEAD DECISION INCLUDED IN THE EQUITY TOOL, PREVIOUS DRAFTS, SEEMS TO BE MISSING AT THIS POINT, CAN YOU EXPLAIN WHY THAT IS.

00:44:48.000 --> 00:44:48.000

>> YES, THE EQUITY TOOL IN ENTIRETY WITH THE LONGER INTRODUCTION IS ON THE WEBSITE. FOR THIS PARTICULAR MEETING, WE JUST TOOK THE QUESTION NUMBER 2, WHICH WE WERE DISCUSSING, SO, YOU CAN SEE THE WHOLE EQUITY TOOL IN THE ENTIRETY ON THE WEBSITE, DOES INCLUDE THE STATEMENT ABOUT THE OM STEAD ACT

00:44:48.000 --> 00:44:48.000

>> OKAY THANK YOU.

00:44:48.000 --> 00:44:49.000

>> ANY OTHER QUESTIONS OR COMMENTS OR THOUGHTS?

00:44:49.000 --> 00:45:04.000

>> I AM WONDERING IF THERE MIGHT BE PLACES WE CAN CALL OUT MORE RELATED TO WITHIN GROUP DIFFERENCES AND LIKE IN THE DISABILITY SPACE

00:45:04.000 --> 00:45:20.000

THERE IS A TENDENCY WHEN THEY LOOK TO INCLUDE A DISABILITY PERSPECTIVE. THEY DON'T

**ALWAYS THINK ABOUT DIVERSITY WITHIN THE DISABILITY COMMUNITY. SO,
SOMETHING ABOUT IT, ESPECIALLY IN THAT AREA, WE ARE TALKING ABOUT NOTHING
ABOUT US WITHOUT US, PUTTING TOGETHER INTUSSUSCEPTION COLLUSIVE GROUPS TO
GUIDE RESEARCH, AND POLICY.**

00:45:20.000 --> 00:45:40.000

**DIFFERENCES AS PART OF THAT I THINK COULD BE HELPFUL, AND RELATED ISSUE, SOMETIMES
THE PEOPLE WHO CAN AFFORD TO PARTICIPATE ARE PEOPLE WITH FULL-TIME JOBS BUT
NOT ALWAYS AS CLOSE TO THE PROBLEM AS PEOPLE THAT CAN'T PARTICIPATE AS PART OF
THEIR JOB.**

00:45:40.000 --> 00:46:05.000

**SO, YOU KNOW, HAVING SOME FUN WITH EXPERTISE COULD RESULT IN MORE DIVERSE
PROGRAMS BEING INVOLVED IN RESEARCH AND POLICYMAKING, MIGHT BE WORTH
HAVING A SHOUT OUT TO THAT, I REALIZE EVERYTHING I SAID MAY BE IN THE REPORT
BUT I WANT TO MRAG IT.**

00:46:05.000 --> 00:46:35.000

**>> AS MEPGSED IN THE EQUITY TOOL, LONGER VERSION INCLUDES VALUES AND PRINCIPLE
STATEMENTS WITHIN THAT DOES HAVE A BULLET THAT SPEAKS TO SEGMENTS WITHIN
PARTICULAR GROUPS AND CALLING THEM OUT. AND BEING INTENTIONAL AND EXPLICIT
ABOUT THAT. EXCELLENT POINT**

00:46:46.000 --> 00:47:16.000

**ALSO, CORRECT ME IF I AM WRONG. I THINK IT IS IMPORTANT, DON'T HESITATE TO SEND THAT
TO US. ANY OTHER QUESTIONS OR COMMENTS? HEARING NONE I AM GOING TO ASK HER**

TO THEN STEP IN AND TALK ABOUT THE SHARED LANGUAGE GLOSSARY OF TERMS

00:47:17.000 --> 00:47:32.000

>> THANK YOU. YOU KNOW OUR WORK CAME OUT OF OUR MEETINGS AND DISCUSSIONS ON THE MEANINGS OF WORDS, REALLY INTERESTING, BECAUSE WE WERE LOOKING AT THE WORDS, AND, WHEN I WOULD SAY SOMETHING, IT DID NOT MEAN THE SAME THING AS TO ME AS IT DID TO SOMEONE ELSE. REALLY AN INTERESTING DICHOTOMY THAT WE DID

00:47:32.000 --> 00:47:50.000

THE EQUITY WORK GROUP MADE THIS GLOSSARY OF TERMS USED TO MAKE AND ENHANCE LITERACY AND TRANSPARENCY AS WE SEEK TO ADDRESS EQUITY

00:47:50.000 --> 00:48:08.000

YOU CAN SEE THE WORDS THAT ARE INCLUDED AND AS I HEARD ANDY SPEAKING A MINUTE AGO I HAD TO MAKE A NOTE, WHEN I LOOKED AT DISABILITY, THERE IS A LOT OF WORK THAT NEEDS TO BE DONE IN DEFINING WHAT DISABILITY IS.

00:48:08.000 --> 00:48:25.000

I HOPE YOU WILL LOOK AT IT AND GIVE US A MORE, OR BETTER DEFINITION, AND ANY OF THESE THINGS CAN BE CHANGED. CAN BE EDITED I GUESS YOU COULD SAY

00:48:25.000 --> 00:48:47.000

WITH THIS INTEREST THAT CAME ABOUT I THINK SHE WAS THE ONE THAT MADE THE FORM. SO, WE COULD COLLECT THE TERMS AND I WANT TO THANK HER FOR THAT. BUT ONE OF THE TERMS CULTURE COMPETENCE CAME ABOUT

00:48:47.000 --> 00:49:10.000

AND SEVERAL OF THE MEMBERS PREFERRED USING THE TERM CULTURAL RESPONSIVENESS OR APPROPRIATENESS OR HUMILITY, SO, WE JUST PUT IN THERE THE MEANING THAT IS THERE AND ANYONE THAT WANTS TO VIEW IT CAN LOOK AT THE LARGER AND LONGER DEFINITIONS

00:49:10.000 --> 00:49:18.000

THE OTHER THING IS I THOUGHT IT WAS GOOD THAT WE LOOKED AT INCLUSION, AND ONE OF THE THINGS THAT WAS VERY--STOOD OUT TO ME WAS THE PERSON WHO PUT IT IN SAID DIVERSITY BEING ASKED TO THE PARTY, INCLUSION WAS BEING ASKED TO DANCE, THOUGHT IT WAS EXCELLENT

00:49:18.000 --> 00:49:23.000

AND THEN KAREN, WHEN I CAME UP WITH A GRAPHIC I THOUGHT WAS GREAT.

00:49:23.000 --> 00:49:39.000

SHE COMES BACK AND SAY SZ I DON'T LIKE THAT GRAPHIC

00:49:39.000 --> 00:50:09.000

SO, SHE GAVE US A DIFFERENT GRAPHIC THAT MANY PEOPLE ARE NOW USING, AND IT IS EXCELLENT. AND EVERYONE CAN HAVE A BIKE. BUT THE BIKE NEEDS TO FIT THE PERSON, INSTEAD OF HAVING A BIKE, WHICH IS EQUALITY.

00:50:16.000 --> 00:50:30.000

SO THE TERM BAKED IN INSTEAD OF SPRINKLED ON, CAME FROM PROFESSOR AT USC, I DON'T WANT TO TAKE CREDIT FOR HIS WORK, BUT I LIFTED IT AND, IT SEEMS THAT IT IS BEING-

-STICKING WITH OUR GROUP.

00:50:30.000 --> 00:51:00.000

I DID NOT KNOW IF WE NEED TO GO OVER ANY OF THESE OR NOT, BUT THERE IS A PERSON WORKING WITH ME, WHO IS INTERESTED IN HAVING A WORD BECAUSE SHE WANTED TO ADD SOMETHING TO THIS PRESENTATION.

00:51:07.000 --> 00:51:19.000

>> I WANT TO SECOND THE IDEA OF THIS GLOSSARY, SO MANY TERMS IN A LARGE DOCUMENT IT IS IMPORTANT WE HAVE A SHARED DEFINITION OF WHAT THE TERMS MEAN, WE CAN HAVE DIFFERENT INTERPRETATIONS AND SO MUCH OF IT

00:51:19.000 --> 00:51:38.000

YOU CAN'T HAVE CONVERSATION ABOUT EQUITY WORK UNTIL YOU ARE ALSO UNDERSTANDING THAT WE ARE TALKING ABOUT RACISM, RACISM TODAY AND IN THE PAST. AND OTHER ISSUES OF DISCRIMINATION AND BIAS

00:51:38.000 --> 00:52:08.000

SO, I THOUGHT HAVING DEFINITIONS FOR THOSE WOULD BE IMPORTANT FOR THE READER AND OURSELVES AND UNDERSTANDING THE ISSUES, SO, HOPEFULLY EVERYONE CAN REVIEW AND ADD COMMENTS BEFORE WE HAVE TO HAVE A FINAL PRESENTATION AT THE END OF THE MOPT

00:52:09.000 --> 00:52:15.000

>> IT'S BEEN A LOT OF WORK TO DO THIS, BUT IT'S BEEN GREAT. YOU HAVE JUST BEEN GREAT LEADERS. AND I THANK YOU SO MUCH. FOR LISTENING TO ME, WHEN I SAID YOU KNOW

WE NEED TO HAVE A GLOSSARY, AND YOU PUT ME IN CHARGE, I DID NOT MEAN FOR THAT TO HAPPEN, BUT I AM GLAD YOU DID

00:52:15.000 --> 00:52:45.000

>> WHEN SHE SPEAKS PEOPLE LISTEN, WE ABSOLUTELY DO, NO DOUBT ABOUT IT, A TEAM EFFORT

00:52:56.000 --> 00:53:05.000

>> THIS IS RITA I WOULD LIKE TO TALK ABOUT THE EXAMPLES THAT WERE GIVEN WHICH I THOUGHT WERE EXCELLENT, AND I WANT TO KNOW IF OTHER EXAMPLES GOING BACK TO THE POINT ABOUT RACISM, OTHER EXAMPLES WERE CONSIDERED LIKE THE CHINESE EXCLUSION ACT NOT REPEALED UNTIL 1943, AND, THE MEXICAN REPATRIATION ACT IN WHICH 400 THOUSAND TO 2 MILLION MEXICANS AND 6% OF THEM WERE MEXICAN WERE RETURNED TO MEXICO OR THE JAPANESE INTERNMENT.

