California’s Master Plan for Learning and Care

September 9, 2020
Welcome!

Early Childhood Policy Council: Workforce Session

September 9th, 2020
Goals

California’s early childhood system delivers on the promise of a California for All Kids by…

- Supporting Families and Children to Thrive
- Caring for Caregivers and Educators
- Funding and designing the system to be equitable, effective, and family-centered
Building Systems & Support for Equity

- Funding Reform
- Workforce Development System
- Preschool Expansion
- Mixed Delivery Infant/toddler Care
- Shared Services Networks
- Data Sharing and Coordination
September 9<sup>th</sup> Session Objectives

- Delve into priorities shared by stakeholders related to workforce issues
- Engage in a facilitated discussion of implicit bias
- Share upcoming milestones and opportunities for input
Session Flow Preview

Stakeholder Priorities: Recap

Guest Speaker: Implicit Bias
Welcome Catherine Goins!

Stakeholder Priorities: Reflect and Refine

Closing and Next Steps
Stakeholder Priorities: Summary of Recent Input
An ELC System must:
• Address Equity and Poverty
  • Dismantle Systemic Racist Policies
• Reflects a Whole Child & Family approach
• Support of a Mixed Delivery System
  • Competency based pathways
  • Quality -appropriate and accessible
• Equitable Rate Reform
• Rethink Compensation to Ensure Equity
• Encourage Parents as Partners
Deep Dive Discussion: Addressing Implicit Bias
Deep Dive Discussion:
Advancing Equity in the Early Care and Education Workforce

Catherine Goins
Senior Policy Advisor at First 5 CA
Assistant Superintendent, Office of Early Childhood Education
Placer County Office of Education
Auburn, California
Stakeholder Priorities:
Reflect and Refine
Reflect & Refine:

Based on this presentation, what resonates with you as a priority for the plan?
Closing and Next Steps
Upcoming Meetings

The MPELC Team will incorporate this input with:

- Parent Session, Sept 10th
- Legislative Women's Caucus
- Administration and Sponsor Agencies

Please join us **Sept 23rd** in the ECPC meeting for a review of plan recommendations.
Public Comment
For more information, please visit:

The ECPC site:

https://www.chhs.ca.gov/home/committees/early-childhood-policy-council/

Master Plan for Early Learning and Care site:

https://www.chhs.ca.gov/home/master-plan-for-early-learning-and-care/
Thank you!