00:53:05.000 --> 00:53:24.000

>> ARE YOU TALKING TO ME? THAT DID NOT COME UP, BUT WE CAN CERTAINLY BE ADDED WITH NO PROBLEM

00:53:24.000 --> 00:53:47.000

>> YOU CAN LOOK AT IT AS IMMIGRATION ISSUE, BUT BACK TO HER POINTD, IT ALL COMES BACK TO RACISM, AND INTERNMENT OF THE JAPANESE AMERICANS BECAUSE THE ILLAL YANS AND GERMANS WERE NOT INTERNDED AT SUCH A GREAT EXTENT

00:53:47.000 --> 00:54:01.000

>> ONE THING WE DID WAS TO PUT THE WORD OUT TO EVERYONE THAT WE WERE PUTTING

**THIS TOGETHER, AND WE ASKED FOR THEIR INFORMATION. THE OTHER THING IS WHEN I
STARTED THIS, IT WOULD BE WORDS THAT WERE GERMANE TO THE DOCUMENT ITSELF,
HOW WE CAME UP WITH IT**

00:54:01.000 --> 00:54:14.000

**>> I THINK THE DEFINITIONS ARE FABULOUS, I AGREE, THIS HAPPENED TO US, WHEN WE WERE
DOING THE REDESIGN OF THE CHILD WELFARE SYSTEM YEARS AGO**

00:54:14.000 --> 00:54:30.000

**IS ISSUE THAT PEOPLE, EVERYBODY THOUGHT THEY WERE SAYING THE SAME THING BUT THEY
WERE NOT, SO, I THINK THIS IS REALLY CRITICAL, AND, IT'S A FABULOUS PRODUCT**

00:54:30.000 --> 00:54:30.000

**>> WELL THANK YOU, IF YOU THINK WE SHOULD HAVE A SPACE FOR THOSE THINGS, PLEASE
COULD YOU SEND IT TO AN E-MAIL AND SEND TO ME.**

00:54:30.000 --> 00:54:41.000

SEND IT TO ME

00:54:41.000 --> 00:54:43.000

**>> I REALIZE YOU KNOW YOU WANT AN ECONOMY OF SPACE TOO, I WILL SEND YOU
INFORMATION, CONSIDER IT, IF IT DOESN'T GET IN I GET IT**

00:54:43.000 --> 00:54:52.000

I WANT TO MAKE SURE THEY WERE CONSIDERED

00:54:52.000 --> 00:55:13.000

**>> I THINK THAT IS VERY IMPORTANT I REALLY BREVE THAT EVERYONE SHOULD BE INCLUDED
AND SHOULD BE ABLE TO LOOK AT THE MASTER PLAN AND SEE YOURSELF IN IT.**

00:55:13.000 --> 00:55:19.000

**>> I ALSO THINK THERE IS A WAY THAT THIS GLOSSARY IS A LIVING DOCUMENT LIKE THE
EQUITY TOOLS SO WE NEED TO KEEP ADDING TO IT AND MAKE SURE IT IS A WORK IN
PROGRESS, I DON'T THINK WE TALKED ABOUT THE ECONOMIC STATUS**

00:55:19.000 --> 00:55:31.000

**I THINK THAT IS ONE OF THE RECOMMENDATIONS AND THAT SEEMS TO BE A WORD THAT NEEDS
TO BE IN THERE AS WELL.**

00:55:31.000 --> 00:55:33.000

>> I WANT TO MENTION THAT I APPRECIATE YOUR TALK ABOUT THE HISTORICAL PERSPECTIVE.

00:55:33.000 --> 00:55:58.000

>> YOU HAVE AN ECHO THERE.

00:55:58.000 --> 00:56:24.000

**>> CAN YOU HEAR ME. I WANT TO THANK YOU FOR BRINGING UP THE HISTORY. BECAUSE
THAT IS A REALLY IMPORTANT--FOR US TO NOTE AS THEY MAKE THE PERSPECTIVE OF
HOW OTHER GROUPS ARE BEING DISCRIMINATED AGAINST THROUGH OUT AMERICAN
HISTORY, SO, THANK YOU**

00:56:24.000 --> 00:56:29.000

>> THIS IS LE ONDRA I WANTED TO MENTION THAT I HAVE BEEN WORKING ON A EQUITY TOOL FOR MY ASSOCIATION I AM HAPPY TO SHARE THAT, WHAT I FOUND ARE A COUPLE OF TOOLS ALREADY MADE THAT ARE GOOD QUALITY, SO, I THINK IF YOU WOULD LIKE I CAN SEND THAT TO YOU, TO PULL FROM IT, MAYBE WHAT WE MIGHT WANT TO ADD TO OURS SO YOU DON'T HAVE TO SPEND SO MUCH TIME RECREATING THE WHEEL

00:56:29.000 --> 00:56:35.000

>> THAT IS GREAT, THANK YOU, YOU ARE ON THE COMMITTEE, YOU ARE SUPPOSED TO BE DOING THAT

00:56:35.000 --> 00:56:49.000

>> I KNOW, I ACTUALLY JUST FINISHED THIS WORK SO I WANTED YOU TO KNOW

00:56:49.000 --> 00:57:19.000

>> I KNOW YOU HAVE BEEN BUSY, EVERYONE IN THIS GROUP HAS BEEN BUSY ON EVERY OTHER AREA OF THIS MASTER PLAN, THAT IS IT FOR US, UNLESS SOMEONE ELSE HAS SOMETHING TO ADD

00:57:27.000 --> 00:57:56.000

>> THANK YOU, I THINK YOU SAID SOMETHING VERY TRUE, OUR WORK COLLECTIVELY HAS LED TO YOUR POINT ABOUT THE MPA BEING REFLECTIVE OF ALL CALIFORNIANS RIGHT? AND I THINK THE WORK THAT WAS SHARE EARLIER IN TERMS OF ACCOMPLISHMENTS US COMING TOGETHER THROUGH THE SUPPORT OF KIM AND TEAM AT THE CDA, AND ALLOWING US TO REALLY MAKE SURE THAT WE EMBED EQUITY THROUGH OUT THE MPA AND DEVELOP TOOLS THAT HELP US TO ASSURE THIS,

00:57:56.000 --> 00:58:15.000

SO, BUT THESE ARE SORT OF LIVING TOOLS IF YOU WILL. THEY CAN BE REVISED. AND YOUR INPUT IS CRITICAL, SO, CERTAINLY I THINK IT DOESN'T STOP HERE. I THINK YOU KNOW, WE HAVE TIME. AS POINTED OUT. WE HAVE GOT OTHER THOUGHTS AND IDEAS TO SHARE WITH REGARDS TO THE GLOSSARY, PLEASE DO SO, IDEALLY BEFORE THE 31ST, AND, THEN MORE TIME AFTER THAT.

00:58:15.000 --> 00:58:28.000

THAT IS TRUE ALSO FOR THE EQUITY TOOL, AND VALUES AND PRINCIPLES AND YOU SHOULD TAKE TIME TO LOOK AT THAT AND THE WEB PAGE, AND, THEN ALSO WE WELCOME ANY ADDITIONAL THOUGHTS AND RECOMMENDATIONS WITH REGARDS TO THE 3 AREAS WITHIN THE RECOMMENDATIONS THAT HAVE BEEN DEVELOPED.

00:58:28.000 --> 00:58:42.000

SO, WITH THAT, UNLESS ANY OTHER COMMENTS OR QUESTIONS, I AM GOING TO TURN IT BACK TO KIM, TO, MOVE FORWARD.

00:58:42.000 --> 00:58:58.000

>>KIM MCCOY WADE: THANK YOU. I BELIEVE WE ARE GOING TO MOVE NEXT TO PUBLIC XHEPT, BEFORE WE DO, HOW WE DOING ON TIME.

00:58:58.000 --> 00:59:26.000

GREAT WE ARE DOING GREAT, I WANT TO--I AM SO STRUCK BY THE COMMENTS JUST NOW ABOUT THE HISTORY THAT OLDER CALIFORNIANS HAVE EXPERIENCED, YOU KNOW, HARVEY MILK WOULD BE 90

00:59:26.000 --> 00:59:56.000

WHAT PEOPLE HAVE SEEN, OUR ELDERS HAVE SEEN, AND THE STRUGGLE FOR EQUITY AND DISCRIMINATION AND EXCLUSION THEY HAVE EXPERIENCED PERSONALLY, BOTH WHAT THAT MEANS FOR THE TRAMA THAT HAS BEEN EXPERIENCED, BUT, ALSO WHAT IT MEANS FOR RESILIENCE AND SURVIVAL AND THRIVING THAT YOUNGER GENERATIONS CAN LEARN FROM IN TOUGH TIMES

01:00:01.000 --> 01:00:26.000

HISTORY IS BIG ON OUR MINDS AND HEARTS RIGHT NOW, WE ARE ACTUALLY REACHING OUT TO GET A MASTER PLAN FOR AGING HISTORIAN TO DO HISTORY OF AGING POLICY IN CALIFORNIA, SO WE KNOW WHERE WE CAME FROM ON THIS JOURNEY, BUT I JUST DO--I DON'T HAVE A RECOMMENDATION OR REQUEST, BUT I WANT TO HOLD THAT SPACE FOR WHAT WAS JUST VOICED ABOUT THE INCREDIBLE LIVING HISTORY OF THE STRUGGLE FOR EQUITY THAT OUR ELDERS HAVE, AND HOW WE LEARN FROM THAT AND LIFT THAT UP IS ON MY MIND

01:00:26.000 --> 01:00:35.000

>> KIM, MAYBE WE COULD HAVE A PARAGRAPH OR WE COULD HAVE A PAGE, WHATEVER WE CAN HAVE IN THE DOCUMENT ITSELF THAT EXPLAINS THAT HISTORIC DISCRIMINATION, BECAUSE IT IS DEEP AND IN MANY PEOPLE, WOULD NOT UNDERSTAND IT

01:00:35.000 --> 01:00:55.000

I KNOW I UNDERSTOOD IT BEFORE, BUT AFTER I READ THE COLOR OF LAW I REALLY UNDERSTOOD

01:00:55.000 --> 01:01:11.000

I THINK THAT IS ANOTHER THING TO DO IS LOOK AT THAT, AND HAVE SOMEONE WRITE UP--

UNLESS RITA WANTS TO WRITE IT UP. UNLESS SHE WANTS TO

01:01:11.000 --> 01:01:30.000

**>> GOOD TRY, GLAD TO PROVIDE INFORMATION ARE SOME OF THESE THINGS MENTIONED IN
THE COLOR OF LAW?**

01:01:30.000 --> 01:02:00.000

**>> IT'S ABOUT THE HISTORY OF DISCRIMINATION, LEGAL DISCRIMINATION, NOT WHAT WE
SUFFER, BUT LEGAL DISCRIMINATION THAT WAS JUST PART OF WHAT CALIFORNIA'S
HISTORY IS, THAT NO ONE EVER THOUGHT CALIFORNIA WOULD BE THAT WAY**

01:02:00.000 --> 01:02:10.000

**>> CERTAINLY DISABILITY COMPONENTS IF YOU ARE DOING AN INTRODUCTION I THINK
BECOME VERY SIGNIFICANT IN TERMS OF INSTITUTIONALIZATION, STERILIZATION
IMPACTED PEOPLE, AND, LATINX COMMUNITIES IN LA, A LOT OF WORK DONE ABOUT THAT
AMONG OTHER PLACES, IF THERE IS A CONTEXT FOR THAT, I THINK IT WOULD BE WORTHY
OF DOING THAT INTERSECTION WITH DISABILITY**

01:02:10.000 --> 01:02:16.000

WHICH IMPACTS OF COURSE ALL PEOPLE WITH DISABILITIES AND SENIORS WITH DISABILITY.

01:02:16.000 --> 01:02:18.000

>> DO YOU HAVE INFORMATION TO PROVIDE

01:02:18.000 --> 01:02:48.000

>> I AM SURE WE CAN FIND YOU SOMETHING

01:02:53.000 --> 01:03:12.000

>>KIM MCCOY WADE: YOU CAN ROUTE THAT TO ME, AND, WE ARE SCOPING IT, A RELATED PROJECT AROUND ORAL HISTORY OF ELDERS IN THIS SPACE OF LIVING THROUGH THE TIME OF LEGAL DISCRIMINATION, AGAIN, NOT TO MINIMIZE IN ANY WAY, CONTINUING INSTITUTIONALIZED DISCRIMINATION THAT HAPPENS ACROSS SO MANY STRUCTURES BUT THE LEGAL REGIME THAT WAS IN YOU HAVE TO BE OVER 50 IN MANY WAYS TO HAVE EXPERIENCED THAT

01:03:12.000 --> 01:03:30.000

I THINK THERE IS AN INCREDIBLE KNOWLEDGE AND LIVED EXPERIENCE FROM THAT, WE WANT TO FIGURE OUT IN THE MASTER PLAN AND CDA GENERALLY, AND IN THIS MOMENT, THIS MOMENT OF STRUGGLE FOR LIBERATION, AND SURVIVAL OF THE PANDEMIC THAT WE LIFT UP

01:03:30.000 --> 01:03:38.000

WE ARE WORKING ON THAT, BUT A CLEAR INTERSECT WITH THE EQUITY WORK GROUP TO GET THAT OFF THE GROUND AND BAKE THAT IN.

01:03:38.000 --> 01:03:41.000

>> I WAS GOING TO SAY, I CAN SEND YOU THE HISTORY OF THE LAW IN CALIFORNIA, AND LGBTQ RIGHTS

01:03:41.000 --> 01:03:55.000

>> GOOD THAT WOULD BE GREAT.

01:03:55.000 --> 01:04:03.000

>> AND MAYBE WE CAN FIND A PLACE BEFORE KIM GETS ALL OF HERS OFF THE GROUND, WHERE WE CAN YOU KNOW, PUT IT IN, SO PEOPLE WILL UNDERSTAND THAT THIS IS NOT SOMETHING WE ARE MAKING UP

01:04:03.000 --> 01:04:09.000

NOT SOMETHING THAT WE WANT, SOMETHING WE WANT TO BIND EACH OTHER TOGETHER WITH THAT INFORMATION

01:04:09.000 --> 01:04:17.000

>> CAN I JUST ADD ONE COMMENT, I AM NOT SURE HOW WE ARE ON TIME ARE WE OKAY ON TIME

01:04:17.000 --> 01:04:47.000

>> I BELIEVE SO, WE ARE WELL AHEAD OF SCHEDULE. I THINK WE SHOULD HAVE COMMITTEE DISCUSSION PFR

01:04:56.000 --> 01:05:26.000

>> THANK YOU I WANT TO ECHO THIS CONVERSATION, AND, YOU KNOW, I HAVE STATED THIS, IN OTHER MEETINGS, PARTICULARLY AROUND POLICY, YOU KNOW, OFTEN FULL-TIMES WE SORT OF LOOK AT THE CONDITION OF THINGS AND, DON'T REALLY UNDERSTAND HOW THAT CAME TO BE, AND HOW MANY POPULATIONS AND COMMUNITIES AND MANY GROUPS, HAVE BEEN EXCLUDED FROM OWNING THEIR OWN BODY, LET ALONE OWNING LAND OR BEING ABLE TO VOTE

01:05:32.000 --> 01:05:42.000

WHAT WE SEE NOW IN TERMS OF INEQUITY IS ROOTED IN EXCLUSION. AND, I THINK IT'S REALLY IMPORTANT FOR US TO THINK ABOUT THAT. WHETHER IT IS THE CHINESE EXCLUSION ACT, WHETHER IT'S JIM CROW OR PRIOR TO CROW. WHAT WE ARE SEEING NOW IS VERY DIFFICULT FOR US ADDRESS IF WE DON'T UNDERSTAND HOW DEEPLY ROOTED SOME OF THIS INEQUITY IS

01:05:42.000 --> 01:05:45.000

AND ALSO IMPORTANT WITH THAT IN MIND, THERE IS GOING TO BE FOR US TO HAVE EQUITY WE ARE TALKING ABOUT FAIR DISTRIBUTION

01:05:45.000 --> 01:05:55.000

SORT OF EACH ACCORDING TO THEIR NEEDS

01:05:55.000 --> 01:06:10.000

AND HOW DO WE DO THAT WITHOUT CERTAIN GROUPS FEELING AS IF THEY ARE NOT GETTING ATTENTION OR FEELING LIKE SOME GROUPS ARE GETTING MORE ATTENTION

01:06:10.000 --> 01:06:23.000

I THINK IT IS REALLY FAIR FOR US TO LAY THE SORT OF PLAYING FIELD AND SAY THERE HAS BEEN YOU KNOW INEQUALITY, AND INEQUITY, IT'S NOT EQUAL

01:06:23.000 --> 01:06:48.000

IT'S NOT A RANDOM FACTOR THAT IMPACTS PEOPLE. IT IMPACTS PEOPLE, AND IT'S BEEN INSTITUTIONALIZED AND IMPACTED PEOPLE DIFFERENTLY HISTORICALLY

01:06:48.000 --> 01:07:03.000

WITH THAT IN MIND I THINK IT IS IMPORTANT FOR US TO THINK ABOUT, #2K3WI67B THIS HISTORICAL INEQUALITY AND BASED IN ACTIONS PRACTICES AND BELIEFS AND LAWS, WHAT DO WE PRIORITIZE, I WANT TO MOVE BOLDLY FORWARD IN TERMS OF THESE RECOMMENDATIONS. WITH HOW DO WE PRIORITIZE GIVEN LIMITED RESOURCES

01:07:03.000 --> 01:07:33.000

WHAT OUR NEXT STEPS ARE, AND SOME OF THE DECISIONS REALLY DO NEED TO BE BASED IN SOME OF THESE HISTORICAL SYSTEMS THAT HAVE IMPACTED CERTAIN POPULATIONS

01:08:05.000 --> 01:08:09.000

>> I HAVE A COMMENT, I VERY MUCH APPRECIATE THE CONVERSATION AROUND THE HISTORY, I ALSO THINK WE ARE LIVING A HISTORICAL MOMENT NOW, WITH THE PANDEMIC AND INEQUITIES WE HAVE SEEN IN PARTICULARLY BLACK AND BROWN COMMUNITIES AND SO I ALSO THINK THAT SOME SORT OF ACKNOWLEDGMENT OF WHAT IS HAPPENING NOW WILL BE IMPORTANT, ESPECIALLY AS YOU KNOW, WE KNOW THAT WHAPING NOW AND THE DEATHS WE ARE SEEING, REALLY AND INEQUALITY AND IMPACT WITH US FOR MANY YEARS TO COME WITH THE LOSS OF LIFE THASPECT

01:08:09.000 --> 01:08:24.000

>> NOT SURE HOW WE WOULD INCLUDE THAT, BUT

01:08:24.000 --> 01:08:35.000

>> I HAVE HEARD IT AS TO BE CLEAR ABOUT WHERE WE ARE, YOU HAVE TO KNOW WHERE WE WERE AND HOW WE GOT HERE. AND THEN THAT IS HOW YOU CAN GET TO WHERE WE NEED TO BE

01:08:35.000 --> 01:08:44.000

ABSOLUTELY, NOT HISTORY, I LOVE IT, NOT FOR ACADEMIC SENSE

01:08:44.000 --> 01:08:45.000

DEEPLY ROOT CAUSED ANALYSIS SO WE ARE CLEAR ABOUT HOW WE GOT HERE AND HOW WE GET FORWARD.

01:08:45.000 --> 01:08:54.000

>> Y SURE

01:08:54.000 --> 01:09:24.000

>> THIS IS RITA I THINK IT IS PARTICULARLY IMPORTANT, SO, THAT THE VICTIMS DON'T BE BLAMED FOR WHAT IS HAPPENING TO HEM

01:09:32.000 --> 01:09:56.000

PEOPLE UNDERSTAND SOME OF THE EXAMPLES GIVEN IN THE DOCUMENTS RECEIVED RED LINING, YOU KNOW, JAPANESE INTERNMENT IN MY AREA, A LOT OF PEOPLE LOST THEIR LIVELIHOODS, PROPERTY, FARMS, CHINESE EXCLUSION ACT, THE PAGE ACT, PREVENTING CHINESE WOMEN FROM COMING TO THE UNITED STATES WAS INTENDED TO ENSURE THAT THE GREAT NUMBER OF CHINESE WORKERS WORKING ON THE RAILROAD DID NOT HAVE FAMILIES.

01:09:56.000 --> 01:10:14.000

SO YOU KNOW, IT'S UMM, PEOPLE ARE NOT SITTING BACK LETTING THINGS BE DONE TO THEM, THEY ARE BEING DONE AGGRESSIVELY, THAT IS WHY SO MANY OF THE COMMUNITIES

**DON'T HAVE ASSETS AND WHERE WITH ALL, TO, TAKE CARE OF THEMSELVES IN THE WAY
WE WOULD LIKE TO SEE**

01:10:14.000 --> 01:10:15.000

**SO YOU KNOW, THAT WAS MY POINT OF BRINGING IT UP. HOW WE GOT HERE, AND, HOW OUR
PARTICULARLY BLACK AND HISPANIC COMMUNITIES ARE BEING IMPACTED IS A DIRECT
RESULT OF HAVING BEEN DISCRIMINATED AGAINST ALL THESE YEARS**

01:10:15.000 --> 01:10:45.000

SO

01:10:47.000 --> 01:11:12.000

**>> THIS IS LEADRA, CONSIDERING THIS CONVERSATION, IT MAKES SENSE, AS RECOMMENDED
WE HAVE A COVER PAGE THAT ACKNOWLEDGED THE HISTORICAL CONTEXT, WHICH WOULD
HIGHLIGHT THE NEED TO UNDERSTAND THESE TERMS AND DEFINE THESE, I THINK THAT
WOULD BE A GOOD PLACE TO ACKNOWLEDGE ALL OF THIS, TALKING ABOUT THE
HISTORICAL PERSPECTIVE BUT WE ARE IN A RACIAL PANDEMIC AND ENDING WITH THAT.**

01:11:12.000 --> 01:11:30.000

**>> IF I CAN ADD ONE POINT AROUND AROUND THE TERMS AND I REALLY APPRECIATE THE
ATTENTION TO INCLUDING KIND OF THE STRUCTURE CAUSES OR THE ROOT CAUSES OF
INEQUITY, I YOU KNOW, TERMS LIKE ABLISM, I THINK IS GETTING AT WHAT IS THE ROOT
CAUSE OF INEQUITY,**

01:11:30.000 --> 01:11:39.000

SYSTEMS AND POLICIES AND PRACTICES I WILL ALSO HIGHLIGHT, I SAW LGBTQ, AS ONE OF THE

**TERMS, I THINK IT WOULD BE HELPFUL AND USEFUL TO INCLUDE HOME PHOBIA, SO,
ACTUAL SYSTEM THAT IS CAUSING THE INEQUITIES**

01:11:39.000 --> 01:12:00.000

GLAD TO SEE NATIVISM, I THINK ALSO XENO PHOBIA, RELATED BUT DIFFERENT TERMS

01:12:00.000 --> 01:12:30.000

**I THINK IT IS A GREAT DOCUMENT, I THINK WE SHOULD AS WE THINK ABOUT THE INDIVIDUAL
LEVEL, CHARACTERISTICS AND INDIVIDUALS IN COMMUNITIES IT IS HELPFUL TO RAISE
UP AND BE VERY EXPLICIT ANT THE ACTUAL SYSTEMS CAUSING DISPARITIES AND
EQUITIES IN ALL OF THE MARGIN LIEZED COMMUNITIES**

01:12:50.000 --> 01:13:08.000

**>> THE REASON I DID NOT INCLUDE, XENO PHOBIA, IT IS ON THERE, IT WAS DOCTOR--DOCTOR
SENT IT IN, AND A LITTLE LATE, I DON'T THINK IT MADE IT. WHAT WE WERE DOING IS
TRYING TO IDENTIFY WORDS ACTUALLY IN THE DOCUMENT, IN THIS MAST IR PLAN, AND
THAT WAY IT KIND OF IDENTIFIES AND EXPLAINS WHAT IT IS YOU ARE READING, ONLY
REASON IF IN FACT THOSE OTHERS, WE CAN INCLUDE THEM. BUT, WE--THAT WAS THE
PURPOSE OF THE GLOSSARY, SO THAT YOU COULD READ IT AND ALL BE ON THE SAME PAGE
IF YOU WANT TOING**

01:13:08.000 --> 01:13:12.000

**IF IT'S OKAY WITH KIM, WE ARE ADDING THE HISTORY, AND THE INFORMATION THAT RITA
MENTIONED AND OTHER MENTIONED ON THIS CALL.**

01:13:12.000 --> 01:13:33.000

>> OTHER CONVERSATIONS BEFORE THE COMMITTEE IN

01:13:33.000 --> 01:13:42.000

>> I WANT TO ADD I DON'T THINK IT CAN BE IGNORED THAT HALF OF THE DEATHS FROM THE PANDEMIC ARE PEOPLE WITH DISABILITIES, THERE IS A COMPONENT OF EUGENICS THERE, PART OF OUR HISTORY, AND HOW THAT MIGHT INFLUENCE MEDICAL RATIONS AND THAT IS PART OF THE PANDEMIC NARRATIVE AS WELL

01:13:42.000 --> 01:13:44.000

I WOULD LIKE TO CONTINUE WITH MORE RESEARCH AND CONTRIBUTE THAT PART OF IT, ABOUT EUGENICS AND ABOUT THAT ROLE IN THE HISTORY

01:13:44.000 --> 01:13:51.000

>> THAT WOULD BE FINE.

01:13:51.000 --> 01:14:19.000

>>

01:14:19.000 --> 01:14:46.000

>> I WANTED TO GO BACK TO SOMETHING THAT I THINK KAREN SAID, SHE REFERENCED AT TEND OF THE REMARKS, SCARCE RESOURCES AND I GUESS I WANT US TO--BIGGER THAN THE EQUITY WORK R GROUP, BUT I WANT US TO THINK ABOUT, IF WE START THE CONVERSATION ABOUT THE TEN YEAR MASTER PLAN FOR AGING ASSUMING WE ARE IN BUDGET DEFICIT AND SCARCE RESOURCES

01:14:46.000 --> 01:14:57.000

IT'S HARDER TO ADDRESS LONG TERM INEQUITY, AND I FEEL LIKE SOMEWHERE WE SHOULD TALK ABOUT THE NEED TO BRING NEW RESOURCES TO THE TABLE TO ADDRESS THESE LONG STANDING INEQUITY, AND THAT THE PEOPLE WHO BENEFITS FROM ALL OF THESE LAWS ARE THE ONES THAT HAVE MORE RESOURCES. AND, THEY NEED TO BE PART OF SUPPORTING AND ADDRESSING INEQUITY

01:14:57.000 --> 01:15:20.000

SOMETHING ABOUT THAT I THINK COULD BE HELPFUL, I REALIZE THAT MAY SOUND POLITICAL, WORRIED WE ARE GOING TO HAVE GREAT RECOMMENDATIONS AND BE LIKE SORRY WE DON'T HAVE ANY MONEY

01:15:20.000 --> 01:15:25.000

>> WELL WE DID THAT WITH PROPOSITION 63, AND, WE TAXED WHAT PEOPLE THAT MADE OVER A MILLION 1%. SO, IT'S PROBABLY SOMETHING THAT--ESPECIALLY NOW, THEY HAVE MADE SO MUCH MORE MONEY IN THE PANDEMIC THAN THEY DID BEFORE. THAT MIGHT BE SOMETHING THAT CAN GO FORWARD.

01:15:25.000 --> 01:15:55.000

>>

01:16:05.000 --> 01:16:23.000

>> MY LAST COMMENT, BASED UPON WHAT WAS SAID ABOUT EUGENICS AND, ALSO WHAT YOU SAY ABOUT RESOURCES. THE REASON WHY WE HAVE TO ALSO ADDRESS IN THIS COVER LETTER OR HISTORICAL DOCUMENT, WHY THESE LAWS AND DISPARITIES EXISTED, WHAT WAS THE RATIONAL FOR THAT, THAT IS RACE SUPERIORITY AND HOW THAT HAS BEEN AT THE ROOT OF ALL OF THESE ISSUES IN TERMS OF LAWS OF DIVISION, AND EXCLUSION.

01:16:23.000 --> 01:16:35.000

SO THAT WILL BE PART OF THE COVER LETTER AS WELL I THINK.

01:16:35.000 --> 01:17:05.000

>> I HAVE LOTS OF NOTES SO, IF ANYBODY WANTS TO MEET AND WRITE SOMETHING UP, PUT IT TOGETHER, LET'S HAVE A ZOOM MEETING I WILL BE MORE THAN HAPPY TO FACILITATE IT.

01:17:07.000 --> 01:17:30.000

>> THANK YOU AND I WANT TO, I DO WANT TO TAKE ADVANTAGE OF THE FACT WE HAVE SO MUCH TIME FOR PUBLIC COMMENT AND 40 POOM ON THE LINE, AND NOTE WE HAVE MUCH OF THE MASTER PLAN TEAM HERE AS WELL. AND THIS TYPE OF ANALYSIS, OUR INTENTION IS TO HAVE IT WOVEN THROUGH OUT THE MASTER PLAN, WHAT IS COMING TO MIND FOR ME IS THE ANALYSIS OF HOMELESSNESS AMONG AFRICAN AMERICAN MALES IN PARTICULAR

01:17:30.000 --> 01:17:56.000

HER TRACING OF THAT--OLDER AFRICAN AMERICAN MALES THAT COHORT LIVED EXPERIENCE, THROUGH RED LINING RECESSION, MASS INCARCERATION, AND, WHEN YOU LAY THOSE DECISIONS OF POLICY AGAINST THAT DEMOGRAPHIC COHORT, IT'S NOT AT ALL SURPRISING THAT IS WHERE WE ARE

01:17:56.000 --> 01:18:04.000

SO, UNDERSTANDING, I THINK WE ARE LOOKING TO HAVE THAT LENS AGAIN NOT JUST IN THE EQUITY SECTION SPRINKLED ON, BUT, WHERE WE HAVE THESE DEEP INEQUITY, WHETHER IT IS PANDEMIC HAPPENING RIGHT NOW, HOMELESS CRISIS, OTHER AREAS THAT WE

**MAKE THE CLEAR CONNECTIONS HOW WE GOT HERE, AGAIN IN THE SERVICE OF HOW TO
GET FORWARD**

01:18:04.000 --> 01:18:22.000

ANY COMMENTS BEFORE WE MOVE TO THE PUBLIC COMMENT?

01:18:22.000 --> 01:18:37.000

**>> NO, I THINK IT'S BEEN VERY ENRICHING CONVERSATION THAT CERTAINLY JUST WHEN YOU
THINK YOU COVER ALL YOUR BASES CLEARLY THERE IS STILL MUCH MORE THAT YOU
KNOW WE NEED TO CONSIDER AND THINK ABOUT AND AGAIN**

01:18:37.000 --> 01:18:53.000

**JUST AS A GREAT REMINDER WHY THIS GROUP CAME TOGETHER, SO, CERTAINLY WANT TO SAY
THANK YOU TO EVERYONE. FOR YOU KNOW, MAKING AND TAKING THE TIME TO
CONTRIBUTE THIS MORNING.**

01:18:53.000 --> 01:19:01.000

**>> OKAY, WE WILL COME BACK TO A CLOSER. LET'S GO, MARY IF YOU CAN HELP US WITH THE
CUE IN PUBLIC COMMENT SECTION,**

01:19:01.000 --> 01:19:26.000

>> ABSOLUTELY KIM THANK YOU, NANCY, WE HAVE UNMUTED YOUR LINE, YOU CAN JUMP IN

01:19:26.000 --> 01:19:46.000

**>> NANCY WITH JEWISH FAMILY SERVICE OF LA, FIRST AND FOREMOST THANK YOU TO ALL OF
YOU, THIS HAS BEEN INCREDIBLE DISCUSSION, AND, THE RECOMMENDATIONS ARE,**

**TREMENDOUSLY HELPFUL, BOTH FOR US AS A STATE, AND, I LOOK FORWARD TO
INCORPORATING THEM, ONE QUESTION I WOULD LIKE TO SUGGEST, RAISE, ASK, IS IN THE
LIST ON PAGE 15 OF CONSIDERATIONS**

01:19:46.000 --> 01:20:07.000

**AND THROUGH OUT NOWHERE DO YOU MENTION RELIGION, AND, WE KNOW THAT FOR EXAMPLE,
RIGHT NOW, THE MUSLIM COMMUNITY HAS BEEN TARGETED AGAIN, AND AGAIN, FOR
DISCRIMINATION AND HARASSMENT, SIHK MEN WEARING HEAD COVERINGS HAVE BEEN
ATTACKED**

01:20:07.000 --> 01:20:24.000

**WE KNOW SPECIFIC NEEDS THAT GO WITH SOME PEOPLE'S RELIGIOUS BELIEFS IN THE JEWISH
COMMUNITY, MANY OF THE ELDERS PARTICULARLY HOLOCAUST SURVIVORS HAVE
PARTICULAR NEEDS, OR MIGHT NEED SPECIFIC FOODS SO THEY--7TH DAY ADD VENNTISTS
SIMILARLY**

01:20:24.000 --> 01:20:49.000

**I KNOW YOU INCLUDE CULTURAL REFERENCE, BUT I WONDER IF THERE SHOULD BE EXPLICIT
REFERENCE SOMEHOW TO RELIGIOUS DISCRIMINATION, WHEN YOU TALK ABOUT
COVENANTS AND RESTRICTIONS**

01:20:49.000 --> 01:21:03.000

**I KNOW MY GRANDMOTHER GOT HER FIRST HOUSE, YOU KNOW, THE DOCUMENT SAID THEY CAN'T
SELL TO JEWS. WHICH IS ILLEGAL AND THEREFORE YOU KNOW DOESN'T APPLY, BUT
THAT STILL EXISTS IN SOME OF THE LEGAL DOCUMENTS IN OUR HISTORY. SO I THINK
WHEN YOU TALK ABOUT XENO PHOBIA AND OTHER ISSUES**

01:21:03.000 --> 01:21:13.000

**IT WOULD BE TERRIFIC IF WE COULD CONSIDER ADDING TO THE CONVERSATION AS WELL, TO
APPROPRIATELY MEET TO NEEDS OF OUR ELDERS WITH DIGNITY AND RESPECT.**

01:21:13.000 --> 01:21:43.000

>> THANK YOU NANCY. NEXT COMMENT FROM ROSE MARIE, YOUR LINE IS OPEN

01:22:03.000 --> 01:22:21.000

**>> THANK YOU SO MUCH, CAN YOU HEAR ME? OKAY, MY QUESTION IS I'M ALWAYS THINKING
ABOUT WHERE TO FIND THE MONEY TO DO THIS, SO WE CAN ACTUALLY DO THIS. AND I
AM WONDERING, THIS MAY BE A QUESTION FOR THE CDA, I AM IN SAN DIEGO WE ARE
FOREVER WONDERING WHAT TO DO WITH THE ADRC, WHICH IS A REQUIREMENT IN THE
OLDER AMERICANS ACT, AGING AND DISABILITY RESOURCE CONNECTION. IT IS SORT OF
LIKE A STEPCHILD AND IT IS NOT FUNDED, I UNDERSTAND THAT TOO, HOWEVER WE ARE
RECOGNIZED AS A ADRC**

01:22:21.000 --> 01:22:31.000

**AND, IT'S VERY DIFFICULT TO INTEGRATE THAT, I WAS WONDERING MAYBE IF THIS IS A TIME TO
INCLUDE THAT. AND GIVE THEM NEW LIFE.**

01:22:31.000 --> 01:22:41.000

**>> THANK YOU. OUR NEXT COMMENT FROM EDIE YOU JUST PUT YOUR HAND DOWN, MOVE
ALONG.**

01:22:41.000 --> 01:22:42.000

>> ALL RIGHT I SHOULD BE UNMUTED NOW

01:22:42.000 --> 01:23:12.000

>> YES ARE YOU

01:23:23.000 --> 01:23:28.000

>> ALL RIGHT GREAT I AM A SYSTEM CHANGE ADVOCATE FOR RESOURCES FOR INDEPENDENT
CENTRAL VALLEY IN FRESNO CALIFORNIA ONE OF 28 ILC'S IN CALIFORNIA, SO, WE
REPRESENT PERSONS WITH DISABILITIES, OF ALL AGES, OF COURSE. AND I HAD A
QUESTION FOR THE EQUITY WORK GROUP ON THE MPA. REGARDING IF, THERE WAS--DID
THE GROUP REACH OUT TO ORGANIZATIONS? THAT HAD TO DO WITH PERSONS WITH
DISABILITIES

01:23:28.000 --> 01:23:32.000

I APPRECIATE THAT THE GLOSSARY HAS DISABILITIES

01:23:32.000 --> 01:23:59.000

BUT WITH DISABILITIES IT IS GOOD TO GET A PERSPECTIVE OF HISTORY AS WELL

01:23:59.000 --> 01:24:07.000

AS SOME OF YOU MENTIONED I REALIZE THAT. BUT WAS THERE ANY ATTEMPT TO REACH OUT TO
ORGANIZATIONS, THERE IS A LARGE ORGANIZATION THAT IS CALIFORNIA FOUNDATION
FOR INDEPENDENT LIVING CENTERS IN SACRAMENTO CALIFORNIA THEY OVER SEE THE
ILC'S, I WONDER IF YOU CAN RESPOND TO THAT APPRECIATE IT

01:24:07.000 --> 01:24:08.000

**>> PROCESS NOTE WE TAKE THE PUBLIC COMMENT AND IF WE HAVE TIME I AM HAPPY TO
PROVIDE INFORMATION AND RESPONSE TO THE QUESTIONS**

01:24:08.000 --> 01:24:16.000

>> OKAY.

01:24:16.000 --> 01:24:22.000

>> NEXT COMMENT YOUR LINE IS OPEN

01:24:22.000 --> 01:24:23.000

>> CAN YOU HEAR ME?

01:24:23.000 --> 01:24:48.000

>> YES

01:24:48.000 --> 01:25:18.000

**>> OKAY GREAT MY NAME IS KATJA, I WORK IN THE GOVERNMENT AFFAIRS OFFICE IN LA, AND
COCHAIR THE PUBLIC POLICY COMMITTEE ON THE LA COUNTY COMMISSION ON HIV AND
THE FEDERAL PLANNING BODY FIRST I WANT TO THANK YOU FOR GREAT WORK, SO HAPPY
THE WORK GROUP WAS PUT TOGETHER PART OF THE PLAN FOR AGING WORK**

01:25:19.000 --> 01:25:49.000

**YOU KNOW, ONE THING, A NUMBER OF US SUBMITTED RECOMMENDATIONS THROUGH ENGAGE
AND, I WANTED TO MAKE A PUBLIC COMMENT TODAY YOU KNOW, ASK WHETHER I CAN SEE
IN THE EQUITY SECTION RECOMMENDATIONS DOCUMENT THERE ARE SOME SPECIFIC
POPULATIONS CALLED OUT AND NOTING SYSTEMIC INEQUITY AND ACCESSING GOOD**

**CARE, I WOULD ASK THAT YOU KNOW, THERE BE INCLUSION OF OLDER ADULTS LIVING
AND AGING WITH HIV IN THE PLAN**

01:25:50.000 --> 01:26:00.000

**BECAUSE, YOU KNOW, MORE AND MORE PEOPLE, ARE, OVER THE AGE OF 50, LIVING WITH HIV,
AND, WITH, TREATMENT WE HAVE AVAILABLE, PEOPLE ARE LIVING LONG HEALTHY LIVES
AND EXPERIENCING AGING AND, YOU KNOW, THERE ARE AS I MENTIONED SOME OTHER
SPECIFIC NEEDS FOR THAT POPULATION SOMETHING TO CONSIDER, I KNOW THIS IS A
HIGHER LEVEL PLAN, BUT REALLY WONDERFUL TO HAVE THAT INCLUDED, SO, THANK YOU.**

01:26:00.000 --> 01:26:15.000

**>> THANK YOU VERY MUCH, I WANT TO PAUSE HERE AND SAY WE HAVE A COUPLE OF FOLKS
JOINING BY PHONE, YOU ARE ALSO WELCOME TO JUMP INTO THE CUE,**

01:26:15.000 --> 01:26:17.000

**THE WAY TO DO THAT IS PRESS STAR 9, THAT WILL RAISE YOUR HAND IN THE PLATFORM, AND
FOR ADDITIONAL PUBLIC COMMENT. YOU CAN E-MAIL ENGAGE AT AGING E-MAIL**

01:26:17.000 --> 01:26:29.000

-MAIL YOU ARE NEXT, LINE IS OPEN

01:26:29.000 --> 01:26:31.000

>> YOU ARE SELF MUTED.

01:26:31.000 --> 01:27:01.000

>> YOU MUTED YOURSELF.

01:27:49.000 --> 01:28:10.000

>> UMM THANK YOU. YES, I AM WITH THE GRAY PANTHERS, AND WE JOINED WITH LONG BEACH AND SAN FRANCISCO WITH GRAY PANTHERS WITH ARE 3 LARGEST CHAPTERS IN THE STATE. WE HAVE MOSTLY BEEN FOCUSING ON THE NURSING HOME AND LONG TERM COMMUNITY SUPPORT SYSTEMS.

01:28:10.000 --> 01:28:28.000

ASPECT OF THE MASTER PLAN ON AGING

01:28:28.000 --> 01:28:58.000

AND I WAS UNABLE TO GET ON THE CALL EARLIER, SO, MY FIRST QUESTION IS MAKE SURE I CAN RECEIVE THE RECORDING. MY SECOND, SO I WOULD LIKE TO GET ON THAT LIST. MY SECOND POINT IS THAT, I--I LOOK AT THE DOCUMENTS THAT I RECEIVED SO FAR, WHICH, I APPRECIATE THE REFERENCES TO SYSTEMIC RACISM, APPRECIATE THE EFFORTS TO PROTECT PEOPLE IN DIFFERENT CATEGORIES OR ENSURE EQUITY IN DIFFERENT CATEGORIES, BUT WHAT IS MISSING FOR ME IS A SET OF DEFINITIONS AND ALSO A SET OF DIRECTIONS

01:28:58.000 --> 01:29:04.000

BECAUSE UNLESS WE KNOW WHAT WE MEAN BY EQUITY THAT WORD IS USED THROUGH OUT AND, I THINK WE KNOW WHAT WE FEEL IT MEANS, WHICH, IS A DISTRIBUTION OF RESOURCES AND ACCESS TO RESOURCES, BUT I WOULD ENCOURAGE YOU TO HAVE THOSE DEFINITIONS RATHER THAN ASKING QUESTIONS AND, I FEEL A NEED TO ADD DIRECTION BECAUSE PAYING ATTENTION TO--YOU KNOW, INEQUITY IS NOT THE THE SAME AS SAYING WHERE WE ARE TRYING TO GO

01:29:04.000 --> 01:29:07.000

**WITH THAT IN MIND I WANT TO SPEAK UP FOR THE ISSUE OF MITIGATING POVERTY AND
DISPROPORTION NAT NUMBERS OF VARIOUS GROUPS WE KNOW ARE IN POVERTY.**

01:29:07.000 --> 01:29:14.000

**NOT TO CHARACTERIZE CATEGORIES OF PEOPLE AS POOR BUT WE HAVE TO ADDRESS AND
ELIMINATE THE ISSUES OF POVERTY**

01:29:14.000 --> 01:29:15.000

**AND ALSO WITHIN OUR STATE GEOGRAPHICALLY, THE SECOND THING I WOULD LIKE TO FOCUS
ON, IS ELIMINATING THE DISPROPORTION NAT NUMBER OF EARLY DEATHS.**

01:29:15.000 --> 01:29:45.000

PARTICULARLY AMONG BLACK AND BROWN CALIFORNIANS.

01:29:48.000 --> 01:29:57.000

**OBVIOUSLY IF YOU DIE BEFORE REACHING THE CATEGORY OF SENIOR, WE ARE MISSING THE
POINT. AND, FOR ME THAT PERSONALLY HAS BEEN VERY IMPORTANT. NUMBER OF
EARLY DEATHS OF PEOPLE IN THEIR 50'S, NOT JUST HOMELESS ADULTS, FRIENDS OF MINE
ACTUALLY, BUT ALSO TOO MANY BLACK NEIGHBORS OF MINE, MENTORS OF MINE, DIED IN
THEIR 50'S, AND EARLY 60'S, BECAUSE OF DISPARITIES AND LACK OF ADEQUATE
INFORMATION ABOUT WHAT HOSPITALS AND EMERGENCY ROOMS ARE AVAILABLE AND
HOPE**

01:29:57.000 --> 01:30:00.000

**I AM STRONGLY SUGGESTING THAT YOU ADD DEFINITIONAL AND DIRECTIONAL TERMS TO YOUR
STATEMENT OF TOOLS**

01:30:00.000 --> 01:30:10.000

AND THE QUESTIONS THAT YOU HAVE SET UP AS A EQUITY SUB COMMITTEE

01:30:10.000 --> 01:30:25.000

AND THANK YOU FOR YOUR GOOD WORK AND REPRESENTING THESE IMPORTANT ISSUES.

01:30:25.000 --> 01:30:55.000

**>> THANK YOU. MOVING RIGHT ALONG, YOUR LINE IS OPEN ON OUR END BUT YOU ARE SELF-
MUTED**

01:31:03.000 --> 01:31:11.000

**>> ALL RIGHT THERE IT IS. I WONDER IF, I MAY NOT HAVE HEARD, EVERYTHING, OR YOU MAY
HAVE INCLUDED SOME OF THIS, I AM WONDERING ABOUT THE TERMS OF PERHAPS WHAT I
WOULD CALL JE GRAPHIC EQUITY FOR CERTAIN THINGS, PARTICULARLY SENIORS WHO
ARE ABLE TO PARTICIPATE OUTSIDE OF HOME, AND FOR SOCIAL INVOLVEMENT FOR
KEEPING OURSELVES HEALTHY, BECAUSE I AM A SENIOR. AND, FOR ENGAGING OUR
MINDS, KEEPING HEALTHY, AND THAT MENTAL HEALTH SENSE OF WAY**

01:31:11.000 --> 01:31:20.000

WHICH IS OFTEN NEGLECTED WE GET HEALTH CARE BUT NOT THAT KIND OF STIMULATION

01:31:20.000 --> 01:31:46.000

AND USING OUR SKILLS WHAT WE HAVE TO OFFER. WUP OF THE THINGS I HAVE NOTICED HERE.

OVER THE YEARS I HAVE BEEN WORKING IN THIS AREA.

01:31:46.000 --> 01:32:16.000

**IS THE LACK OF SEEP YOUR CENTERS THAT ARE SPONSORED BY THE GOVERNMENT AGENCIES, 2
OR 3 REALLY GOOD ONES ARE PRIVATE, PRIVATE MONEY AND PRIVATELY RUN THEY ARE
SCATTERED AROUND THE COUNTY, NO REAL EQUITY, SOME OF THE SMALL R CITIES HAVE A
GREAT ONE FOR THE PEOPLE IN THEIR AREA,**

01:32:17.000 --> 01:32:18.000

**YOU CAN TRAVEL TO THEM AND PARTICIPATE IF YOU CAN HOP IN THE CAR AND GET THERE FF
TRANSPORTATION IS ANOTHER ISSUE, AND I LIVE IN A PRIMARILY IMMIGRANT LOW TO
MIDDLE INCOME AREA, WE HAVE NOT HAD ONE HERE UP UNTIL RECENTLY, WHICH MAY BE
OPENING AFTER THE PANDEMIC, BUT IT IS VERY UNEVEN.**

01:32:18.000 --> 01:32:27.000

>> MY COMMENT

01:32:27.000 --> 01:32:57.000

**>> THANK YOU VERY MUCH, AT THIS TIME I DON'T SEE ADDITIONAL HANDS RAISED SO I WILL
PASS BACK TO YOU**

01:33:14.000 --> 01:33:44.000

**>> OKAY, PUBLIC COMMENTS ARE POWERFUL AND STAND FOR THEMSELVES, COUPLE OF
FACTUAL RESPONSES YES, A GLOSSARY IS INCLUDED AND THANK YOU TO ADDITIONAL
ENCOURAGEMENT FOR THAT. YES, THE DOLL, WE ARE WORKING CLOSELY WITH THE
CALIFORNIA FEDERATION FOR INDEPENDENT LIVING CENTERS, CHRISTINA MILLS ON THE**

**STAKEHOLDER ADVISORY COMMITTEE, AND, MARIELLE, ILC HERE IS HERE ON THE EQUITY
WORK GROUP, BUT THERE IS NOR TO DO, AND DEEPEN IT, ILC THE CORE PARTNERS, LEADS
ME TO SPEAK TO THE ADRC, AGINATEGY TC**

01:33:46.000 --> 01:34:14.000

**SO, ABSOLUTELY THE ADRC ADVISORY COMMITTEE AT THE DEPARTMENT OF AGING I HOPE YOU
ARE PART OF IS LOOKING AT THE BOTH AMENDMENT NEED FOR CLEAR NO WRONG DOOR
AT PEOPLE ARE SCRAMBLING, AND KS ALSO THE OPPORTUNITY WITH CARES ACT
PROVIDING ADDITIONAL MONEY TO THE ADRC, HOW WE USE THIS MOMENT TO MAKE A
LEAP FORWARD, I URGE YOU TO PLUG IN AND I AM HAPPY TO FOLLOW UP WITH THAT,**

01:34:14.000 --> 01:34:40.000

**TWO COMMUNITIES AND LIFTED UP, EXPRESS GRATITUDE, THANK YOU FOR LIFTING UP PEOPLE
WITH HIV, AND TO YOUR POINT, PEOPLE ARE LIVING LONGER WITH CHRONIC
CONDITIONS, SO, IT IS ABS LOOTLY PART OF THE PLAN, AND I THINK THE PARTICULAR
LIVED EXPERIENCE OF LIVING THROUGH THE BEGINNING OF HIV, HAS PROFOUNDLY
IMPACTED A LOT OF THE OLDER LEADERS OF THE COVID-19 RESPONSE**

01:34:40.000 --> 01:34:45.000

**THINKING PARTICULARLY OF THE SECRETARY IN CALIFORNIA, WHO, LEADS THE CAL VETERANS
HOMES, WHO TALKS DIRECTLY ABOUT LARGE SUCCESS, ALSO KNOCK ON WOOD,
PREVENTING INFECTION AND STASS AND DEATH, LARGELY CAME FROM EXPERTISE AND
EXPERIENCE. THAT LIFE EXPERIENCE IN THE PARTICULAR MOMENT**

01:34:45.000 --> 01:35:05.000

I THINK THAT IS WONDERFUL CONNECTION

01:35:05.000 --> 01:35:35.000

ALSO SPEAKING ABOUT RELIGION, I THOUGHT YOU WERE GOING TO MENTION ONE OF THE PROGRAMS MADE IN 2018, STATE PROGRAM TO PROVIDE ASSISTANCE TO CALIFORNIA'S 20 THOUSAND HOLOCAUST SURVIVORS, ANOTHER EXAMPLE OF ELDERS WHO HAVE LIVED HISTORY AND SURVIVED HISTORY

01:36:15.000 --> 01:36:28.000

CALIFORNIA I BELIEVE IF WE REMEMBER RIGHT, HAS THE LARGEST COMMUNITY OF HOLOCAUST SURVIVORS IN THE U.S., AGAIN, ANOTHER COMMUNITY WE HAVE MUCH TO LEARN FROM, AND, MUCH TO REPAY. THANK YOU FOR THOSE CONNECTIONS. AND, SORRY, LAST BUT NOT LEAST, GEOGRAPHIC EQUITY, YES, CALIFORNIA IS FLOG IF NOT A COLLECTION OF COMMUNITIES WITH GREAT DIVERSITY, SO, ALL OF THE PLANT IS MEANT TO BE APPLICABLE AND ADAPTABLE AND URBAN AND RURAL, SUBURBAN, FRONTIER, AND FOOT PILL, VARIATIONS WITHIN ONE COUNTY, OJIIC

01:36:28.000 --> 01:36:39.000

A LOT OF WORK TO DO IN DATA QUALITY AND SOURCE. SHARE THAT BELIEF TO OPERATIONALIZE EQUITY, KEY POINT IN OPERATIONALIZING EQUITY.

01:36:39.000 --> 01:36:46.000

UMM, GIVEN THE TIME IF WE WANT TO DO ONE MORE, BILL HAS BEEN ACTIVE, MAYBE DO BILL AND ALSO GIVE PEOPLE TO GIFT OF TIME BACK.

01:36:46.000 --> 01:37:16.000

>> FANTASTIC, BILL YOUR LINE IS OPEN.

01:37:33.000 --> 01:37:59.000

>> THANK YOU FOR LETTING ME HAVE THIS MOMENT, I WANT TO KIND OF ADDRESS, THE, PORTION THAT WAS TALKING ABOUT DISKRIM NAK AND STEREO TYPING, HOW DOES THE MASTER PLAN PLAN OUT DOUBLE STEREO TYPE, FOR BEING BLACK AND LGBTQ, AND ANY OTHER COMBINATION THAT INVOLVES DOUBLE STEREO TYPE. AND, THEN, ALSO, REGARDING THE CONVERSATION ON LGBTQ AND HISTORY OF THE RIGHTS AND ALL THAT STUFF, I MENTIONED THIS BEFORE IN A PRIOR ONE, MEETING, WHERE, WE KNOW THE DATA, WE KNOW THAT LGBTQ ARE SINGLE

01:37:59.000 --> 01:38:15.000

HAVE NO CHILDREN, BUT IT IS THE MEANING BEHIND THAT, AND, THE SYSTEMIC DISCRIMINATION PHASED BY EXECUTIVE ORDERS FROM EISENHOWER, WHEN HE PURGED THEM FROM THE FEDERAL GOVERNMENT, UNDERSTANDING HOW THAT IMPACTED THE COMMUNITY, I AM GOING TO SUBMIT A PIECE THROUGH E-MAIL, TO KIND OF EDUCATE SOME OF THAT PART OF THAT TO THE GROUP, THANK YOU.

01:38:15.000 --> 01:38:45.000

>> THANK YOU BILL WE ARE INCREDIBLY GRATEFUL FOR THAT, I AM GOING TO SEE IF THEY WANT TO COMMENT ON THE DISCUSSION ON INTERSECTIONALITY THAT PEOPLE ARE THINKING AND WORKING THROUGH.

01:38:51.000 --> 01:38:59.000

>> THAT HAS BRN AT THE FOREFRONT, I THINK WE LOOK AT AGING AND AGEISM AND ALSO ABLISM, I THINK WE SPEAK TO THAT, WE HAVE BEEN SPEAKING TO THAT, AND LOOKING AT IT THROUGH THE LENS OF THE INTERSECTIONALITY, OF, LOOKING AT THE AREAS. SO,

**HAVING CONVERSATIONS, AND ALSO PROVIDING GUIDANCE IN THE FORMATION OF THE
RECOMMENDATIONS WITHIN THE MASTER PLAN**

01:38:59.000 --> 01:39:02.000

TAKING THOSE, AND THAT INTO CONSIDERATION.

01:39:02.000 --> 01:39:10.000

>> ARE WE USING THE TERMS IN THE MASTER PLAN?

01:39:10.000 --> 01:39:34.000

>> WELL THAT TERMINOLOGY, I DON'T KNOW EVERY PART OF THE MASTER PLAN

01:39:34.000 --> 01:39:49.000

**>> THROUGH OUR WORK, CERTAINLY IN OUR CONVERSATIONS, WE PROVIDED SOME OF THAT
GUIDANCE, ULTIMATELY WE WILL NEED TO TAKE A LOOK AND SEE THOSE TERMS ARE YOU
KNOW, BEING INTENTIONALLY AND USED TO A POINT I FEEL WAS BROUGHT UP ABOUT
THE INTERSECTIONS.**

01:39:49.000 --> 01:39:53.000

**>> CERTAINLY DISCUSSIONS HAVE BEEN THERE, I THINK WE HAVE MADE THAT, A, YOU KNOW,
VERY INTENTIONAL IN TERMS OF HOW WE VIEW EQUITY IN LOOKING AT THESE
INTERSECTIONS,**

01:39:53.000 --> 01:39:59.000

VERY CAREFULLY AND INTENTIONALLY AND EXPLICIT

01:39:59.000 --> 01:40:00.000

>> INTERSECTIONALITY IS LISTED IN THE GLOSSARY I THINK.

01:40:00.000 --> 01:40:03.000

>> RIGHT,

01:40:03.000 --> 01:40:22.000

>> WE DO HAVE IT.

01:40:22.000 --> 01:40:41.000

**>> IT IS, BUT WHEN THESE STARTED BREAKING DOWN THE LGBTQ COMMUNITY WE DID NOT
BREAK IT DOWN LIKE THAT, SO, IF SOMEONE WANTS TO GIVE US INFORMATION THEN WE
CAN FURTHER DEFINE WHAT THAT IS.**

01:40:41.000 --> 01:40:47.000

**>> AND I BELIEVE BILL DID SAY THAT, GOING TO BE PROVIDING INFORMATION, AND SOMEONE
THAT I CERTAINLY KNOW WELL TOO, SO, I THINK HE HAS INPUT WE CAN DRAW FROM,
AND I THINK OPEN TO RECEIVING ADDITIONAL INFORMATION**

01:40:47.000 --> 01:41:07.000

**>> LIKE I SAID WE ARE OPEN, WHATEVER YOU WANT TO PUT IN THIS GLOSSARY IS FINE WITH
US**

01:41:07.000 --> 01:41:22.000

**>> AND AGAIN I THINK THE POWER OF GRAPHIC IMAGES THAT YOU HAVE IDENTIFIED AROUND
EQUITY AND EQUALITY, THERE MAY BE GRAPHIC MAIMGS AROUND INTERSECTIONALITY**

AND AGING AND ABLISM AND RACISM AND AGING THAT MAY BE HELPFUL

01:41:22.000 --> 01:41:30.000

**I THINK WE SAW SOME OF THAT IN THE FRAMEWORK, BUT I THINK THERE IS OTHERS,
RESOURCES OUT THERE TOO, AGAIN RECOGNIZING THAT VISUALS MATTER GRAPHICS,
WORDS, WELCOME ALL FORMS OF MEDIA THAT HELP COMMUNICATE.**

01:41:30.000 --> 01:41:36.000

>>

01:41:36.000 --> 01:41:50.000

>> WOULD THAT BE SOMETHING YOU CAN PROVIDE TO US AS WELL?

01:41:50.000 --> 01:41:52.000

>> GRAPHICS FOR OTHER AREAS, AS YOU PROVIDE FOR EQUITY.

01:41:52.000 --> 01:41:55.000

>> PROBABLY NOT ALONE

01:41:55.000 --> 01:42:25.000

>> THAT'S FINE, I WANTED TO SEE

01:42:27.000 --> 01:42:28.000

**>> WHAT I THINK WOULD BE IMPORTANT WHILE WE ARE ON THE TOPIC, IF THERE ARE
GRAPHICS NEEDED, IF THERE ARE CONCERNS THAT GRAPHICS ARE NOT INCLUSIVE
ENOUGH OR DON'T CONVEY THE MESSAGE OR NOT COMMUNICATING THE MESSAGE AND**

**INTENT WHEN WE MIGHT WANT TO IDENTIFY THOSE GRAPHICS THAT ARE UP FOR
DISCUSSION, AND I THINK AS A COMMITTEE, NOT TO THE XHIT COMMITTEE SPECIFICALLY,
BUT ANY COMMITTEE COULD HELP ASSIST IN THAT MATTER**

01:42:28.000 --> 01:42:31.000

>> THANK YOU.

01:42:31.000 --> 01:42:40.000

>> YOU'RE WELCOME.

01:42:40.000 --> 01:43:00.000

**>> OKAY, IF THERE ARE NO OTHER COMMENTS FROM THE WORK GROUP, WE CAN GO TO NEXT
STEPS.**

01:43:00.000 --> 01:43:08.000

**>> SOUNDS IF I HAVE THIS RIGHT, YOU--AS HE COMES BACK, FINALIZING THE
RECOMMENDATIONS, FINALIZING THE GLOSSARY, SCOPING THE HISTORY, HOW WE
CONNECT, WHERE WE WERE TO WHERE WE ARE. WHERE WE ARE GOING, ARE THOSE THE
3 PIECES THAT ARE KIND OF BEING WORKED ON.**

01:43:08.000 --> 01:43:12.000

**ITEMING FOR THE END OF THE MONTH TO BE SHARED WITH SAC, AND DISCUSSED AT THE BROT R
BROADER SAC.**

01:43:12.000 --> 01:43:42.000

>> THAT IS CORRECT.

01:43:48.000 --> 01:43:51.000

>> WE WILL FOLLOW UP AS ALWAYS BY E-MAIL AND BY THAT, I MEAN THE PARTNERSHIP, TO SHARE THAT OUT, WITH THE WORK GROUP AND TOGETHER WE ENGAGE E-MAIL LIST, WHICH IS THE WAY TO STAY INFORMED AND GET REPORTING AND GET THE TRANSCRIPTS, WITH THAT I REALLY AM A BIG BELIEVER WE ARE DOING HEALTH AND WELLNESS, NEVER WANT TO CUT A DISCUSSION SHORT, ALSO DON'T WANT TO KEEP PEOPLE, IF YOU CAN STRETCH YOUR LEGS AND MEDITATE OR HAVE SA MINUTES

01:43:51.000 --> 01:44:21.000

ANYTHING ELSE BEFORE WE WRAP?

01:44:32.000 --> 01:44:44.000

>> AGAIN I WANT TO STRESS THAT WE HAVE THE 31ST, AS TERMS OF REVISING, BUT I DO WANT TO NOT WAIT UNTIL THE 31, THIS IS TOP OF MIND NOW, TAKE TIME TO DO IT, SOONER THE BETTER TO HAVE TIME TO INCORPORATE YOUR THOUGHTS INTO OUR WORK, AND ALSO, IF THERE IS A NEED TO HAVE FOLLOW UP WITH YOU, THAT WOULD BE HELPFUL TO GET THAT INPUT FROM YOU, SOONER RATHER THAN LATER, THANK YOU.

01:44:44.000 --> 01:44:55.000

>> I WOULD SAY NO MORE THAN A WEEK FROM NOW, 26, YOU KNOW, GIVES A FEW DAYS, 5 DAYS BEFORE.

01:44:55.000 --> 01:45:11.000

>> WE ASKED RITA, WE GAVE PEOPLE INFORMATION SO, IF WE CAN GET THEM TO FOLLOW UP ON IT, WE CAN BE SPECIFIC THAT IS ALL

01:45:11.000 --> 01:45:21.000

**>> I WANT TO BE COURT YES, SIR, I THINK JUST A WEEK, SO, GIVES SOME TIME ON BOTH ENDS
GETTING IT IN AS WELL AS HAVING A OPPORTUNITY TO HAVE A DIALOGUE IF NECESSARY,**

01:45:21.000 --> 01:45:22.000

>> SOUNDS GOOD.

01:45:22.000 --> 01:45:31.000

>> SOUNDS LIKE A WRAP